

Salary Schedules



2021 - 2022

Approved: June 24, 2021

2021 - 2022 Salary Schedule

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ADMINISTRATOR

2021 - 2022

Years Experience	Assistant Supt.	Executive Director	Director I	Director I	Director II	Director II	Director III	HS/MS Principal	HS AP	MS AP	ELE/JEB/TLC Principal	Elementary AP
	Certified 240 days	Certified 235 Days	Certified 235 days	Classified 235 days	Certified 235 days	Classified 235 days	Classified 235 days	Certified 235 days	Certified 235 days	Certified 220 days	Certified 235 days	Certified 205 days
0	\$99,823	\$93,943	\$88,063	\$87,540	\$78,388	\$77,861	\$57,928	\$93,440	\$85,972	\$80,484	\$88,292	\$75,115
1	\$101,263	\$95,295	\$89,327	\$88,805	\$79,505	\$78,979	\$58,766	\$94,789	\$87,198	\$81,633	\$89,564	\$76,182
2	\$102,707	\$96,652	\$90,596	\$90,074	\$80,625	\$80,098	\$59,606	\$96,135	\$88,427	\$82,782	\$90,823	\$77,251
3	\$104,151	\$98,007	\$91,863	\$91,341	\$81,745	\$81,219	\$60,441	\$97,486	\$89,658	\$83,935	\$92,095	\$78,318
4	\$105,594	\$99,363	\$93,132	\$92,608	\$82,866	\$82,342	\$61,281	\$98,833	\$90,884	\$85,083	\$93,362	\$79,384
5	\$107,040	\$100,719	\$94,398	\$93,877	\$83,986	\$83,460	\$62,117	\$100,179	\$92,115	\$86,235	\$94,629	\$80,455
6	\$108,483	\$102,075	\$95,666	\$95,144	\$85,103	\$84,581	\$62,954	\$101,530	\$93,344	\$87,386	\$95,895	\$81,521
7	\$109,924	\$103,428	\$96,932	\$96,411	\$86,226	\$85,701	\$63,792	\$102,864	\$94,571	\$88,533	\$97,159	\$82,590
8	\$111,367	\$104,783	\$98,198	\$97,677	\$87,346	\$86,824	\$64,632	\$104,483	\$95,801	\$89,686	\$98,424	\$83,656
9	\$113,880	\$107,143	\$100,406	\$99,885	\$89,299	\$88,777	\$66,071	\$106,571	\$97,942	\$91,691	\$100,634	\$85,519
10	\$115,319	\$108,497	\$101,674	\$101,154	\$90,416	\$89,894	\$66,909	\$107,918	\$99,171	\$92,840	\$101,900	\$86,588
11	\$117,049	\$110,124	\$103,199	\$102,671	\$91,772	\$91,243	\$67,912	\$109,536	\$100,658	\$94,233	\$103,429	\$87,887
12	\$118,779	\$111,751	\$104,723	\$104,188	\$93,128	\$92,591	\$68,915	\$111,156	\$102,147	\$95,625	\$104,957	\$89,186

