THE BOARD OF EDUCATION OF COVINGTON, KENTUCKY MINUTES – REGULAR MEETING June 9, 2016 6:00 P.M.

The Board of Education of Covington, Kentucky met in regular session on Thursday, June 9, 2016 at the Administrative Building located at 25 E. 7th Street, Covington, Kentucky.

Ms. Julie Geisen Scheper, Board Chair, called the meeting to order at 6:00 p.m.

Call To Order

Roll call showed the following members present: Mr. Jerry Avery, Ms. Joyce Baker, Ms. Brockhoff and Ms. Julie Geisen Scheper.

Roll Call

Ms. Brockhoff moved that the Covington Board of Education excuse Ms. Glenda Huff from the June 9, 2016 Regular Board Meeting. Mr. Avery seconded the motion. With a roll call vote, Ms. Brockhoff, Mr. Avery, Ms. Baker and Ms. Geisen Scheper voted yea. The motion passed. **Excuse Board Members**

The Board led the community in the Pledge of Allegiance.

Ms. Geisen Scheper welcomed everyone to the meeting and commented that the Board of Education serves the public and community.

Welcome

Ms. Geisen Scheper called for public input. No one opted to address the Board.

Public Input

Mr. Alvin Garrison, Superintendent of Schools, presented the item of information; Performance Coaching – Mike Thompson Management (Order No. 060916-01).

Mr. Mike Thompson reviewed how leadership styles and behavior interact with other leadership styles. Improving relationships among staff strengthens the focus on students. Collegiality and professionalism directly influences student learning.

Informational Items

Mr. Garrison introduced the individual approval agenda items.

Ms. Suzanne Thompson, Director of Elementary Education, presented the 2016-2017 Carnegie Arts and Education Center Contract. Ms. Thompson stated that based on reflections from the 2015-2016 school year, the Carnegie has agreed to provide the following services: Curriculum and Instruction – 16 units of Arts and Humanities instruction for K through 5th grade at all 5 Covington Independent Elementary School for \$65,000.

2016-2017 Carnegie Arts and Education Contract Renewal

2. Ms. Baker moved that the Covington Board of Education approves the 2016-2017 Carnegie Arts and Education Center Contract Renewal which will not exceed \$65,000. Ms. Brockhoff seconded the motion. With a roll call vote, Ms. Baker, Ms. Brockhoff, Mr. Avery and Ms. Geisen Scheper voted yea. The motion passed.

Minutes – Regular Working Meeting June 9, 2016 Page 2 of 2

3. Ms. Brockhoff moved that the Covington Board of Education approves the Award of the Surplus School Bus. Mr. Avery seconded the motion. With a roll call vote, Ms. Brockhoff, Mr. Avery, Ms. Baker and Ms. Geisen Scheper voted yea. The motion passed.

Re-Bid Surplus School Bus

Mr. Jon Hopkins, Holmes High School Counselor and Ms. Nadine Long, Holmes Middle School Counselor introduced a proposal for a Holmes Washington, D.C. Inauguration Trip. Mr. Hopkins and Ms. Long explained that Holmes students attended the 2009 and 2013 Presidential Inauguration. The 2017 Inauguration will take place on Friday, January 20, 2017. The students and chaperones will depart on January 17 and return on January 22. Students will have an opportunity to be part of live history and witness democracy in action. Students will stand with tens of thousands of their fellow Americans and discover how our political process shapes this country. Educational travel builds the foundation that allows out students to succeed in a global society.

Holmes Washington, D.C. Inauguration Trip

4. Mr. Avery moved that the Covington Board of Education approves a Student Overnight Trip to the 2017 Inauguration in Washington, D.C. Ms. Brockhoff seconded the motion. With a roll call vote, Mr. Avery, Ms. Brockhoff, Ms. Baker and Ms. Geisen Scheper voted yea. The motion passed.

Mr. Garrison thanked Ms. Long and Mr. Hopkins for organizing this important opportunity for our students.

Ms. Scheper introduced Mr. Garrison's Annual Summative Superintendent Professional Growth and Effectiveness System (SPGES). Standard 1: Strategic Leadership – Accomplished, Standard 2: Instructional Leadership – Accomplished, Standard 3: Cultural Leadership – Accomplished, Standard 4: Human Resource Leadership – Accomplished, Standard 5: Managerial Leadership – High Developing, Standard 6: Collaborative Leadership – Accomplished, Standard 7: Influential Leadership – Accomplished. Ms. Scheper read the overall comments: "The Covington Board of Education feels that Mr. Garrison fits the categories of accomplished and high developing with this evaluation tool and continues to make progress in his Professional growth as Superintendent. While there are always challenges to address, in summary, the Board feels that over the past year, there have been many successes. The District continues to steadily move forward and the Board encourages Mr. Garrison to keep up the good work!"

2015-2016 Superintendent SPGES Evaluation

Mr. Avery moved that the Covington Board of Education approves the 2015-2016 Superintendent Annual SPGES Evaluation. Ms. Baker seconded the motion. With a roll call vote, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed.

Ms. Mary Ann Stewart, School Board Attorney, gave the Attorney's Report.

The Board agreed by consensus to adjourn at 7:00 p.m.

Attorney's Report

Adjournment

Board Chair	Superintendent of Schools