

Salary Schedules



2020 - 2021

2020 - 2021 Salary Schedule

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ADMINISTRATOR

2020 - 2021

Years Experience	Assistant Supt.	Director I	Director I	Director I	Director II	Director II	Director III	HS/MS Principal	HS AP	MS AP	ELE/JEB/TLC Principal	Elementary AP
	Certified 240 days	Certified 235 days	Classified 235 days	Classified 235 days	Certified 235 days	Classified 235 days	Classified 235 days	Certified 235 days	Certified 235 days	Certified 220 days	Certified 235 days	Certified 205 days
0	\$99,823	\$88,063	\$87,540	\$78,388	\$77,861	\$57,928	\$93,440	\$85,972	\$80,484	\$88,292	\$89,564	\$75,115
1	\$101,263	\$89,327	\$88,805	\$79,505	\$78,979	\$58,766	\$94,789	\$87,198	\$81,633	\$89,564	\$90,823	\$76,182
2	\$102,707	\$90,596	\$90,074	\$80,625	\$80,098	\$59,606	\$96,135	\$88,427	\$82,782	\$92,095	\$92,095	\$77,251
3	\$104,151	\$91,863	\$91,341	\$81,745	\$81,219	\$60,441	\$97,486	\$89,658	\$83,935	\$92,095	\$92,095	\$78,318
4	\$105,594	\$93,132	\$92,608	\$82,866	\$82,342	\$61,281	\$98,833	\$90,884	\$85,083	\$93,362	\$93,362	\$79,384
5	\$107,040	\$94,398	\$93,877	\$83,986	\$83,460	\$62,117	\$100,179	\$92,115	\$86,235	\$94,629	\$94,629	\$80,455
6	\$108,483	\$95,666	\$95,144	\$85,103	\$84,581	\$62,954	\$101,530	\$93,344	\$87,386	\$95,895	\$95,895	\$81,521
7	\$109,924	\$96,932	\$96,411	\$86,226	\$85,701	\$63,792	\$102,864	\$94,571	\$88,533	\$97,159	\$97,159	\$82,590
8	\$111,367	\$98,198	\$97,677	\$87,346	\$86,824	\$64,632	\$104,483	\$95,801	\$89,686	\$98,424	\$98,424	\$83,656
9	\$113,880	\$100,406	\$99,885	\$89,299	\$88,777	\$66,071	\$106,571	\$97,942	\$91,691	\$100,634	\$100,634	\$85,519
10	\$115,319	\$101,674	\$101,154	\$90,416	\$89,894	\$66,909	\$107,918	\$99,171	\$92,840	\$101,900	\$101,900	\$86,588
11	\$117,049	\$103,199	\$102,671	\$91,772	\$91,243	\$67,912	\$109,536	\$100,658	\$94,233	\$103,429	\$103,429	\$87,887
12	\$118,779	\$104,723	\$104,188	\$93,128	\$92,591	\$68,915	\$111,156	\$102,147	\$95,625	\$104,957	\$104,957	\$89,186