CERTIFIED TEACHERS AND SUBSTITUTES

2021 - 2022

Years Experience	RANK III	RANK II	RANK I	RANK IV	Substitute Teachers
	185 days	185 days	185 days	185 days	Rank I - III \$135
0	\$40,051	\$42,826	\$47,299	\$34,640	.5 Day \$68
1	\$40,358	\$43,540	\$47,911	\$34,975	Certified Teacher \$120
2	\$40,880	\$44,354	\$48,753	\$35,307	.5 Day \$60
3	\$41,588	\$45,141	\$49,664	\$35,640	96 or More College Hours or College Graduate
4	\$42,245	\$45,934	\$50,482	\$35,971	Rank V \$120
5	\$42,890	\$46,719	\$51,292	\$36,304	.5 Day \$60
6	\$43,638	\$47,502	\$52,092		64-95 College Semester Hours
7	\$44,381	\$48,283	\$52,903		
8	\$45,062	\$49,243	\$53,804		
9	\$45,778	\$50,267	\$54,865		
10	\$46,645	\$51,243	\$55,864		
11	\$47,550	\$52,214	\$56,869		
12	\$48,377	\$53,061	\$57,720		
13	\$49,230	\$53,961	\$58,595		
14	\$50,162	\$54,877	\$59,437		
15	\$51,179	\$55,962	\$60,399		
16	\$52,175	\$57,034	\$61,498		
17	\$53,129	\$58,060	\$62,555		
18	\$53,958	\$58,911	\$63,492		
19	\$54,788	\$59,778	\$64,404		
20	\$55,617	\$60,639	\$65,279		
21	\$56,577	\$61,538	\$66,135		
22	\$57,657	\$62,698	\$67,301		
23	\$58,671	\$63,775	\$68,416		
24	\$59,517	\$64,722	\$69,409		
25	\$60,356	\$65,607	\$70,313		
26	\$61,145	\$66,448	\$71,183		
27-up	\$61,923	\$67,259	\$71,998		

Substitute Teacher Assignments

Short Term: A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits.

Long Term: A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when substituting for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.

Permanent: A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought.

Contract: A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.

CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE

2021 - 2022

Years Experience	School Security	Mentoring, CLC Co, Res Dev, Outreach	At-Risk Specialist	Com School Specialist	Middle & High YSC Coord	Elementary FRC Coord	Middle & High Advocate	Elementary Advocate	Child Care I	Cart Child Care II	Child Care Cook Housekeeping
	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	8 hour days	8 hour days	8 hour days
	187 days	235 days	204-235 days	235 days	240 days	240 days	168-240 days	187-204 days	190 days	190 days	190 days
0	\$114.19	\$179.08	\$148.13	\$126.24	\$179.05	\$166.68	\$148.13	\$129.65	\$79.53	\$115.20	\$100.47
1	\$117.68	\$184.35	\$152.59	\$129.85	\$184.40	\$171.72	\$152.59	\$133.37	\$81.89	\$118.52	\$103.24
2	\$121.19	\$189.92	\$158.25	\$133.75	\$189.91	\$176.86	\$158.25	\$137.36	\$84.37	\$121.81	\$106.14
3	\$124.80	\$195.57	\$161.93	\$137.73	\$195.61	\$182.20	\$161.93	\$141.45	\$86.96	\$125.00	\$109.02
4	\$128.04	\$201.51	\$166.77	\$141.90	\$201.52	\$187.63	\$166.77	\$145.73	\$89.52	\$128.32	\$112.02
5	\$130.84	\$207.63	\$171.83	\$145.89	\$207.61	\$193.24	\$171.83	\$149.82	\$92.21	\$131.82	\$115.11
6	\$134.44	\$213.83	\$176.96	\$149.69	\$213.80	\$199.04	\$176.96	\$153.74	\$94.99	\$135.44	\$118.30
7	\$137.67	\$220.23	\$182.28	\$154.14	\$220.17	\$205.04	\$182.28	\$158.30	\$97.57	\$138.82	\$121.51
8	\$140.44	\$226.73	\$187.70	\$158.47	\$226.05	\$210.52	\$187.70	\$162.43	\$100.14	\$142.19	\$124.81
9	\$143.80	\$233.39	\$193.18	\$162.59	\$231.72	\$216.25	\$193.06	\$166.80	\$102.72	\$145.30	\$128.06
10	\$147.04	\$239.42	\$198.19	\$166.63	\$237.58	\$221.82	\$198.08	\$170.93	\$105.30	\$148.65	\$131.13
11+	\$150.29	\$245.45	\$203.20	\$170.68	\$243.76	\$227.40	\$203.09	\$175.06	\$107.87	\$152.00	\$134.20
Certified Support Personnel Index Salary Schedule											
	Psychologist	Int. Specialist before 6-30-02	High School Counselor	Middle School Counselor	Elementary Counselor	Int. Spec. after 6-30-02	Social Worker	School Psych. Intern			
	204 days	204 days	210 days	210 days	195 days	195 days	195 days	204 days			
Index*	1.21	1.21	1.24	1.24	1.15	1.15	1.15	1.15	Rank/Exp.		

