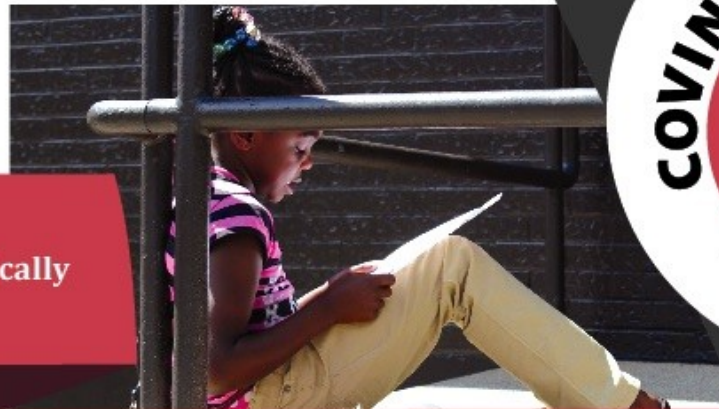


Strategic Plan

2017 – 2022



Mission

To inspire and prepare students to excel academically and personally.

Vision

All students graduate with the skills to achieve their dreams and adapt in a changing global society.

CORE BELIEFS

In our quest to become a national leader in education WE BELIEVE WE MUST:

- Ensure high levels of learning for all staff and students
- Intentionally recruit, support and retain high-quality staff
- Require students to be active participants and take ownership in their education
- Nurture each student's creative potential to produce a love of learning and the ability to innovate
- Maintain welcoming, safe and secure environments for students, families and staff
- Use data, along with fair and objective measures, to evaluate progress
- Create a culture of collaboration with students, families, staff, and all community stakeholders to maximize student success
- Embrace diversity and provide equitable and inclusive educational opportunities for all students



How we get there

Strategic Plan

2017 – 2022



Leadership and Accountability

GOAL Ensure the effectiveness of the district's systems and teaching and learning processes.

Teaching and Learning

GOAL Implement a rigorous, standards-based curriculum that prepares ALL students to be college and career ready.

Community, Communication, Student Support

GOAL Maintain a culture that is engaging for all stakeholders, and utilize resources and services to reduce barriers to learning.

Operations and Support Systems

GOAL Develop systems districtwide to ensure efficient, effective internal operating processes.

STRATEGIES

- Develop systematic processes that effectively utilize internal and external data to improve teaching and learning in each school
- Establish a districtwide system to monitor data to ensure students are progressing in all of our schools
- Recruit and retain high-quality teaching staff
- Create and Implement a rigorous curriculum districtwide through the Professional Learning Communities process
- Provide challenging professional learning opportunities for all instructional staff
- Develop and utilize common assessments districtwide
- Engage all students in equitable and challenging learning opportunities
- Implement an effective RTI process for academics and behavior
- Implement 1:1 technology initiative districtwide to help students prepare for the 21st century
- Provide students with 21st century learning opportunities through personalized learning
- Provide safe welcoming schools
- Maintain clean, updated schools and grounds
- Ensure sound fiscal management in support of teaching and learning through effective systems
- Create and implement long-range financial plans focused on student needs
- Create and annually maintain a salary schedule that is competitive in the Northern Kentucky region
- Implement quality improvement process with departments throughout the district
- Maintain effective student support teams in every school
- Support Community Learning Centers and community engagement through:
 - Out-of-school time programming
 - Service learning
 - Mentoring
 - Job shadowing
 - Volunteering
 - Early childhood initiative
 - Post-Secondary partnerships
- Provide mental, physical health services
- Increase student, family and community engagement at each building
- Provide effective two-way communication with stakeholders
- Increase life-long learning opportunities for community members