

THE BOARD OF EDUCATION OF COVINGTON, KENTUCKY
MINUTES – REGULAR MEETING
October 29, 2015
7:00 P.M.

The Board of Education of Covington, Kentucky met in regular session on Thursday, October 29, 2015 at the Administration Building located at 25 E. 7th Street, Covington, Kentucky.

Ms. Joyce Baker, Board Chair, called the meeting to order at 7:00 p.m.

Call To Order

Roll call showed the following members present: Mr. Jerry Avery, Ms. Joyce Baker, Ms. April Brockhoff, Ms. Glenda Huff and Ms. Julie Geisen Scheper.

Roll Call

Ms. Baker welcomed everyone to the meeting and commented that the Board of Education serves the public and community.

Welcome

Ms. Baker called for public input. No one opted to address the Board.

Public Input

Mr. Alvin L. Garrison, Superintendent of Schools, presented items of information; Covington Education Association / Superintendent's Report for October 2015 (Order No. 102915-01), Personnel (Order No. 102915-02), 2015 KPREP Assessment Overview (Order No. 102915-03) and Membership Attendance Report 2015-2016 School Year (Second Month) (Order No. 102915-04).

Informational Items

Mr. Garrison introduced Ms. Mary Wheatley, President of the Covington Education Association. Ms. Wheatley stated that a few issues were discussed with Mr. Garrison and any conflicts were resolved.

Mr. Bill Grein, Assessment Data, presented the KPREP Overview. Covington Independent Public School have improved the overall school 21.3 points since 2012. In core academic areas, CIPS saw growth in Reading, Math and Social Studies in five of our seven schools.

Ms. Annette Bemmerer, Director of Finance, gave the Treasurer's Report.

1. Ms. Geisen Scheper moved that the Covington Board of Education approve the Monthly Financial Report – September 2015. Ms. Brockhoff seconded the motion. With a roll call vote, Ms. Geisen Scheper, Ms. Brockhoff, Mr. Avery, Ms. Huff and Ms. Baker voted yea. The motion passed.

**September 2015
Monthly Financial
Report**

2. Ms. Brockhoff moved that the Covington Board of Education approve the Warrant Expenditure Report. Mr. Avery seconded the motion. With a roll call vote, Ms. Brockhoff, Mr. Avery, Ms. Geisen Scheper, Ms. Huff and Ms. Baker voted yea. The motion passed.

**Warrant Expenditure
Report**

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3. Ms. Huff moved that the Covington Board of Education approve the KETS First Offer of Assistance for FY 2016. Ms. Brockhoff seconded the motion. With a roll call vote, Ms. Huff, Ms. Brockhoff, Mr. Avery, Ms. Geisen Scheper and Ms. Baker voted yea. The motion passed.
- KETS Offer of Assistance**

Mr. Garrison introduced the consent agenda.

4. Ms. Huff moved that the Covington Board of Education approve the Minutes of the Special Meeting of September 19, 2015. Ms. Geisen Scheper seconded the motion. With a roll call vote, Ms. Huff, Ms. Geisen Scheper, Mr. Avery, Ms. Brockhoff and Ms. Baker voted yea. The motion passed.
- Minutes
09/19/15**

5. Ms. Huff moved that the Covington Board of Education approve the Minutes of the Regular Meeting of September 24, 2015. Ms. Geisen Scheper seconded the motion. With a roll call vote, Ms. Huff, Ms. Geisen Scheper, Mr. Avery, Ms. Brockhoff and Ms. Baker voted yea. The motion passed.
- Minutes
09/24/15**

6. Ms. Huff moved that the Covington Board of Education approve the Minutes of the Regular Meeting of October 8, 2015. Ms. Geisen Scheper seconded the motion. With a roll call vote, Ms. Huff, Ms. Geisen Scheper, Mr. Avery, Ms. Brockhoff and Ms. Baker voted yea. The motion passed.
- Minutes
10/08/15**

Mr. Garrison introduced the items for individual vote.