* Salary Based on Index Times Rank and Experience of Teacher

** Salary Based on Rank III, Zero Experience Level Teacher

CLASSIFIED MULTI-MEDIA, INSTRUCTIONAL, ADMIN, & CLERICAL ASSISTANTS

2021 - 2022

Years Experience	Multi-Media Assistant 7 hour day 185 days	Instructional Assistant I 7 hour day 185 days	Instr. Asst. II Health Asst. 7 hour day 185 days	Admin. Asst. Superintendent 7 hour day 235 days	Admin. Asst. I Director 7 hour day 235 days	Admin. Asst. Director 7 hour day 235 days	Admin. Asst. I & II 7 hour day 210-235 days	Clerical Assistant 7 hour day 210 days
0	\$99.01	\$102.66	\$79.98	\$154.97	\$152.31	\$127.57	\$114.23	\$77.86
1	\$101.80	\$105.07	\$82.36	\$159.63	\$156.88	\$131.39	\$117.66	\$80.25
2	\$104.04	\$107.58	\$84.82	\$164.41	\$161.54	\$135.32	\$121.16	\$82.63
3	\$107.87	\$110.05	\$87.35	\$169.35	\$166.39	\$139.38	\$124.80	\$85.10
4	\$111.14	\$112.66	\$90.00	\$174.41	\$171.35	\$143.56	\$128.60	\$87.66
5	\$114.42	\$115.32	\$92.70	\$179.66	\$176.48	\$147.88	\$132.41	\$90.34
6	\$117.78	\$117.47	\$95.49	\$185.06	\$181.81	\$152.31	\$136.40	\$93.01
7	\$122.11	\$120.76	\$98.34	\$190.60	\$187.24	\$156.89	\$140.51	\$95.76
8	\$125.75	\$123.61	\$101.29	\$196.32	\$192.86	\$161.58	\$144.68	\$98.61
9	\$132.02	\$126.49	\$104.33	\$202.21	\$198.68	\$166.42	\$149.08	\$101.56
10	\$135.18	\$129.41	\$107.46	\$208.27	\$204.66	\$171.44	\$153.54	\$104.62
11	\$138.87	\$132.40	\$113.68	\$208.27	\$204.66	\$171.44	\$153.54	\$107.76
12		\$132.40	\$113.68	\$215.61	\$210.84	\$176.58	\$158.11	\$107.76
13		\$136.39	\$113.68	\$218.38	\$211.69	\$176.58	\$158.11	\$110.99
14		\$136.39	\$113.68	\$221.14	\$217.87	\$181.91	\$162.86	\$110.99
15		\$136.39	\$113.68	\$223.90	\$217.87	\$181.91	\$162.86	\$110.99
16		\$140.49	\$115.49	\$227.40	\$224.05	\$181.91	\$162.86	\$114.34
17		\$140.49	\$115.49	\$227.40	\$224.05	\$181.91	\$162.86	\$114.34
18		\$140.49	\$115.49	\$233.83	\$230.24	\$181.91	\$162.86	\$114.34
19		\$140.49	\$119.39	\$233.83	\$230.24	\$187.34	\$167.76	\$117.75
20		\$144.69	\$119.39	\$240.47	\$236.42	\$187.34	\$167.76	\$117.75
21		\$144.69	\$119.39	\$240.47	\$236.42	\$187.34	\$167.76	\$117.75
22		\$144.69	\$119.39	\$247.09	\$242.60	\$187.34	\$167.76	\$117.75
23		\$144.69	\$119.39	\$247.09	\$242.60	\$187.34	\$167.76	\$117.75
24+		\$149.02	\$125.42	\$256.71	\$250.09	\$192.95	\$172.78	\$121.28
		Associates						
		Degree or						
		60 Hours of						
		College Coursework						

CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, & ACCOUNTING

2021 - 2022

Years Experience	DWide Maint & Cust Supervisor 8 hour days	Custodial Supervisor 8 hour days	Custodian 8 hour days	Computer Maintenance 8 hour days	HVAC Lead Technician 8 hour days	HVAC Technician 8 hour days	Lead Maint Worker 8 hour days	Maint Worker II 8 hour days	Maint Worker I Food Service 8 hour days	Accounting Supervisor 7 hour days	Accounting Clerk 7 hour days
	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	204-235 days
0	\$25.62	\$14.18	\$12.39	\$21.93	\$22.19	\$21.34	\$21.20	\$19.44	\$15.22	\$24.87	\$18.22
1	\$26.30	\$14.60	\$12.75	\$22.59	\$22.87	\$21.99	\$21.83	\$20.03	\$15.69	\$25.62	\$18.76
2	\$26.99	\$15.04	\$13.13	\$23.28	\$23.55	\$22.64	\$22.49	\$20.62	\$16.15	\$26.37	\$19.33
3	\$27.72	\$15.49	\$13.53	\$23.97	\$24.25	\$23.32	\$23.16	\$21.24	\$16.64	\$27.16	\$19.91
4	\$28.45	\$15.96	\$13.93	\$24.70	\$24.98	\$24.02	\$23.85	\$21.88	\$17.14	\$27.98	\$20.51
5	\$29.22	\$16.43	\$14.36	\$25.43	\$25.73	\$24.75	\$24.58	\$22.54	\$17.65	\$28.81	\$21.12
6	\$30.00	\$16.93	\$14.79	\$26.20	\$26.50	\$25.47	\$25.31	\$23.21	\$18.18	\$29.69	\$21.75
7	\$30.81	\$17.44	\$15.23	\$26.98	\$27.30	\$26.25	\$26.07	\$23.92	\$18.73	\$30.77	\$22.41
8	\$31.65	\$17.96	\$15.69	\$27.79	\$28.12	\$27.04	\$26.85	\$24.63	\$19.29	\$31.48	\$23.08
9	\$32.51	\$18.50	\$16.16	\$28.63	\$28.96	\$27.85	\$27.68	\$25.37	\$19.87	\$32.44	\$23.77
10	\$33.39	\$19.05	\$16.65	\$29.48	\$29.83	\$28.69	\$28.53	\$26.12	\$20.46	\$33.41	\$24.49
11	\$33.39	\$19.05	\$16.65	\$29.48	\$29.83	\$28.69	\$28.53	\$26.12	\$20.46	\$33.41	\$24.49
12	\$34.05	\$19.34	\$16.90	\$30.16	\$30.27	\$29.12	\$28.92	\$26.51	\$20.74	\$35.46	\$25.21
13	\$34.05	\$19.34	\$16.90	\$30.16	\$30.27	\$29.12	\$28.92	\$26.51	\$20.74	\$35.46	\$25.21
14	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
15	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
16	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
17	\$34.73	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
18	\$35.42	\$19.63	\$17.16	\$30.82	\$30.70	\$29.55	\$29.34	\$26.91	\$21.08	\$37.84	\$25.98
19	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
20	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
21	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
22	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
23	\$35.42	\$20.21	\$17.67	\$31.50	\$31.58	\$30.42	\$30.22	\$27.72	\$21.71	\$38.96	\$26.76
24+	\$38.42	\$20.83	\$18.75	\$32.19	\$32.49	\$31.29	\$31.08	\$28.55	\$22.37	\$40.10	\$27.56