CERTIFIED TEACHERS AND SUBSTITUTES

2020 - 2021

Years Experience	RANK III	RANK II	RANK I	RANK IV	Substitute Teachers
				IV	Rank I - III
	185 days	185 days	185 days	185 days	.5 Day
0	\$40,051	\$42,826	\$47,299	\$34,640	Certified Teacher
1	\$40,358	\$43,540	\$47,911	\$34,975	Rank IV
2	\$40,880	\$44,354	\$48,753	\$35,307	.5 Day
3	\$41,588	\$45,141	\$49,664	\$35,640	96 or More College Hours or College Graduate
4	\$42,245	\$45,934	\$50,482	\$35,971	Rank V
5	\$42,890	\$46,719	\$51,292	\$36,304	.5 Day
6	\$43,638	\$47,502	\$52,092		64-95 College Semester Hours
7	\$44,381	\$48,283	\$52,903		
8	\$45,062	\$49,243	\$53,804		
9	\$45,778	\$50,267	\$54,865		
10	\$46,645	\$51,243	\$55,864		
11	\$47,550	\$52,214	\$56,869		
12	\$48,377	\$53,061	\$57,720		
13	\$49,230	\$53,961	\$58,595		
14	\$50,162	\$54,877	\$59,437		
15	\$51,179	\$55,962	\$60,399		
16	\$52,175	\$57,034	\$61,498		
17	\$53,129	\$58,060	\$62,555		
18	\$53,958	\$58,911	\$63,492		
19	\$54,788	\$59,778	\$64,404		
20	\$55,617	\$60,639	\$65,279		
21	\$56,577	\$61,538	\$66,135		
22	\$57,657	\$62,698	\$67,301		
23	\$58,671	\$63,775	\$68,416		
24	\$59,517	\$64,722	\$69,409		
25	\$60,356	\$65,607	\$70,313		
26	\$61,145	\$66,448	\$71,183		
27-up	\$61,923	\$67,259	\$71,998		

Substitute Teacher Assignments

Short Term: A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits.

Long Term: A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when substituting for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.

Permanent: A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought.

Contract: A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.

CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE

2020 - 2021

Years Experience	School Security	Mentoring, CLC Co, Res Dev, Outreach	At-Risk Specialist	Com School Specialist	Middle & High YSC Coord	Elementary FRC Coord	Middle & High Advocate	Elementary Advocate	Child Care I	Cert Child Care II	Child Care Cook Housekeeping
	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	8 hour days	8 hour days	8 hour days
	187 days	235 days	204-235 days	235 days	240 days	240 days	168-240 days	187-204 days	190 days	190 days	190 days
0	\$114.19	\$179.08	\$148.13	\$126.24	\$179.05	\$166.68	\$148.13	\$129.65	\$79.53	\$115.20	\$100.47
1	\$117.68	\$184.35	\$152.59	\$129.85	\$184.40	\$171.72	\$152.59	\$133.37	\$81.89	\$118.52	\$103.24
2	\$121.19	\$189.92	\$158.25	\$133.75	\$189.91	\$176.86	\$158.25	\$137.36	\$84.37	\$121.81	\$106.14
3	\$124.80	\$195.57	\$161.93	\$137.73	\$195.61	\$182.20	\$161.93	\$141.45	\$86.96	\$125.00	\$109.02
4	\$128.04	\$201.51	\$166.77	\$141.90	\$201.52	\$187.63	\$166.77	\$145.73	\$89.52	\$128.32	\$112.02
5	\$130.84	\$207.63	\$171.83	\$145.89	\$207.61	\$193.24	\$171.83	\$149.82	\$92.21	\$131.82	\$115.11
6	\$134.44	\$213.83	\$176.96	\$149.69	\$213.80	\$199.04	\$176.96	\$153.74	\$94.99	\$135.44	\$118.30
7	\$137.67	\$220.23	\$182.28	\$154.14	\$220.17	\$205.04	\$182.28	\$158.30	\$97.57	\$138.82	\$121.51
8	\$140.44	\$226.73	\$187.70	\$158.47	\$226.05	\$210.52	\$187.70	\$162.43	\$100.14	\$142.19	\$124.81
9	\$143.80	\$233.39	\$193.18	\$162.59	\$231.72	\$216.25	\$193.06	\$166.80	\$102.72	\$145.30	\$128.06
10	\$147.04	\$239.42	\$198.19	\$166.63	\$237.58	\$221.82	\$198.08	\$170.93	\$105.30	\$148.65	\$131.13
11+	\$150.29	\$245.45	\$203.20	\$170.68	\$243.76	\$227.40	\$203.09	\$175.06	\$107.87	\$152.00	\$134.20
Certified Support Personnel Index Salary Schedule											
	Psychologist	Int. Specialist before 6-30-02	High School Counselor	Middle School Counselor	Elementary Counselor	Int. Spec. after 6-30-02	Social Worker	School Psych. Intern			
Assignment Index*	204 days 1.21	204 days 1.21	210 days 1.24	210 days 1.24	195 days 1.15	195 days 1.15	195 days 1.15	187 days 0.80**			

