

THE BOARD OF EDUCATION OF COVINGTON, KENTUCKY
MINUTES – REGULAR MEETING
September 29, 2016
7:00 P.M.

The Board of Education of Covington, Kentucky met in regular session on Thursday, September 29, 2016 at Glenn O. Swing Elementary located at 501 West 19th Street, Covington, Kentucky.

Ms. Julie Geisen Scheper, Board Chair, called the meeting to order at 7:00 p.m.

Call To Order

Roll call showed the following members present: Mr. Jerry Avery, Ms. Joyce Baker, Ms. April Brockhoff, Ms. Glenda Huff and Ms. Julie Geisen Scheper.

Roll Call

Keyona Griffen, Glenn O. Swing Elementary student, led the Board and community members in the Pledge of Allegiance.

Ms. Geisen Scheper welcomed everyone to the meeting and commented that the Board of Education serves the public and community.

Welcome

Ms. Geisen Scheper called for public input. No one opted to address the Board.

Public Input

Mr. Jerry Avery presented Ms. Pam Howard, Teacher, Glenn O. Swing Elementary, the Certified Employee of the Month Award for September.

Recognition

Ms. Glenda Huff presented Ms. Sarah Hunt, Family Resource Center Coordinator, Glenn O. Swing Elementary, the Classified Employee of the Month Award for September.

Ms. Joyce Baker presented Ms. Donna Frazier, Volunteer, Glenn O. Swing Elementary, the Volunteer of the Month Award for September.

Mr. Scott Alter, Principal of Glenn O. Swing Elementary, recognized the students of month for September. They are: Shawna Smith, Benjamin Iles, Jack Colliver, Miazaniah Boose, Carson Wilson, Tyler Hatfield, Ivan Smith, Noelle Price, Mercedes Winkle, A'millian Rhodes, Myia Robinson, Shelby Wicky, Lyla Brefeld, Carter Bell, Keauna Griffin, Anylah Benson, Harlen Iles, Saya Fournier, Morgan Barnes, Taylor Trejo, Ashley Richards and Victoria Watson.

Children, Inc. presented Glenn O. Swing Elementary a Service Learning Project award, as a School of Contribution. An award and new banner was presented.

Mr. Alvin Garrison presented the item of information; Glenn O. Swing Elementary's Annual Update (Order No. 092916-01), Covington Education Association / Superintendent's Report for September 2016 (Order No. 092916-02), Personnel Actions (Order No. 092916-03), 2016 KDE State Assessment Overview (Order No. 092916-04), Membership Attendance Report 2016-2017 School Year (First Month) and 1:1 Initiative Lease Adjustment (Order No. 092916-05).

Informational Items

Minutes – Regular Working Meeting

September 29, 2016

Page 2 of 4

Ms. Scott Alter, Principal of Glenn O. Swing Elementary, introduced the Glenn O. Swing Elementary Annual Update. Mr. Alter updated the Board on their emphasis on hiring, training and retaining teachers. Developing true professional learning communities and working together. He also announced Glenn O Swing's distinction status and academic achievements.

Ms. Mary Wheatley, Covington Education Association President, explained that CEA met with Mr. Garrison about the John G. Carlisle principalship, teacher concerns about Professional Development hours and stipends and classified staff concerns regarding work-related computer access.

Mr. Bill Grein, Director of Assessment and Data Services, presented the 2016 Kentucky Department of Education State Assessment overview. Glenn O. Swing Elementary is a high-flier in Kentucky. Latonia Elementary was proficient and Holmes High School's graduation rate went above the state average.

Ms. Charlene Ball, Assistant Superintendent of Learning Support, reported on a lease adjustment for the 1:1 Initiative. The estimated cost of leasing the student devices has decreased.

Ms. Annette Burtschy gave the Treasurer's Report.

1. Ms. Huff moved that the Covington Board of Education approves the Monthly Financial Report – August 2017. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed.

**Monthly Financial
Report August 2017**

2. Ms. Huff moved that the Covington Board of Education approves the Warrant Expenditure Report. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed.