7. Ms. Huff moved that the Covington Board of Education approve the Holmes Campus Concrete Work BG15-221 – Change Order No. 1. Ms. Brockhoff seconded the motion. With a roll call vote, Ms. Huff, Ms. Brockhoff, Mr. Avery, Ms. Geisen Scheper and Ms. Baker voted yea. The motion passed.
- HHS Campus
Concrete Work BG15-
221 Change Order
No. 1**

Ms. Wheatley introduced a resolution supporting the Kentucky Teacher Retirement System (KTRS). She explained that by supporting the resolution, the Covington Board of Education is actively supporting a long-term funding solution for the KTRS.

8. Ms. Brockhoff moved that the Covington Board of Education approve signing a Resolution Supporting the Kentucky Teacher Retirement System (KTRS). Mr. Avery seconded the motion. With a roll call vote, Ms. Brockhoff, Mr. Avery, Ms. Geisen Scheper, Ms. Huff and Ms. Baker voted yea. The motion passed.
- KTRS Resolution**

**CEA Recognition
Statement**

The Covington Education Association (CEA) presented a formal request to the Board of Education to take action to formally recognize CEA as the Official Representative to represent and collectively bargain on behalf of all certified and classified staff. The formal recognition would give CEA recognized District-wide authority to; negotiate collectively in areas affecting employees' salaries, fringe benefits, working conditions and other employment related items.

Ms. Baker asked that motion on the request be made to open the matter for discussion by the Board. Ms. Mary Ann Stewart, School Board Attorney, explained that following Robert's Rules of Order, the motion and second are necessary to put the issue on the table for discussion and ultimately a vote.

9. Ms. Huff made the motion, for the purpose of opening the Board discussion of the request, that the Covington Board of Education authorize/recognize the Covington Education Association as the Official Representative of Certified and Classified Staff. Ms. Brockhoff seconded the motion. The Board then discussed the request by CEA.

Ms. Huff asked if the Board approved this request would the Covington Education Association (CEA) represent all certified staff? Ms. Wheatley stated that CEA would represent all certified staff even those that did not belong to CEA. Ms. Wheatley said that the working relationship that CEA has had with the district and past superintendents has been good. Board members discussed that about a third of the certified staff belonged to CEA and therefore, CEA did not represent a majority. The Board also remarked that it is important to have healthy communication between the CEA and the Superintendent and the Board would always ensure that would be the standard. Given these facts, Board members did not think it was necessary to authorize CEA as the official representatives of certified staff.

Ms. Huff asked for a call on the motion.

With a roll call vote, Ms. Huff, Ms. Brockhoff, Mr. Avery, Ms. Geisen Scheper and Ms. Baker voted nay. The motion did not pass.

Ms. Baker wanted to be clear that the Superintendent and Board of Education values the working relationship with the Covington Education Association. She emphasized that the Board welcomes and always encourages everyone to participate. She thanked Ms. Wheatley and Mr. Stephen Fite of CEA.

Ms. Mary Ann Stewart, School Board Attorney, gave the attorney's report. Ms. Stewart reserved her report for executive session and asked for a motion pursuant to KRS 61.810(1)(f) and (f) to go into executive session for discussion on two items: real estate and personnel.

Attorney's Report

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10. Ms. Huff moved that the Covington Board of Education go into executive session. Ms. Geisen Scheper seconded the motion. With a roll call vote, Ms. Huff, Ms. Geisen Scheper, Mr. Avery, Ms. Brockhoff and Ms. Baker voted yea. The motion passed.

Executive Session

By consensus, the Board went into executive session at 8:20 p.m.

11. Ms. Huff moved that the Covington Board of Education return from executive session. Ms. Geisen Scheper seconded the motion. With a roll call vote, Ms. Huff, Ms. Geisen Scheper, Mr. Avery, Ms. Brockhoff and Ms. Baker voted yea. The motion passed.

By consensus, the Board returned from executive session at 8:38 p.m. All members were present. No action was taken.

The Board agreed by consensus to adjourn at 8:39 p.m.

Adjournment

Board Chair

Superintendent of Schools