* Salary Based on Index Times Rank and Experience of Teacher

** Salary Based on Rank III, Zero Experience Level Teacher

CLASSIFIED MULTI-MEDIA, INSTRUCTIONAL, ADMIN, & CLERICAL ASSISTANTS

2020 - 2021

Years Experience	Multi-Media Assistant 7 hour day	Instructional Assistant I 7 hour day	Instr. Asst. II Health Asst. 7 hour day	Admin. Asst. Superintendent 7 hour day	Admin. Asst. I Director 7 hour day	Admin. Asst. Director 7 hour day	Admin. Asst. I & II 7 hour day	Clerical Assistant 7 hour day
0	185 days \$99.01	185 days \$102.66	185 days \$79.98	235 days \$154.97	235 days \$152.31	235 days \$127.57	210-235 days \$114.23	210 days \$77.86
1	\$101.80	\$105.07	\$82.36	\$159.63	\$156.88	\$131.39	\$117.66	\$80.25
2	\$104.04	\$107.58	\$84.82	\$164.41	\$161.54	\$135.32	\$121.16	\$82.63
3	\$107.87	\$110.05	\$87.35	\$169.35	\$166.39	\$139.38	\$124.80	\$85.10
4	\$111.14	\$112.66	\$90.00	\$174.41	\$171.35	\$143.56	\$128.60	\$87.66
5	\$114.42	\$115.32	\$92.70	\$179.66	\$176.48	\$147.88	\$132.41	\$90.34
6	\$117.78	\$117.47	\$95.49	\$185.06	\$181.81	\$152.31	\$136.40	\$93.01
7	\$122.11	\$120.76	\$98.34	\$190.60	\$187.24	\$156.89	\$140.51	\$95.76
8	\$125.75	\$123.61	\$101.29	\$196.32	\$192.86	\$161.58	\$144.68	\$98.61
9	\$132.02	\$126.49	\$104.33	\$202.21	\$198.68	\$166.42	\$149.08	\$101.56
10	\$135.18	\$129.41	\$107.46	\$208.27	\$204.66	\$171.44	\$153.54	\$104.62
11	\$138.87	\$132.40	\$113.68	\$208.27	\$204.66	\$171.44	\$153.54	\$107.76
12		\$132.40	\$113.68	\$215.61	\$210.84	\$176.58	\$158.11	\$107.76
13		\$136.39	\$113.68	\$218.38	\$211.69	\$176.58	\$158.11	\$110.99
14		\$136.39	\$113.68	\$221.14	\$217.87	\$181.91	\$162.86	\$110.99
15		\$136.39	\$113.68	\$223.90	\$217.87	\$181.91	\$162.86	\$110.99
16		\$140.49	\$115.49	\$227.40	\$224.05	\$181.91	\$162.86	\$114.34
17		\$140.49	\$115.49	\$227.40	\$224.05	\$181.91	\$162.86	\$114.34
18		\$140.49	\$115.49	\$233.83	\$230.24	\$181.91	\$162.86	\$114.34
19		\$140.49	\$119.39	\$233.83	\$230.24	\$187.34	\$167.76	\$117.75
20		\$144.69	\$119.39	\$240.47	\$236.42	\$187.34	\$167.76	\$117.75
21		\$144.69	\$119.39	\$240.47	\$236.42	\$187.34	\$167.76	\$117.75
22		\$144.69	\$119.39	\$247.09	\$242.60	\$187.34	\$167.76	\$117.75
23		\$144.69	\$119.39	\$247.09	\$242.60	\$187.34	\$167.76	\$117.75
24+		\$149.02	\$125.42	\$256.71	\$250.09	\$192.95	\$172.78	\$121.28
		Associates						
		Degree or						
		60 Hours of						
		College Coursework						

CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, & ACCOUNTING

2020 - 2021

Years Experience	DWide Maint & Cust Supervisor	Custodial Supervisor	Custodian	Computer Maintenance	HVAC Lead Technician	HVAC Technician	Lead Maint Worker	Maint Worker II	Maint Worker I Food Service	Accounting Supervisor	Accounting Clerk
	8 hour days 235 days	8 hour days 235 days	8 hour days 235 days	8 hour days 235 days	8 hour days 235 days	8 hour days 235 days	8 hour days 235 days	8 hour days 235 days	8 hour days 235 days	7 hour days 235 days	7 hour days 204-235 days
0	\$25.62	\$14.18	\$12.39	\$21.93	\$22.19	\$21.34	\$21.20	\$19.44	\$15.22	\$24.87	\$18.22
1	\$26.30	\$14.60	\$12.75	\$22.59	\$22.87	\$21.99	\$21.83	\$20.03	\$15.69	\$25.62	\$18.76
2	\$26.99	\$15.04	\$13.13	\$23.28	\$23.55	\$22.64	\$22.49	\$20.62	\$16.15	\$26.37	\$19.33
3	\$27.72	\$15.49	\$13.53	\$23.97	\$24.25	\$23.32	\$23.16	\$21.24	\$16.64	\$27.16	\$19.91
4	\$28.45	\$15.96	\$13.93	\$24.70	\$24.98	\$24.02	\$23.85	\$21.88	\$17.14	\$27.98	\$20.51
5	\$29.22	\$16.43	\$14.36	\$25.43	\$25.73	\$24.75	\$24.58	\$22.54	\$17.65	\$28.81	\$21.12
6	\$30.00	\$16.93	\$14.79	\$26.20	\$26.50	\$25.47	\$25.31	\$23.21	\$18.18	\$29.69	\$21.75
7	\$30.81	\$17.44	\$15.23	\$26.98	\$27.30	\$26.25	\$26.07	\$23.92	\$18.73	\$30.77	\$22.41
8	\$31.65	\$17.96	\$15.69	\$27.79	\$28.12	\$27.04	\$26.85	\$24.63	\$19.29	\$31.48	\$23.08
9	\$32.51	\$18.50	\$16.16	\$28.63	\$28.96	\$27.85	\$27.68	\$25.37	\$19.87	\$32.44	\$23.77
10	\$33.39	\$19.05	\$16.65	\$29.48	\$29.83	\$28.69	\$28.53	\$26.12	\$20.46	\$33.41	\$24.49
11	\$33.39	\$19.05	\$16.65	\$29.48	\$29.83	\$28.69	\$28.53	\$26.12	\$20.46	\$33.41	\$24.49
12	\$34.05	\$19.34	\$16.90	\$30.16	\$30.27	\$29.12	\$28.92	\$26.51	\$20.74	\$35.46	\$25.21
13	\$34.05	\$19.34	\$16.90	\$30.16	\$30.27	\$29.12	\$28.92	\$26.51	\$20.74	\$35.46	\$25.21
14	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
15	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
16	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
17	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
18	\$35.42	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
19	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
20	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
21	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
22	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
23	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
24+	\$38.42	\$20.83	\$18.75	\$32.19	\$32.49	\$31.29	\$31.08	\$28.55	\$22.37	\$40.10	\$27.56

