

Salary Schedules



2022 - 2023

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ADMINISTRATOR

| Years | Assistant Supt. | Executive Director | Director I | Director I | Director II | Director II | Director III | HS/MS Principal | HS AP before 7-1-22 | MS AP / HS after 7-1-22 | ELE/JEB/TLC Principal |
|--------------|------------------------|---------------------------|-------------------|-------------------|--------------------|--------------------|---------------------|------------------------|----------------------------|--------------------------------|------------------------------|
| Exp | Certified | Certified | Certified | Classified | Certified | Classified | Classified | Certified | Certified | Certified | Certified |
| | 240 days | 235 Days | 235 days | 235 days | 235 days | 235 days | 235 days | 235 days | 235 days | 220 days | 235 days |
| 0 | \$ 104,814 | \$ 98,640 | \$ 92,466 | \$ 91,917 | \$ 82,307 | \$ 81,754 | \$ 60,824 | \$ 98,112 | \$ 90,271 | \$ 84,509 | \$ 92,707 |
| 1 | \$ 106,326 | \$ 100,060 | \$ 93,793 | \$ 93,245 | \$ 83,480 | \$ 82,928 | \$ 61,704 | \$ 99,528 | \$ 91,558 | \$ 85,715 | \$ 94,042 |
| 2 | \$ 107,842 | \$ 101,485 | \$ 95,126 | \$ 94,578 | \$ 84,656 | \$ 84,103 | \$ 62,586 | \$ 100,942 | \$ 92,848 | \$ 86,922 | \$ 95,364 |
| 3 | \$ 109,358 | \$ 102,907 | \$ 96,456 | \$ 95,908 | \$ 85,833 | \$ 85,280 | \$ 63,463 | \$ 102,361 | \$ 94,141 | \$ 88,132 | \$ 96,699 |
| 4 | \$ 110,873 | \$ 104,331 | \$ 97,788 | \$ 97,239 | \$ 87,009 | \$ 86,459 | \$ 64,345 | \$ 103,774 | \$ 95,428 | \$ 89,337 | \$ 98,030 |
| 5 | \$ 112,392 | \$ 105,755 | \$ 99,118 | \$ 98,571 | \$ 88,185 | \$ 87,633 | \$ 65,223 | \$ 105,188 | \$ 96,721 | \$ 90,547 | \$ 99,360 |
| 6 | \$ 113,907 | \$ 107,179 | \$ 100,449 | \$ 99,901 | \$ 89,358 | \$ 88,810 | \$ 66,101 | \$ 106,607 | \$ 98,011 | \$ 91,755 | \$ 100,690 |
| 7 | \$ 115,421 | \$ 108,599 | \$ 101,779 | \$ 101,231 | \$ 90,537 | \$ 89,986 | \$ 66,981 | \$ 108,007 | \$ 99,299 | \$ 92,960 | \$ 102,017 |
| 8 | \$ 116,936 | \$ 110,022 | \$ 103,108 | \$ 102,561 | \$ 91,713 | \$ 91,165 | \$ 67,863 | \$ 109,707 | \$ 100,591 | \$ 94,170 | \$ 103,345 |
| 9 | \$ 119,574 | \$ 112,500 | \$ 105,426 | \$ 104,879 | \$ 93,764 | \$ 93,216 | \$ 69,374 | \$ 111,900 | \$ 102,839 | \$ 96,275 | \$ 105,666 |
| 10 | \$ 121,085 | \$ 113,922 | \$ 106,758 | \$ 106,211 | \$ 94,937 | \$ 94,389 | \$ 70,254 | \$ 113,313 | \$ 104,129 | \$ 97,482 | \$ 106,995 |
| 11 | \$ 122,902 | \$ 115,630 | \$ 108,359 | \$ 107,804 | \$ 96,361 | \$ 95,805 | \$ 71,308 | \$ 115,013 | \$ 105,691 | \$ 98,945 | \$ 108,600 |
| 12 | \$ 124,717 | \$ 117,339 | \$ 109,959 | \$ 109,398 | \$ 97,785 | \$ 97,221 | \$ 72,361 | \$ 116,713 | \$ 107,255 | \$ 100,406 | \$ 110,205 |
| 13 | \$ 126,900 | \$ 119,393 | \$ 111,883 | \$ 111,312 | \$ 99,496 | \$ 98,922 | \$ 73,627 | \$ 118,756 | \$ 109,131 | \$ 102,164 | \$ 112,134 |

| |
|-------------------|
| |
| Elementary |
| AP |
| Certified |
| 205 days |
| \$ 78,871 |
| \$ 79,991 |
| \$ 81,114 |
| \$ 82,234 |
| \$ 83,353 |
| \$ 84,478 |
| \$ 85,597 |
| \$ 86,720 |
| \$ 87,839 |
| \$ 89,795 |
| \$ 90,917 |
| \$ 92,281 |
| \$ 93,645 |
| \$ 95,284 |

