

**THE BOARD OF EDUCATION OF COVINGTON, KENTUCKY**  
**MINUTES – SPECIAL MEETING**  
**August 25, 2016**  
**5:30 p.m.**

The Board of Education of Covington, Kentucky met in special session on Thursday, August 25, 2016 at the Administrative Offices, 25 E. 7<sup>th</sup> Street, Covington, Kentucky.

Ms. Julie Geisen Scheper, Board Chair, called the meeting to order at 5:30 p.m.

**Call of Meeting**

Roll call showed the following members present: Mr. Jerry Avery, Ms. Joyce Baker, Ms. April Brockhoff, Ms. Glenda Huff and Ms. Julie Geisen Scheper.

**Roll Call**

Mr. Alvin L. Garrison, Superintendent of Schools read the call of the meeting:

***Agenda***

1. Alternative Programs Innovative Improvements (Order No. 082516.01)

Ms. Geisen Scheper welcomed everyone to the meeting.

**Welcome**

Mr. Ken Kippenbrock, Director of Pupil Personnel, introduced the discussion on innovating and improving the alternative programs. Mr. Kippenbrock reviewed profiles of some students' in the alternative programs: students age 16 – 12 credits, refusing to attend or engage, students age 17 – 3 credits, has had multiple state agency placements, students age 16 – 0 credits, refusing to engage at Holmes, Transformational Learning Center (TLC) and Alternative to Expulsion (A2E), students age 16 – 10 credits, does well at TLC, cycled through Holmes back to alternative placement 4 times. The goal is to create more options for graduation and/or job skill training eventually leading to job placement.

Youthbuild is a program for students with 10 or more credits. Graduation is possible within 12 months. Youthbuild provides case management and support, supervision, clothing, drug testing, transport to job site, education liaison for classroom support and \$20 per day stipend until the certificate from the Homebuilders Institute Pre-Apprenticeship is achieved, \$7.27 hourly after.

Ms. Lorie Duffy, Principal of the Transformational Learning Center and Mr. Doug Fruchtenicht, Head Teacher of the Covington Adult High School, reviewed the profile of some students the programs are not able to graduate - 17 years old and less than 10 high school credits. The Brighton Center for Employment Training (Workforce Development) is a nationally proven best practice model. Students receive instruction in high demand skill areas – Medical Assistant,

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Business, Computer Technician. Adult education and basic skills incorporated into skill area instruction. Link to employer with a 12 month follow-up commitment.

Mr. Kippenbrock discussed the need for a basic high school diploma. The State of Kentucky requires a minimum of 22 credits to receive a high school diploma. To receive a Holmes High School diploma students are required to complete 24 credits. While it is anticipated that all student will meet this standard, the District should recognize there may be extenuating circumstances that prevent some students from successfully completing all the necessary credits for a Holmes High School Diploma. In an effort to meet the needs of the total student population, students could apply for a CIPS Basic High School Diploma that meets the State minimum requirements. The following criteria would need to be met in order to be issued a CIPS Basic High School Diploma:

1. Receive their Principal's recommendation for participation in the program;
2. Receive the recommendation of the Director of Pupil Personnel;
3. Review all Credit Recovery/Alternative School/Remediation options;
4. Meet the Kentucky Minimum High School Graduation Requirements as outlined in 704 KAR 003:305.

The Board agreed by consensus to allow Mr. Garrison to negotiate a Memorandum of Understanding with Brighton Center Workforce Development Program in order to get students enrolled in the next cohort that begins September 6, 2016.

Board members thanked everyone for their time and pointed out that at the first glance it did not seem necessary for the alternative programs to make these changes. After the details of the student profiles, the need for these improvements became much clearer.

The Board agreed by consensus to adjourn at 7:50 p.m.

**Adjournment**

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Board Chair

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Superintendent of Schools