CLASSIFIED FOOD SERVICES 2020 - 2021

Years Experience	Middle & High FS Manager III	Elementary FS Manager II	Elementary FS Manager I	Cook	Food Service Assistant I	FS Asst. I Substitute
	6.5 hour days	6.5 hour days	6.5 hour days	6 hour days	2-6 hour days	
One 4 Hour Professional Development Day Required Annually						
	185 days	185 days	185 days	183 days	183 days	as needed
0	\$19.87	\$16.64	\$13.93	\$12.42	\$10.87	\$9.53
1	\$20.38	\$17.05	\$14.32	\$12.76	\$11.18	\$9.81
2	\$20.86	\$17.47	\$14.72	\$13.13	\$11.49	\$10.07
3	\$21.37	\$17.93	\$15.14	\$13.48	\$11.81	\$10.27
4	\$21.89	\$18.34	\$15.54	\$13.84	\$12.10	\$10.61
5	\$22.38	\$18.78	\$15.93	\$14.17	\$12.42	\$10.87
6	\$23.41	\$19.63	\$16.72	\$14.86	\$13.02	
7	\$23.90	\$20.06	\$17.12	\$15.23	\$13.33	
8	\$24.41	\$20.47	\$17.52	\$15.58	\$13.63	
9	\$24.91	\$20.78	\$17.93	\$15.93	\$13.95	
10	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
11	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
12	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
13	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
14	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
15	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
16	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
17	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
18	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
19	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
20	\$26.44	\$22.22	\$19.11	\$17.00	\$14.86	
21	\$26.44	\$22.22	\$19.11	\$17.00	\$14.86	
22+	\$27.44	\$22.70	\$19.54	\$17.35	\$15.19	

CLASSIFIED TRANSPORTATION and HEALTH SERVICES

2020 - 2021

Years Experience	Mechanic	Driver	Bus Monitor	Transportation Coordinator	Health Services Coordinator	Registered Nurse	Licensed Practical Nurse	Health Services Assistant
	8 hour days 235 days	hourly 182 days	hourly 182 days	8 hour days 235 days	7 hour days 204 days	7 hour days 185 days	7 hour days 185 days	7 hour days 185 days
0	\$20.00	\$15.86	\$9.60	\$21.12	\$24.75	\$22.00	\$15.60	\$11.43
1	\$20.57	\$16.10	\$9.87	\$21.76	\$25.29	\$22.63	\$16.05	\$11.77
2	\$21.18	\$16.34	\$10.18	\$22.46	\$25.83	\$23.30	\$16.52	\$12.12
3	\$21.67	\$16.58	\$10.58	\$23.08	\$26.38	\$24.00	\$17.02	\$12.49
4	\$22.15	\$16.83	\$10.87	\$23.77	\$26.93	\$24.59	\$17.40	\$12.85
5	\$22.62	\$17.08	\$11.18	\$24.49	\$27.47	\$25.17	\$17.75	\$13.25
6	\$23.00	\$17.34	\$11.73	\$25.23	\$28.01	\$25.78	\$18.44	\$13.65
7	\$24.06	\$17.59	\$12.24	\$25.97	\$28.56	\$26.29	\$19.92	\$14.05
8	\$24.79	\$17.86	\$12.79	\$26.75	\$29.10	\$27.48	\$20.51	\$14.47
9	\$25.55	\$18.12	\$13.31	\$27.55	\$29.64	\$28.71	\$21.13	\$14.92
10	\$26.32	\$18.39	\$13.85	\$28.39	\$30.18	\$29.57	\$21.76	\$15.35
11	\$27.00	\$18.49	\$14.28	\$28.39	\$30.18	\$29.57	\$21.76	\$16.25
12	\$27.74	\$19.03	\$14.69	\$29.10	\$30.18	\$29.57	\$21.76	\$16.25
13	\$28.50	\$19.58	\$15.14	\$29.10	\$30.18	\$29.57	\$21.76	\$16.25
14	\$29.47	\$20.14	\$15.57	\$29.71	\$32.37	\$30.04	\$22.23	\$16.25
15	\$30.21	\$20.69	\$16.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.25
16		\$21.20	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
17		\$21.71	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
18		\$22.22	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
19		\$22.73	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
20		\$23.24	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
21		\$23.75	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
22		\$24.26	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
23		\$24.77	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
24		\$25.28	\$0.00	\$31.08	\$37.81	\$31.19	\$23.36	\$17.91
25+		\$25.79	\$0.00	\$31.76	\$38.61	\$32.21	\$24.38	\$18.93