CLASSIFIED FOOD SERVICES 2021 - 2022

Years Experience	Campus FS Manager III	Elementary FS Manager II	Elementary FS Manager I	Cook	Food Service Assistant I	FS Asst. I Substitute
	8 hour days	6.5 hour days	6.5 hour days	6 hour days	2-6 hour days	
One 4 Hour Professional Development Day Required Annually						
	185 days	185 days	185 days	183 days	183 days	as needed
0	\$19.87	\$16.64	\$13.93	\$12.42	\$10.87	\$9.53
1	\$20.38	\$17.05	\$14.32	\$12.76	\$11.18	\$9.81
2	\$20.86	\$17.47	\$14.72	\$13.13	\$11.49	\$10.07
3	\$21.37	\$17.93	\$15.14	\$13.48	\$11.81	\$10.27
4	\$21.89	\$18.34	\$15.54	\$13.84	\$12.10	\$10.61
5	\$22.38	\$18.78	\$15.93	\$14.17	\$12.42	\$10.87
6	\$23.41	\$19.63	\$16.72	\$14.86	\$13.02	
7	\$23.90	\$20.06	\$17.12	\$15.23	\$13.33	
8	\$24.41	\$20.47	\$17.52	\$15.58	\$13.63	
9	\$24.91	\$20.78	\$17.93	\$15.93	\$13.95	
10	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
11	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
12	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
13	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
14	\$25.43	\$21.33	\$18.31	\$16.29	\$14.24	
15	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
16	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
17	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
18	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
19	\$25.93	\$21.75	\$18.71	\$16.65	\$14.55	
20	\$26.44	\$22.22	\$19.11	\$17.00	\$14.86	
21	\$26.44	\$22.22	\$19.11	\$17.00	\$14.86	
22+	\$27.44	\$22.70	\$19.54	\$17.35	\$15.19	

CLASSIFIED TRANSPORTATION and HEALTH SERVICES

2021 - 2022

Years Experience	Mechanic	Driver	Bus Monitor	Transportation Coordinator	Health Services Coordinator	Registered Nurse	Licensed Practical Nurse	Health Services Assistant
	8 hour days	hourly	hourly	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days
	235 days	182 days	182 days	235 days	204 days	185 days	185 days	185 days
0	\$20.00	\$15.86	\$9.60	\$21.12	\$24.75	\$22.00	\$15.60	\$11.43
1	\$20.57	\$16.10	\$9.87	\$21.76	\$25.29	\$22.63	\$16.05	\$11.77
2	\$21.18	\$16.34	\$10.18	\$22.46	\$25.83	\$23.30	\$16.52	\$12.12
3	\$21.67	\$16.58	\$10.58	\$23.08	\$26.38	\$24.00	\$17.02	\$12.49
4	\$22.15	\$16.83	\$10.87	\$23.77	\$26.93	\$24.59	\$17.40	\$12.85
5	\$22.62	\$17.08	\$11.18	\$24.49	\$27.47	\$25.17	\$17.75	\$13.25
6	\$23.00	\$17.34	\$11.73	\$25.23	\$28.01	\$25.78	\$18.44	\$13.65
7	\$24.06	\$17.59	\$12.24	\$25.97	\$28.56	\$26.29	\$19.92	\$14.05
8	\$24.79	\$17.86	\$12.79	\$26.75	\$29.10	\$27.48	\$20.51	\$14.47
9	\$25.55	\$18.12	\$13.31	\$27.55	\$29.64	\$28.71	\$21.13	\$14.92
10	\$26.32	\$18.39	\$13.85	\$28.39	\$30.18	\$29.57	\$21.76	\$15.35
11	\$27.00	\$18.49	\$14.28	\$28.39	\$30.18	\$29.57	\$21.76	\$16.25
12	\$27.74	\$19.03	\$14.69	\$29.10	\$30.18	\$29.57	\$21.76	\$16.25
13	\$28.50	\$19.58	\$15.14	\$29.10	\$30.18	\$29.57	\$21.76	\$16.25
14	\$29.47	\$20.14	\$15.57	\$29.71	\$32.37	\$30.04	\$22.23	\$16.25
15	\$30.21	\$20.69	\$16.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.25
16		\$21.20	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
17		\$21.71	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
18		\$22.22	\$0.00	\$29.71	\$32.37	\$30.04	\$22.23	\$16.49
19		\$22.73	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
20		\$23.24	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
21		\$23.75	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
22		\$24.26	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
23		\$24.77	\$0.00	\$30.39	\$35.09	\$30.53	\$22.72	\$17.05
24		\$25.28	\$0.00	\$31.08	\$37.81	\$31.19	\$23.36	\$17.91
25+		\$25.79	\$0.00	\$31.76	\$38.61	\$32.21	\$24.38	\$18.93