CERTIFIED TEACHERS AND SUBSTITUTES

| Years Experience | RANK III | RANK II | RANK I | RANK IV | Substitute Teachers |
|------------------|-----------|-----------|-----------|-----------|--|
| | 185 days | 185 days | 185 days | 185 days | Rank I - III \$160 |
| 0 | \$ 42,054 | \$ 44,967 | \$ 49,664 | \$ 38,850 | .5 Day \$80 Certified Teacher |
| 1 | \$ 42,376 | \$ 45,717 | \$ 50,307 | \$ 38,850 | Rank IV \$155 |
| 2 | \$ 42,924 | \$ 46,572 | \$ 51,191 | \$ 38,850 | .5 Day \$78 |
| 3 | \$ 43,668 | \$ 47,398 | \$ 52,147 | \$ 38,850 | 96 or More College Hours or College Graduate |
| 4 | \$ 44,357 | \$ 48,230 | \$ 53,006 | \$ 38,850 | Rank V \$150 |
| 5 | \$ 45,034 | \$ 49,055 | \$ 53,857 | \$ 38,850 | .5 Day \$75 |
| 6 | \$ 45,820 | \$ 49,878 | \$ 54,696 | \$ 38,850 | 64-95 College Semester Hours |
| 7 | \$ 46,600 | \$ 50,698 | \$ 55,548 | | <p style="text-align: center;">Substitute Teacher Assignments</p> <p>Short Term: A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits.</p> <p>Long Term: A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when subbing for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.</p> <p>Permanent: A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought.</p> <p>Contract: A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.</p> |
| 8 | \$ 47,315 | \$ 51,705 | \$ 56,494 | | |
| 9 | \$ 48,067 | \$ 52,781 | \$ 57,609 | | |
| 10 | \$ 48,977 | \$ 53,805 | \$ 58,658 | | |
| 11 | \$ 49,927 | \$ 54,824 | \$ 59,713 | | |
| 12 | \$ 50,796 | \$ 55,714 | \$ 60,606 | | |
| 13 | \$ 51,691 | \$ 56,659 | \$ 61,525 | | |
| 14 | \$ 52,671 | \$ 57,621 | \$ 62,409 | | |
| 15 | \$ 53,738 | \$ 58,760 | \$ 63,419 | | |
| 16 | \$ 54,784 | \$ 59,886 | \$ 64,573 | | |
| 17 | \$ 55,786 | \$ 60,963 | \$ 65,683 | | |
| 18 | \$ 56,656 | \$ 61,856 | \$ 66,667 | | |
| 19 | \$ 57,527 | \$ 62,767 | \$ 67,625 | | |
| 20 | \$ 58,398 | \$ 63,671 | \$ 68,543 | | |
| 21 | \$ 59,406 | \$ 64,615 | \$ 69,441 | | |
| 22 | \$ 60,539 | \$ 65,832 | \$ 70,666 | | |
| 23 | \$ 61,604 | \$ 66,964 | \$ 71,837 | | |
| 24 | \$ 62,493 | \$ 67,958 | \$ 72,879 | | |
| 25 | \$ 63,374 | \$ 68,888 | \$ 73,828 | | |
| 26 | \$ 64,202 | \$ 69,771 | \$ 74,743 | | |
| 27-up | \$ 65,019 | \$ 70,622 | \$ 75,597 | | |

| CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE | | | | | | | | | |
|---|-------------------|-------------------|-----------------|-----------------|-----------------|---------------------|---------------------|-----------------|-----------------|
| Years | School | Mentoring, | Com School | Middle & High | Elementary | Middle & High | Elementary | Cert Child | Child Care Cook |
| Experience | Security | Res Dev, Outreach | Specialist | YSC Coord | FRC Coord | Advocate | Advocate | Care | Housekeeping |
| | 8 hour days | 7 hour days | 7 hour days | 7 hour days | 7 hour days | 7 hour days | 7 hour days | 8 hour days | 8 hour days |
| | 187 days | 235 days | 235 days | 240 days | 240 days | 168-240 days | 187-235 days | 190 days | 190 days |
| 0 | \$ 119.90 | \$ 188.03 | \$ 132.55 | \$ 188.00 | \$ 175.02 | \$ 155.53 | \$ 136.13 | \$ 120.96 | \$ 13.65 |
| 1 | \$ 123.57 | \$ 193.57 | \$ 136.34 | \$ 193.62 | \$ 180.30 | \$ 160.22 | \$ 140.04 | \$ 124.44 | \$ 14.02 |
| 2 | \$ 127.25 | \$ 199.41 | \$ 140.44 | \$ 199.40 | \$ 185.70 | \$ 166.16 | \$ 144.22 | \$ 127.90 | \$ 14.39 |
| 3 | \$ 131.04 | \$ 205.35 | \$ 144.62 | \$ 205.39 | \$ 191.31 | \$ 170.03 | \$ 148.52 | \$ 131.25 | \$ 14.75 |
| 4 | \$ 134.45 | \$ 211.59 | \$ 149.00 | \$ 211.60 | \$ 197.01 | \$ 175.11 | \$ 153.02 | \$ 134.73 | \$ 15.12 |
| 5 | \$ 137.38 | \$ 218.01 | \$ 153.18 | \$ 217.99 | \$ 202.90 | \$ 180.42 | \$ 157.31 | \$ 138.41 | \$ 15.49 |
| 6 | \$ 141.16 | \$ 224.52 | \$ 157.17 | \$ 224.49 | \$ 209.00 | \$ 185.81 | \$ 161.42 | \$ 142.21 | \$ 15.86 |
| 7 | \$ 144.55 | \$ 231.24 | \$ 161.84 | \$ 231.17 | \$ 215.29 | \$ 191.40 | \$ 166.22 | \$ 145.76 | \$ 16.22 |
| 8 | \$ 147.47 | \$ 238.06 | \$ 166.39 | \$ 237.35 | \$ 221.05 | \$ 197.08 | \$ 170.55 | \$ 149.30 | \$ 16.59 |
| 9 | \$ 150.99 | \$ 245.06 | \$ 170.72 | \$ 243.30 | \$ 227.06 | \$ 202.72 | \$ 175.14 | \$ 152.56 | \$ 16.85 |
| 10 | \$ 154.39 | \$ 251.39 | \$ 174.97 | \$ 249.46 | \$ 232.91 | \$ 207.98 | \$ 179.48 | \$ 156.08 | \$ 17.12 |
| 11 | \$ 157.80 | \$ 257.72 | \$ 179.22 | \$ 255.94 | \$ 238.77 | \$ 213.25 | \$ 183.81 | \$ 159.60 | \$ 17.38 |
| 12 | \$ 160.97 | \$ 262.88 | \$ 182.81 | \$ 261.07 | \$ 243.55 | \$ 217.52 | \$ 187.50 | \$ 162.79 | \$ 17.64 |
| 13 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17.90 |
| 14 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 18.17 |
| 15 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 18.43 |
| 16 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 18.69 |
| 17 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 18.95 |
| 18 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 19.22 |
| 19 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 19.48 |
| 20 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 19.74 |
| 21 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 20.00 |
| 22 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 20.27 |
| 23 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 20.53 |
| 24 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 20.79 |
| 25 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 21.05 |
| 26 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 21.32 |
| 27 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 21.58 |
| Certified Support Personnel Index Salary Schedule | | | | | | | | | |
| | | Psychologist | High School | Middle School | Elementary | Int. Spec. | Social | | |
| | | Psychomotrist | Counselor | Counselor | Counselor | after 6-30-02 | Worker | | |
| | Assignment | 204 days | 210 days | 210 days | 195 days | 195 days | 195 days | | |
| | Index* | 1.21 | 1.24 | 1.24 | 1.15 | 1.15 | 1.15 | | |
| ** Salary Based on Rank III, Zero Experience Level Teacher | | | | | | | | | |