*Driver trainers will receive \$2.10 more per hour

SUMMER SCHOOL, EXTENDED SCHOOL SERVICES, & HOURLY SUPPLEMENTS

2020 - 2021

Directors, Assistant Directors, Certified Teachers, and Instructional Assistants						
Summer School / ESS / After School Program / Summer Program						
Years Experience	Rank I	Rank II	Rank III	Rank IV	Inst. Asst.	
0 - 3	\$23.90	\$21.63	\$19.57	\$16.23	\$8.50	Summer School Director - \$4,950.00
4 - 9	\$26.01	\$23.69	\$21.37	\$17.77	\$9.01	Substitute Teachers - \$11.00 hour
10-up	\$28.85	\$26.52	\$23.69	N/A	\$11.33	

Hourly Supplements

Use the District Hourly Supplemental Authorization Forms									
\$7.25	\$9.50	\$12.00	\$16.50	\$18.50	\$19.50	\$20.00	\$24.00	\$25.00	
Student Worker	Classified Summer Maintenance Worker	Classified/Instructional Activity Support	Planning Supervisor	Hourly Music Instruction	CAHS Summer Teacher Part-time	Bus Chaperone	Teacher/Instructional Activity Support	Language Tutor	Elementary Athletic Official
		Campus Monitor				Classified Fitness Club Coach	Fitness Club Coach		
	Concessions Worker	Community Schools Supervision							
	Game / Event Worker	Homework Room							
		Clerical Support							
		Friday DT							
		Computer Maintenance							
		Non-Student							
		Tank Monitor							
		Certified Teacher							
		Maintenance Worker							
		Detention							
\$28.00		\$29.00		\$32.00			\$63.00		
Summer Program Lead Coordinator		CIPS Board Admin. Asst. Per Hour		Speech Therapist Part-time			Architect		
		SBDM Admin. Asst. Per Meeting							

INSTRUCTIONAL SUPPLEMENTS 2020 - 2021

Require A Contract With Recommendation From Building Administrator

	\$550.00	\$600.00	\$700.00	\$750.00	\$800.00	\$950.00	\$1,000.00	\$1,200.00	\$1,300.00
National Honor Society	Student Council	HMS Sponsor	Debate/Speech	Title I Parent	AP Start Up Grant	HHS Co-op	Lead Teacher	Speech Path	Annual Sponsor
	HMS Sponsor	Horizons	Holmespun	School Coordinator	Odyssey of the Mind Coach	Program Coord	Exceptional Children	Asst. Supervisor	
	Junior Class	Sponsor	Senior Class		Robotics	HHS Sponsor	HHS/HMS Academic		
	Sponsor	FBLA	Sponsor			HHS Sponsor	Asst. Coach		
						Dramatics	Elementary Lead &		
							Academic Coach		
							Program Review/Lead		
\$1,500.00	\$1,575.00	\$1,850.00	\$1,875.00	\$2,000.00	\$2,100.00	\$2,200.00	\$2,200.00	\$2,375.00	\$2,625.00
School WebMaster	SPED	Academic Chair 6-10	HMS Academic	National Board	Academic Chair	TLC	TLC	Academic Chair 16-up	Fixed Assets
	Alt. Certification	Members	Head Coach	Certified	11-15 Members	Supplement	Supplement	Members	Register
	CAHS/TLC			Social Media Specialist	Coord FS	SPED Staff	SPED Staff		Lead PE Teacher
	Head Teacher				Manager	EBD/FMD/MMD	EBD/FMD/MMD		Title I Parent
	Academic Chair 1-5				HHS Tech				District Coord.
	Members				Coordinator				Math Mentor
	Program Review								D-Wide Family
	Coordinator								Translator/Adv
\$3,000.00	\$3,150.00	\$3,400.00	\$3,500.00	\$3,675.00	\$5,500.00	\$6,000.00	\$6,000.00	\$6,275.00	\$9,425.00
HHS Academic	Buildog	ESS District	CEF	Special Ed	HHS Tech	Webmaster	Webmaster	Reading Mentor	Summer Youth
Head Coach	Leadership	Program Leader	Liaison	Coordinator	Support	District Safety Coordinator	District Safety Coordinator		Program Coord.
	Transition Coordinator		CLC Activity Leader I	JEB, TLC, HHS					
	Team Leader Small								
	Learning Communities								
\$1.00-\$8,500.00	Salary Schedule Transitional Supplement								