*Driver trainers will receive \$2.10 more per hour

SUMMER SCHOOL, EXTENDED SCHOOL SERVICES, & HOURLY SUPPLEMENTS

2021 - 2022

Directors, Assistant Directors, Certified Teachers, and Instructional Assistants						
Summer School / ESS / After School Program / Summer Program						
Years Experience	Rank I	Rank II	Rank III	Rank IV	Inst. Asst.	
0 - 3	\$23.90	\$21.63	\$19.57	\$16.23	\$8.50	Summer School Director - \$4,950.00
4 - 9	\$26.01	\$23.69	\$21.37	\$17.77	\$9.01	Substitute Teachers - \$11.00 hour
10-up	\$28.85	\$26.52	\$23.69	N/A	\$11.33	

Hourly Supplements

Use the District Hourly Supplemental Authorization Forms

\$7.25	\$9.50	\$12.00	\$16.50	\$18.50	\$19.50	\$20.00	\$24.00	\$25.00
Student Worker	Classified Summer Maintenance Worker Non-Student Concessions Worker	Campus Monitor Community Schools Supervision Homework Room Clerical Support Friday DT Computer Maintenance Non-Student Tank Monitor Certified Teacher Maintenance Worker Detention Classified/Instructional Activity Support	Planning Supervisor	Hourly Music Instruction	CAHS Summer Teacher Part-time	Bus Chaperone Classified Fitness Club Coach	Fitness Club Coach Teacher/Instructional Activity Support	Language Tutor Elementary Athletic Official
\$28.00	Summer Program Lead Coordinator	\$29.00 CIPS Board Admin. Asst. Per Hour SBDM Admin. Asst. Per Meeting	\$30.00 CLC - Summer Classified/Instructional Activity Support	\$32.00 Speech Therapist Part-time		\$50.00 CLC - SUMMER Teacher/Instructional Activity Support	\$63.00 Architect	

INSTRUCTIONAL SUPPLEMENTS

2021 - 2022

Require A Contract With Recommendation From Building Administrator

\$550.00	\$600.00	\$700.00	\$750.00	\$800.00	\$950.00	\$1,000.00	\$1,200.00	\$1,300.00
National Honor Society	Student Council HMS Sponsor	Debate/Speech Holmespun Senior Class Sponsor FBLA	Title I Parent School Coordinator	AP Start Up Grant Odyssey of the Mind Coach Robotics	HHS Co-op Program Coord Student Council HHS Sponsor Dramatics	Lead Teacher Exceptional Children HHS/HMS Academic Asst. Coach Elementary Lead & Academic Coach Program Review/Lead	Speech Path Asst. Supervisor	Annual Sponsor
\$1,500.00	\$1,575.00	\$1,850.00	\$1,875.00	\$2,000.00	\$2,100.00	\$2,200.00	\$2,375.00	\$2,625.00
School WebMaster	SPED Alt. Certification CAHS/TLC Head Teacher Academic Chair 1-5 Members Program Review Coordinator	Academic Chair 6-10 Members	HMS Academic Head Coach	National Board Certified Social Media Specialist EDD and PHD	Academic Chair 11-15 Members Coord FS Manager HHS Tech Coordinator	TLC Supplement SPED Staff EBD/FMD/MMD	Academic Chair 16-up Members	Fixed Assets Register Lead PE Teacher Title I Parent District Coord. Math Mentor D-Wide Family Translator/Adv
\$3,000.00	\$3,150.00	\$3,400.00	\$3,500.00	\$3,675.00	\$5,500.00	\$6,000.00	\$6,275.00	\$9,425.00
HHS Academic Head Coach	Buildlog Leadership Transition Coordinator Team Leader Small Learning Communities	ESS District Program Leader	CEF Liaison CLC Activity Leader I	Special Ed Coordinator JEB, TLC, HHS	HHS Tech Support	Webmaster District Safety Coordinator	Reading Mentor	Summer Youth Program Coord.
\$1.00-\$8,500.00	Salary Schedule Transitional Supplement							