| CLASSIFIED INSTRUCTIONAL, ADMIN, & CLERICAL ASSISTANTS | | | | | | | |
|---|--------------------|------------------------|-----------------------|-----------------------|---------------------|---------------------|------------------|
| Years | IA - 1 | Instr. Asst. II | Admin. Asst. | Admin. Asst. I | Admin. Asst. | Admin. Asst. | Clerical |
| Experience | Multi Media | Health Asst. | Superintendent | Director | Director | I & II | Assistant |
| | 7 hour day | 7 hour day | 7 hour day | 7 hour day | 7 hour day | 7 hour day | 7 hour day |
| | 185 days | 185 days | 235 days | 235 days | 235 days | 210-235 days | 210 days |
| 0 | \$ 15.40 | \$ 13.65 | \$ 162.72 | \$ 159.92 | \$ 133.95 | \$ 119.94 | \$ 13.65 |
| 1 | \$ 15.76 | \$ 14.02 | \$ 167.61 | \$ 164.72 | \$ 137.96 | \$ 123.54 | \$ 14.02 |
| 2 | \$ 16.14 | \$ 14.39 | \$ 172.63 | \$ 169.62 | \$ 142.09 | \$ 127.22 | \$ 14.39 |
| 3 | \$ 16.51 | \$ 14.75 | \$ 177.81 | \$ 174.71 | \$ 146.35 | \$ 131.04 | \$ 14.75 |
| 4 | \$ 16.89 | \$ 15.12 | \$ 183.13 | \$ 179.92 | \$ 150.74 | \$ 135.03 | \$ 15.12 |
| 5 | \$ 17.29 | \$ 15.49 | \$ 188.65 | \$ 185.31 | \$ 155.27 | \$ 139.03 | \$ 15.49 |
| 6 | \$ 17.62 | \$ 15.86 | \$ 194.31 | \$ 190.90 | \$ 159.92 | \$ 143.22 | \$ 15.86 |
| 7 | \$ 18.11 | \$ 16.22 | \$ 200.13 | \$ 196.61 | \$ 164.73 | \$ 147.53 | \$ 16.22 |
| 8 | \$ 18.54 | \$ 16.59 | \$ 206.13 | \$ 202.51 | \$ 169.66 | \$ 151.92 | \$ 16.59 |
| 9 | \$ 18.97 | \$ 16.85 | \$ 212.32 | \$ 208.61 | \$ 174.75 | \$ 156.53 | \$ 16.85 |
| 10 | \$ 19.41 | \$ 17.12 | \$ 218.68 | \$ 214.90 | \$ 180.01 | \$ 161.22 | \$ 17.12 |
| 11 | \$ 19.86 | \$ 17.38 | \$ 218.68 | \$ 214.90 | \$ 180.01 | \$ 161.22 | \$ 17.38 |
| 12 | \$ 20.04 | \$ 17.64 | \$ 226.39 | \$ 221.39 | \$ 185.41 | \$ 166.01 | \$ 17.64 |
| 13 | \$ 20.45 | \$ 17.90 | \$ 229.30 | \$ 222.27 | \$ 185.41 | \$ 166.01 | \$ 17.90 |
| 14 | \$ 20.65 | \$ 18.17 | \$ 232.20 | \$ 228.76 | \$ 191.00 | \$ 171.01 | \$ 18.17 |
| 15 | \$ 20.86 | \$ 18.43 | \$ 235.10 | \$ 228.76 | \$ 191.00 | \$ 171.01 | \$ 18.43 |
| 16 | \$ 21.07 | \$ 18.69 | \$ 238.77 | \$ 235.26 | \$ 191.00 | \$ 171.01 | \$ 18.69 |
| 17 | \$ 21.28 | \$ 18.95 | \$ 238.77 | \$ 235.26 | \$ 191.00 | \$ 171.01 | \$ 18.95 |
| 18 | \$ 21.49 | \$ 19.22 | \$ 245.52 | \$ 241.75 | \$ 191.00 | \$ 171.01 | \$ 19.22 |
| 19 | \$ 21.70 | \$ 19.48 | \$ 245.52 | \$ 241.75 | \$ 196.71 | \$ 176.14 | \$ 19.48 |
| 20 | \$ 21.92 | \$ 19.74 | \$ 252.49 | \$ 248.24 | \$ 196.71 | \$ 176.14 | \$ 19.74 |
| 21 | \$ 22.14 | \$ 20.00 | \$ 252.49 | \$ 248.24 | \$ 196.71 | \$ 176.14 | \$ 20.00 |
| 22 | \$ 22.37 | \$ 20.27 | \$ 259.45 | \$ 254.73 | \$ 196.71 | \$ 176.14 | \$ 20.27 |
| 23 | \$ 22.60 | \$ 20.53 | \$ 259.45 | \$ 254.73 | \$ 196.71 | \$ 176.14 | \$ 20.53 |
| 24 | \$ 22.82 | \$ 20.79 | \$ 269.54 | \$ 262.60 | \$ 202.60 | \$ 181.42 | \$ 20.79 |
| 25 | \$ 23.05 | \$ 21.05 | \$ 274.94 | \$ 267.86 | \$ 206.65 | \$ 185.05 | \$ 21.05 |
| 26 | \$ 23.28 | \$ 21.32 | \$ - | \$ - | \$ - | \$ - | \$ 21.32 |
| 27 | \$ 23.51 | \$ 21.58 | \$ - | \$ - | \$ - | \$ - | \$ 21.58 |
| | AA or 60+ Hrs | | | | | | |

| CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, & ACCOUNTING | | | | | | | | | |
|--|-------------------|------------------|--------------------|-------------------|-------------------|-------------------|------------------|-----------------------|-------------------|
| | | | | | | | | | |
| Years | Custodial | Custodian | Computer | HVAC Lead | HVAC | Lead Maint | Maint | Maint Worker I | Accounting |
| Experience | Supervisor | | Maintenance | Technician | Technician | Worker | Worker II | Food Service | Supervisor |
| | 8 hour days | 8 hour days | 8 hour days | 8 hour days | 8 hour days | 8 hour days | 8 hour days | 8 hour days | 7 hour days |
| | 235 days | 235 days | 235 days | 235 days | 235 days | 235 days | 235 days | 235 days | 235 days |
| 0 | \$ 16.80 | \$ 14.18 | \$ 23.03 | \$ 24.68 | \$23.50 | \$ 22.26 | \$ 20.42 | \$ 16.01 | \$ 26.11 |
| 1 | \$ 17.17 | \$ 14.33 | \$ 23.72 | \$ 25.20 | \$24.00 | \$ 22.92 | \$ 21.03 | \$ 16.28 | \$ 26.90 |
| 2 | \$ 17.33 | \$ 14.70 | \$ 24.44 | \$ 25.73 | \$24.50 | \$ 23.61 | \$ 21.66 | \$ 16.80 | \$ 27.69 |
| 3 | \$ 17.59 | \$ 14.96 | \$ 25.17 | \$ 26.25 | \$25.00 | \$ 24.32 | \$ 22.30 | \$ 17.06 | \$ 28.52 |
| 4 | \$ 17.85 | \$ 15.12 | \$ 25.93 | \$ 26.78 | \$25.50 | \$ 25.04 | \$ 22.97 | \$ 17.33 | \$ 29.37 |
| 5 | \$ 18.11 | \$ 15.49 | \$ 26.70 | \$ 27.30 | \$26.00 | \$ 25.81 | \$ 23.67 | \$ 17.59 | \$ 30.25 |
| 6 | \$ 18.27 | \$ 15.86 | \$ 27.51 | \$ 27.83 | \$26.50 | \$ 26.58 | \$ 24.37 | \$ 17.85 | \$ 31.17 |
| 7 | \$ 18.38 | \$ 16.22 | \$ 28.33 | \$ 28.35 | \$27.00 | \$ 27.37 | \$ 25.11 | \$ 18.11 | \$ 32.31 |
| 8 | \$ 18.90 | \$ 16.59 | \$ 29.18 | \$ 28.88 | \$27.50 | \$ 28.19 | \$ 25.86 | \$ 18.90 | \$ 33.06 |
| 9 | \$ 19.43 | \$ 17.01 | \$ 30.06 | \$ 29.40 | \$28.00 | \$ 29.06 | \$ 26.63 | \$ 19.16 | \$ 34.06 |
| 10 | \$ 20.00 | \$ 17.54 | \$ 30.95 | \$ 29.93 | \$28.50 | \$ 29.96 | \$ 27.43 | \$ 19.95 | \$ 35.08 |
| 11 | \$ 20.11 | \$ 17.64 | \$ 30.95 | \$ 30.45 | \$29.00 | \$ 30.17 | \$ 27.56 | \$ 21.53 | \$ 35.08 |
| 12 | \$ 20.32 | \$ 17.80 | \$ 31.67 | \$ 30.98 | \$29.50 | \$ 30.37 | \$ 27.84 | \$ 21.79 | \$ 37.23 |
| 13 | \$ 20.48 | \$ 17.96 | \$ 31.67 | \$ 31.50 | \$30.00 | \$ 30.77 | \$ 27.93 | \$ 21.89 | \$ 37.23 |
| 14 | \$ 21.00 | \$ 18.17 | \$ 32.36 | \$ 32.03 | \$30.50 | \$ 30.82 | \$ 28.26 | \$ 22.16 | \$ 39.73 |
| 15 | \$ 21.79 | \$ 18.43 | \$ 32.36 | \$ 32.55 | \$31.00 | \$ 30.87 | \$ 28.35 | \$ 22.21 | \$ 39.73 |
| 16 | \$ 22.05 | \$ 18.90 | \$ 32.36 | \$ 33.08 | \$31.50 | \$ 30.92 | \$ 28.61 | \$ 22.31 | \$ 39.73 |
| 17 | \$ 22.58 | \$ 19.43 | \$ 32.36 | \$ 33.60 | \$32.00 | \$ 30.98 | \$ 28.88 | \$ 22.42 | \$ 39.73 |
| 18 | \$ 23.10 | \$ 19.95 | \$ 32.36 | \$ 34.13 | \$32.50 | \$ 31.24 | \$ 29.40 | \$ 22.52 | \$ 39.73 |
| 19 | \$ 23.63 | \$ 20.48 | \$ 33.08 | \$ 34.39 | \$32.75 | \$ 31.76 | \$ 29.93 | \$ 22.84 | \$ 40.91 |
| 20 | \$ 24.15 | \$ 21.00 | \$ 33.08 | \$ 34.65 | \$33.00 | \$ 32.03 | \$ 30.45 | \$ 22.94 | \$ 40.91 |
| 21 | \$ 24.68 | \$ 21.53 | \$ 33.08 | \$ 34.91 | \$33.25 | \$ 32.55 | \$ 30.98 | \$ 23.10 | \$ 40.91 |
| 22 | \$ 25.20 | \$ 22.05 | \$ 33.08 | \$ 35.18 | \$33.50 | \$ 33.08 | \$ 31.50 | \$ 23.63 | \$ 40.91 |
| 23 | \$ 25.73 | \$ 22.31 | \$ 33.08 | \$ 35.44 | \$33.75 | \$ 33.34 | \$ 32.03 | \$ 24.15 | \$ 40.91 |
| 24 | \$ 25.93 | \$ 22.41 | \$ 33.80 | \$ 35.54 | \$34.00 | \$ 33.60 | \$ 32.13 | \$ 24.68 | \$ 42.11 |
| 25 | \$ 26.13 | \$ 22.51 | \$ 34.48 | \$ 35.64 | \$34.25 | \$ 34.13 | \$ 32.23 | \$ 25.20 | \$ 42.95 |
| 26 | \$ 26.33 | \$ 22.61 | \$ - | \$ 35.74 | \$34.50 | \$ 34.39 | \$ 32.33 | \$ 25.73 | \$ - |
| 27 | \$ 26.50 | \$ 22.75 | \$ - | \$ 36.00 | \$35.00 | \$ 34.65 | \$ 32.42 | \$ 26.25 | \$ - |