CO/EXTRA CURRICULOR SUPPLEMENTS

2019 - 2020

Band, Basketball, Baseball, Cheerleading, Football, Soccer, Swim/Diving, Track, ROTC, Cross-Country, Choir/Play Production, Tennis, Volleyball, Special Olympics, Athletic Training, & Wrestling																	
\$375.00	Band Music & Marching Camp(per week)	\$400.00	Band Percussion Rehearsal/Comp	\$500.00	Band Color Guard Design Football/Basketball Announcer/Timekeeper	\$525.00	Intramurals Coach	\$550.00	Cheerleading Elementary	\$600.00	ROTC Drill Team Coach	\$625.00	Band Color Guard Camp	\$650.00	Cheerleading Middle School Band Marching Design	\$700.00	Band Marching Camp & Season
\$750.00	Football/Basketball Statistician	\$850.00	ELLE/MS Soccer & Volleyball Head Coach	\$900.00	Intramurals Director Special Olympics Head Coach MS Football Asst. Coach	\$950.00		\$1,100.00	Basketball Elementary Coach Band Color Guard Rehearsal/Comp	\$1,250.00	Cross Country Asst. Coach Cheerleading Jr. Varsity	\$1,200.00	Band Percussion Camp	\$1,500.00	Soccer/Track Swim/Dive Volleyball Asst. Coach Baseball/Softball Wrestling Asst. Coach	\$1,425.00	Tennis Head Coach Bowling Coach Golf Coach
\$1,450.00	MS Football Head Coach	\$2,000.00	Cheerleading Varsity	\$1,550.00	Football MS Coordinator Weightlifting Coord Girls Weightlifting Coord Boys	\$1,650.00	ROTC Rifle Team Asst. Coach	\$1,800.00	Cross Country Head Coach	\$4,500.00	Baseball/Softball Soccer/Track Swim/Dive Volleyball Wrestling Head Coach	\$1,950.00	Football Freshman Asst. Coach	\$2,000.00	Basketball MS Coach	\$2,100.00	Intramurals All Sports Coord.
\$2,150.00	Basketball Freshman Coach	\$2,400.00	ROTC Rifle Team Head Coach	\$2,575.00	Football Freshman Head Coach	\$2,750.00	Girls Varsity Basketball Coordinator	\$3,000.00	Band HS/MS Asst. Director Concession Manager	\$3,200.00	Band Marching Asst. Director	\$3,500.00		\$3,625.00	Choir/Arts Alignment Play/Musical Production Director	\$4,350.00	Football Asst. Varsity Coach
\$4,650.00	Band Director	\$4,950.00	Basketball Asst. Varsity Coach	\$5,100.00	Asst. Student Activities Coord.	\$5,175.00	Basketball/Football Asst. Head Coach	\$5,350.00	Band Marching Director	\$6,950.00	Intramurals Sports Facilitator	\$7,150.00	Athletic Trainer	\$7,625.00		\$11,000.00	Basketball/Football Head Coach