CO/EXTRA CURRICULOR SUPPLEMENTS

2021 - 2022

Band, Basketball, Baseball, Cheerleading, Football, Soccer, Swim/Diving, Track, ROTC, Cross-Country, Choir/Play Production, Tennis, Volleyball, Special Olympics, Athletic Training, & Wrestling

	\$375.00	\$400.00	\$500.00	\$525.00	\$550.00	\$600.00	\$625.00	\$650.00	\$700.00
Band Music & Marching Camp(per week)	Band Percussion Rehearsal/Comp	Band Color Guard Design Football/Basketball Announcer/Timekeeper eSports Asst. Coach	Intramurals Coach	Cheerleading Elementary	ROTC Drill Team Coach	Band Color Guard Camp	Cheerleading Middle School Band Marching Design	Band Marching Camp & Season	
\$750.00	\$850.00	\$900.00	\$1,100.00	\$1,000.00	\$1,200.00	\$1,250.00	\$1,425.00	\$1,450.00	
Football/Basketball Statistician	ELE/MS Soccer & Volleyball Head Coach	Intramurals Director Special Olympics Head Coach MS Football Asst. Coach	Basketball Elementary Coach Band Color Guard Rehearsal/Comp	eSports Head Coach	Band Percussion Camp	Cross Country Asst. Coach	Tennis Head Coach Bowling Coach Golf Coach	MS Football Head Coach	
Cheerleading Freshman						Cheerleading Jr. Varsity			
\$1,500.00	\$1,550.00	\$1,650.00	\$1,800.00	\$1,950.00	\$2,000.00	\$2,100.00	\$2,150.00	\$2,400.00	
Soccer/Track Swim/Dive Volleyball Baseball/Softball Wrestling Asst. Coach	Football MS Coordinator Weightlifting Coord Girls Weightlifting Coord Boys	ROTC Rifle Team Asst. Coach	Cross Country Head Coach	Football Freshman Asst. Coach	Basketball MS Coach	Intramurals All Sports Coord.	Basketball Freshman Coach	ROTC Rifle Team Head Coach	
\$2,575.00	\$2,750.00	\$3,000.00	\$3,200.00	\$3,500.00	\$3,625.00	\$4,350.00	\$4,500.00	\$4,650.00	
Football Freshman Head Coach	Girls Varsity Basketball Coordinator	Band HS/MS Asst. Director Concession Manager	Band Marching Asst. Director	Choir/Arts Alignment Play/Musical Production Director	Football Asst. Varsity Coach	Baseball/Softball Soccer/Track Swim/Dive Volleyball Wrestling Head Coach			
\$4,950.00	\$5,100.00	\$5,175.00	\$5,350.00	\$6,950.00	\$7,150.00	\$11,000.00			
Basketball Asst. Varsity Coach	Asst. Student Activities Coord.	Basketball/Football Asst. Head Coach	Band Marching Director	Intramurals Sports Facilitator	Athletic Trainer	Basketball/Football Head Coach			