CLASSIFIED FOOD SERVICES

| Years | Campus | Elementary | Elementary | Cook | Food Service | FS Asst. I |
|------------|---|---------------|---------------|-------------|---------------|------------|
| Experience | FS Manager III | FS Manager II | FS Manager I | | Assistant I | Substitute |
| | 8 hour days | 6.5 hour days | 6.5 hour days | 6 hour days | 2-6 hour days | |
| | One 4 Hour Professional Development Day Required Annually | | | | | |
| | 235 days | 185 days | 185 days | 183 days | 183 days | as needed |
| 0 | \$ 22.58 | \$ 18.38 | \$ 16.80 | \$ 15.23 | \$ 13.65 | \$ 10.00 |
| 1 | \$ 22.94 | \$ 18.74 | \$ 17.17 | \$ 15.59 | \$ 14.02 | \$ 10.30 |
| 2 | \$ 23.31 | \$ 19.11 | \$ 17.54 | \$ 15.96 | \$ 14.39 | \$ 10.57 |
| 3 | \$ 23.68 | \$ 19.48 | \$ 17.90 | \$ 16.33 | \$ 14.75 | \$ 10.79 |
| 4 | \$ 24.05 | \$ 19.85 | \$ 18.27 | \$ 16.70 | \$ 15.12 | \$ 11.14 |
| 5 | \$ 24.41 | \$ 20.21 | \$ 18.64 | \$ 17.06 | \$ 15.49 | \$ 11.41 |
| 6 | \$ 24.78 | \$ 20.58 | \$ 19.01 | \$ 17.43 | \$ 15.86 | \$ - |
| 7 | \$ 25.15 | \$ 20.95 | \$ 19.37 | \$ 17.80 | \$ 16.22 | \$ - |
| 8 | \$ 25.52 | \$ 21.32 | \$ 19.74 | \$ 18.17 | \$ 16.59 | \$ - |
| 9 | \$ 25.78 | \$ 21.58 | \$ 20.00 | \$ 18.43 | \$ 16.85 | \$ - |
| 10 | \$ 26.04 | \$ 21.84 | \$ 20.27 | \$ 18.69 | \$ 17.12 | \$ - |
| 11 | \$ 26.30 | \$ 22.10 | \$ 20.53 | \$ 18.95 | \$ 17.38 | \$ - |
| 12 | \$ 26.57 | \$ 22.37 | \$ 20.79 | \$ 19.22 | \$ 17.64 | \$ - |
| 13 | \$ 26.83 | \$ 22.63 | \$ 21.05 | \$ 19.48 | \$ 17.90 | \$ - |
| 14 | \$ 27.09 | \$ 22.89 | \$ 21.32 | \$ 19.74 | \$ 18.17 | \$ - |
| 15 | \$ 27.35 | \$ 23.15 | \$ 21.58 | \$ 20.00 | \$ 18.43 | \$ - |
| 16 | \$ 27.62 | \$ 23.42 | \$ 21.84 | \$ 20.27 | \$ 18.69 | \$ - |
| 17 | \$ 27.88 | \$ 23.68 | \$ 22.10 | \$ 20.53 | \$ 18.95 | \$ - |
| 18 | \$ 28.14 | \$ 23.94 | \$ 22.37 | \$ 20.79 | \$ 19.22 | \$ - |
| 19 | \$ 28.40 | \$ 24.20 | \$ 22.63 | \$ 21.05 | \$ 19.48 | \$ - |
| 20 | \$ 28.67 | \$ 24.47 | \$ 22.89 | \$ 21.32 | \$ 19.74 | \$ - |
| 21 | \$ 28.93 | \$ 24.73 | \$ 23.15 | \$ 21.58 | \$ 20.00 | \$ - |
| 22 | \$ 29.19 | \$ 24.99 | \$ 23.42 | \$ 21.84 | \$ 20.27 | \$ - |
| 23 | \$ 29.45 | \$ 25.25 | \$ 23.68 | \$ 22.10 | \$ 20.53 | \$ - |
| 24 | \$ 29.72 | \$ 25.52 | \$ 23.94 | \$ 22.37 | \$ 20.79 | \$ - |
| 25 | \$ 29.98 | \$ 25.78 | \$ 24.20 | \$ 22.63 | \$ 21.05 | \$ - |
| 26 | \$ 30.24 | \$ 26.04 | \$ 24.47 | \$ 22.89 | \$ 21.32 | \$ - |
| 27+ | \$ 30.50 | \$ 26.30 | \$ 24.73 | \$ 23.15 | \$ 21.58 | \$ - |