**Warrant Expenditure
Report**

3. Ms. Huff moved that the Covington Board of Education approves the Adoption of the 2016-2017 Working Budget for General Fund, Building Fund, Capital Outlay Fund, Food Service Fund, Debt Service Fund, Daycare Fund and Special Revenue Fund. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed.

**2016-2017 Working
Budget**

Mr. Garrison then presented the Consent Agenda.

4. Ms. Huff moved that the Covington Board of Education approves the Minutes of the Special Meeting of August 25, 2016. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed.

**August 25, 2016 Special
Meeting Minutes**

5. Ms. Huff moved that the Covington Board of Education approves the Minutes of the Regular Meeting of August 25, 2016. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery,

**August 25, 2016
Regular Meeting
Minutes**

Minutes – Regular Working Meeting

September 29, 2016

Page 3 of 4

- Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed.
6. Ms. Huff moved that the Covington Board of Education approves the Minutes of the Regular Meeting of September 8, 2016. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed. **September 8, 2016
Regular Meeting
Minutes**
 7. Ms. Huff moved that the Covington Board of Education approves the Minutes of the Special Meeting of September 21, 2016 of the Covington Finance Corporation. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed **September 21, 2016
Special Meeting
Covington Finance
Corporation Minutes**
 8. Ms. Huff moved that the Covington Board of Education approves the Minutes of the Special Meeting of September 21, 2016. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed. **September 21, 2016
Special Meeting
Minutes**
 9. Ms. Huff moved that the Covington Board of Education approves School-wide Fundraiser(s) for Glenn O. Swing Elementary and Latonia Elementary. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed. **School-wide
Fundraiser(s)**
 10. Ms. Huff moved that the Covington Board of Education approves a Leave of Absence for Employee #1075. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed. **Leave of Absence**
 11. Ms. Huff moved that the Covington Board of Education approves a Leave of Absence for Employee #4665. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed. **Leave of Absence**
- Mr. Garrison introduced the individual approval agenda items.
12. Ms. Huff moved that the Covington Board of Education approves Two Additional Teaching Positions. Mr. Avery seconded the motion. With a roll call vote, Ms. Huff, Mr. Avery, Ms. Baker, Ms. Brockhoff and Ms. Geisen Scheper voted yea. The motion passed. **Two Additional
Teaching Positions**
 13. Ms. Baker moved that the Covington Board of Education approves Applying for the Math Achievement Fund Grant: Math Diagnostic and Intervention Grant. Mr. Avery seconded the motion. With a roll call vote, Ms. Baker, Mr. Avery, Ms. Brockhoff, Ms. Huff and Ms. Geisen Scheper voted yea. The motion passed. **Math Achievement
Grant Application**

Minutes – Regular Working Meeting

September 29, 2016

Page 4 of 4

14. Ms. Huff moved that the Covington Board of Education approves the CIPS Requested Amendments to Policy 08.31 Graduation Requirements Final Reading stipulation of name change per September 21, 2016 special meeting minutes, to COVINGTON INDEPENDENT HIGH SCHOOL DIPOLMA. Ms. Brockhoff seconded the motion. With a roll call vote, Ms. Huff, Ms. Brockhoff, Mr. Avery, Ms. Baker and Ms. Geisen Scheper voted yea. The motion passed.

**CIPS Policy
Amendment**

15. Ms. Brockhoff moved that the Covington Board of Education approves the Department of Community and Family Engagement Modified Evaluation Form. Ms. Baker seconded the motion. With a roll call vote, Ms. Brockhoff, Ms. Baker, Mr. Avery, Ms. Huff and Ms. Geisen Scheper voted yea. The motion passed.

**Modified Evaluation
Form**

Ms. Mary Ann Stewart, School Board Attorney, gave the Attorney's Report. Another project is in the planning process at 501 Main Street, Covington, Kentucky. Property developer is Jim Parsons. Property is now vacant. The 200 unit apartment complex with business development and structured parking is a 30 year pilot. Mr. Parsons would like to come before the Board for approval in October, considering a joint meeting with the city. The city is on board with the development project. No action needed this was just an information item.

Attorney's Report

Ms. Geisen Scheper called for a motion to adjourn. The Board agreed by consensus to adjourn at 9:00 p.m.

Adjournment

Board Chair

Superintendent of Schools