CLASSIFIED TRANSPORTATION /HEALTH SERVICES/DW MainCustSupv

| Years Experience | Mechanic | Driver | Bus Monitor | Lead Mech DW Main/Cust Supv | RN-BSN Exempt | RN | LPN | Health Services Assistant |
|------------------|-----------------|-----------------|-----------------|-----------------------------|-----------------|-----------------|-----------------|---------------------------|
| | 8 hour days | hourly | hourly | 8 hour days | 7 hour days | 7 hour day | 7 hour day | 7 hour days |
| | 235 days | 182 days | 182 days | 235 days | 185 Days | 185 days | 185 days | 185 days |
| 0 | \$ 25.20 | \$ 18.64 | \$ 13.65 | \$ 26.90 | \$ 42,054 | \$ 27.00 | \$ 20.00 | \$ 13.65 |
| 1 | \$ 25.73 | \$ 18.82 | \$ 14.02 | \$ 27.61 | \$ 42,376 | \$ 27.50 | \$ 20.50 | \$ 14.02 |
| 2 | \$ 26.25 | \$ 19.01 | \$ 14.39 | \$ 28.34 | \$ 42,924 | \$ 28.00 | \$ 21.00 | \$ 14.39 |
| 3 | \$ 26.78 | \$ 19.16 | \$ 14.75 | \$ 29.10 | \$ 43,668 | \$ 28.25 | \$ 21.50 | \$ 14.75 |
| 4 | \$ 27.04 | \$ 19.43 | \$ 15.12 | \$ 29.87 | \$ 44,357 | \$ 28.50 | \$ 22.00 | \$ 15.12 |
| 5 | \$ 27.30 | \$ 19.69 | \$ 15.49 | \$ 30.68 | \$ 45,034 | \$ 29.00 | \$ 22.25 | \$ 15.49 |
| 6 | \$ 27.83 | \$ 19.79 | \$ 15.86 | \$ 31.50 | \$ 45,820 | \$ 29.25 | \$ 22.50 | \$ 15.86 |
| 7 | \$ 28.09 | \$ 19.95 | \$ 16.22 | \$ 32.35 | \$ 46,600 | \$ 29.50 | \$ 23.00 | \$ 16.22 |
| 8 | \$ 28.88 | \$ 20.21 | \$ 16.59 | \$ 33.23 | \$ 47,315 | \$ 30.00 | \$ 23.25 | \$ 16.59 |
| 9 | \$ 29.14 | \$ 20.48 | \$ 16.85 | \$ 34.14 | \$ 48,067 | \$ 31.00 | \$ 24.00 | \$ 16.85 |
| 10 | \$ 29.40 | \$ 21.00 | \$ 17.12 | \$ 35.06 | \$ 48,977 | \$ 32.00 | \$ 24.50 | \$ 17.12 |
| 11 | \$ 29.93 | \$ 21.53 | \$ 17.38 | \$ 35.18 | \$ 49,927 | \$ 32.50 | \$ 25.50 | \$ 17.38 |
| 12 | \$ 30.45 | \$ 22.05 | \$ 17.64 | \$ 35.44 | \$ 50,796 | \$ 33.00 | \$ 26.00 | \$ 17.64 |
| 13 | \$ 31.50 | \$ 22.58 | \$ 17.90 | \$ 36.23 | \$ 51,691 | \$ 33.50 | \$ 26.50 | \$ 17.90 |
| 14 | \$ 32.03 | \$ 23.10 | \$ 18.17 | \$ 36.49 | \$ 52,671 | \$ 34.00 | \$ 27.00 | \$ 18.17 |
| 15 | \$ 32.55 | \$ 23.63 | \$ 18.43 | \$ 36.59 | \$ 53,738 | \$ 35.00 | \$ 28.00 | \$ 18.43 |
| 16 | \$ 33.08 | \$ 24.15 | \$ 18.69 | \$ 36.75 | \$ 54,784 | \$ 35.50 | \$ 28.50 | \$ 18.69 |
| 17 | \$ 33.60 | \$ 24.41 | \$ 18.95 | \$ 37.01 | \$ 55,786 | \$ 36.00 | \$ 29.00 | \$ 18.95 |
| 18 | \$ 34.13 | \$ 24.68 | \$ 19.22 | \$ 37.28 | \$ 56,656 | \$ 36.50 | \$ 29.50 | \$ 19.22 |
| 19 | \$ 34.39 | \$ 25.20 | \$ 19.48 | \$ 37.54 | \$ 57,527 | \$ 37.00 | \$ 29.75 | \$ 19.48 |
| 20 | \$ 34.65 | \$ 25.73 | \$ 19.74 | \$ 37.80 | \$ 58,398 | \$ 37.50 | \$ 30.00 | \$ 19.74 |
| 21 | \$ 35.18 | \$ 26.25 | \$ 20.00 | \$ 38.06 | \$ 59,406 | \$ 38.00 | \$ 31.00 | \$ 20.00 |
| 22 | \$ 35.44 | \$ 27.04 | \$ 20.27 | \$ 38.33 | \$ 60,539 | \$ 39.00 | \$ 32.00 | \$ 20.27 |
| 23 | \$ 35.70 | \$ 27.30 | \$ 20.53 | \$ 38.85 | \$ 61,604 | \$ 39.50 | \$ 32.50 | \$ 20.53 |
| 24 | \$ 36.23 | \$ 27.83 | \$ 20.79 | \$ 40.43 | \$ 62,493 | \$ 40.00 | \$ 33.00 | \$ 20.79 |
| 25 | \$ 36.75 | \$ 28.35 | \$ 21.05 | \$ 40.95 | \$ 63,374 | \$ 40.50 | \$ 33.50 | \$ 21.05 |
| 26 | \$ 37.28 | \$ 28.61 | \$ 21.32 | \$ 41.48 | \$ 64,202 | \$ 41.00 | \$ 33.75 | \$ 21.32 |
| 27 | \$ 37.80 | \$ 28.88 | \$ 21.58 | \$ 42.00 | \$ 65,019 | \$ 42.00 | \$ 34.00 | \$ 21.58 |

*Driver trainers will receive \$2.10 more per hour

KTRS after 7/1/22

CO/EXTRA CURRICULAR SUPPLEMENTS

Band, Basketball, Baseball, Cheerleading, Football, Soccer, Swim/Diving, Track, ROTC, Cross-Country, Choir/Play Production, Tennis, Volleyball, Special Olympics, Athletic Training, & Wrestling

| \$375.00 | \$400.00 | \$500.00 | \$525.00 | \$550.00 | \$600.00 | \$625.00 | \$650.00 | \$700.00 |
|--|--|--|--|--------------------------------|--|---|---|-----------------------------|
| Band Music & Marching Camp(per week) | Band Percussion Rehearsal/Comp | Band Color Guard Design Football/Basketball Announcer/Timekeeper eSports Asst. Coach | Intramurals Coach | Cheerleading Elementary | ROTC Drill Team Coach | Band Color Guard Camp | Cheerleading Middle School Band Marching Design | Band Marching Camp & Season |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| \$750.00 | \$850.00 | \$900.00 | \$1,100.00 | \$1,000.00 | \$1,200.00 | \$1,250.00 | \$1,425.00 | \$1,450.00 |
| Football/Basketball Statistician | ELE/MS Soccer & Volleyball Head Coach | Intramurals Director Special Olympics Head Coach MS Football Asst. Coach | Basketball Elementary Coach Band Color Guard Rehearsal/Comp | eSports Head Coach | Band Percussion Camp | Cross Country Asst. Coach Cheerleading Jr. Varsity | Tennis Head Coach Bowling Coach Golf Coach | MS Football Head Coach |
| Cheerleading Freshman | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| \$1,500.00 | \$1,550.00 | \$1,650.00 | \$1,800.00 | \$1,950.00 | \$2,000.00 | \$2,100.00 | \$2,150.00 | \$2,400.00 |
| Soccer/Track Swim/Dive Volleyball Baseball/Softball Wrestling Asst. Coach | Football MS Coordinator Weightlifting Coord Girls Weightlifting Coord Boys | ROTC Rifle Team Asst. Coach | Cross Country Head Coach | Football Freshman Asst. Coach | Basketball MS Coach Cheerleading Varsity | Intramurals All Sports Coord. | Basketball Freshman Coach | ROTC Rifle Team Head Coach |
| | | | | | | | | |
| | | | | | | | | |
| \$2,575.00 | \$2,750.00 | \$3,000.00 | \$3,200.00 | \$3,500.00 | \$3,625.00 | \$4,350.00 | \$4,500.00 | \$4,650.00 |
| Football Freshman Head Coach | Girls Varsity Basketball Coordinator | Band HS/MS Asst. Director Concession Manager | Band Marching Asst. Director | | Choir/Arts Alignment Play/Musical Production Director | Football Asst. Varsity Coach | Baseball/Softball Soccer/Track Swim/Dive Volleyball Wrestling Head Coach | Band Director |
| | | | | | | | | |
| \$4,950.00 | \$5,100.00 | \$5,175.00 | \$5,350.00 | \$6,950.00 | \$7,150.00 | \$11,000.00 | | |
| Basketball Asst. Varsity Coach | Asst. Student Activities Coord. | Basketball/Football Asst. Head Coach | Band Marching Director | Intramurals Sports Facilitator | Athletic Trainer | Basketball/Football Head Coach | | |
| | | | | | | | | |

| Community and Family Engagement/Covington Partners | | | |
|---|---|------------------------------|-------------------------------------|
| Salaried Positions - Daily Rates (Grant Funded) | | | |
| Years Experience | CLC Operations Coordinator (235) | CLC Coordinator (220) | CLC Coordinator - Daily Rate |
| 0 | \$52,830 | \$49,458 | \$224.81 |
| 1 | \$54,186 | \$50,727 | \$230.58 |
| 2 | \$55,575 | \$52,028 | \$236.49 |
| 3 | \$57,000 | \$53,362 | \$242.55 |
| 4 | \$58,425 | \$54,696 | \$248.62 |
| 5 | \$59,885 | \$56,063 | \$254.83 |
| 6 | \$61,383 | \$57,465 | \$261.20 |
| 7 | \$62,917 | \$58,901 | \$267.73 |
| 8 | \$64,490 | \$60,374 | \$274.43 |
| 9 | \$66,103 | \$61,884 | \$281.29 |
| 10 | \$67,755 | \$63,430 | \$288.32 |
| 11 | \$69,449 | \$65,016 | \$295.53 |
| 12 | \$71,185 | \$66,641 | \$302.91 |
| 13 | \$72,965 | \$68,308 | \$310.49 |
| OST Teacher | OST Activity Leader | Fitness Coach | Student Worker |
| \$40/hour | \$20/hour | \$20/hour | \$15/hour |