

Covington Board of Education
MINUTES ~ Regular Meeting
December 13, 2018
6:00 PM
Latonia Elementary School
3901 Huntington Avenue, Covington, Kentucky 41015

I. Call to Order

Mr. Tom Wherry, Vice Chair called the meeting to order.

II. Roll Call

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. Jerry Avery
Ms. Julie Geisen Scheper
Ms. Glenda Huff
Mr. Tom Wherry

Absent Board Members:

Ms. April Brockhoff

Motion Passed 121318_01: Mr. Tom Wherry, Vice Chair, requested a motion to excuse Ms. April Brockhoff, Board Chair, from the meeting passed with a motion by Ms. Julie Geisen Scheper and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

III. Request to Amend the Agenda

Motion Passed 121318_02: Mr. Tom Wherry, Vice Chair, requested a motion to move the Oath of Office, Jerry Avery and the Oath of Office, Sarah Flerlage first and second under District Recognition passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

Motion Passed 121318_03: Mr. Tom Wherry, Vice Chair, requested to move the Addendum Item, Covington Education Association Report to Informational after Personnel Actions passed with a motion by Ms. Julie Geisen Scheper and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

IV. Pledge of Allegiance

Latonia Elementary students led the Pledge of Allegiance.

V. Welcome and Board Chair Comments

Mr. Tom Wherry, Vice Chair, welcomed everyone to the meeting.

VI. Public Input

No one opted to address the Board.

VII. District Recognition and Presentations

a. Oath of Office, Mr. Jerry Avery

Mary Ann Stewart, Board Attorney, administered the Oath of Office to Mr. Jerry Avery whose term begins January 1, 2019.

b. Oath of Office, Ms. Sarah Flerlage

Mary Ann Stewart, Board Attorney, administered the Oath of Office to Ms. Sarah Flerlage whose term begins January 1, 2019.

c. Latonia Elementary Student of the Month

Ms. Joann James, Latonia Elementary Principal, presented the November and December students of the month.

d. Certified Employee of the Month ~ Ms. Amy Adams

Mr. Tom Wherry, Vice Chair, recognized Ms. Amy Adams as Certified Employee of the Month.

e. Classified Employee of the Month ~ Ms. Judy Walz

Mr. Jerry Avery, Board Member, recognized Ms. Judy Walz as Classified Employee of the Month.

f. Volunteer of the Month ~ Ms. Amber Beiting

Ms. Glenda Huff, Board Member, recognized Ms. Amber Beiting as Volunteer of the Month.

g. Julie Geisen Scheper, Board Member

Mr. Alvin Garrison, Superintendent, recognized Ms. Julie Geisen Scheper who served as a Board Member with the Covington Board of Education from November 29, 2012 through December 31, 2018. Mr. Garrison publicly acknowledged Ms. Geisen Scheper's service and dedication to our district.

VIII. Informational Items

1. Latonia Elementary Annual Update

Ms. Joann James, Latonia Elementary Principal, provided the annual report on their improvement efforts. Ms. James thanked the Board for their support on installing the elevator that has been well received. They are continuing to work on their PLCs, Assessment analysis, vertical planning, and as a quality control they have assessment reviews. Every six weeks they meet in their RTI groups and document student academics and behavior. They continue to use CHAMPS as a behavior model, coaching calls and work with Mr. Mike Reichert, District Behavior Specialist. For curriculum development they use the Backward Design model of curriculum development, deconstruct standards and continuing to use Lexia, MyOn and Guided Reading.

2. TSI/CSI Update: Holmes High School and Holmes Middle School

Mr. Scott Hornblower, Holmes High School Principal and Mrs. Jeanetta Kathman, Holmes Middle School Principal, provided the Board with an update of the ongoing work at their respective schools to address their status as Targeted Support and Improvement (TSI) / Comprehensive Support and Improvement (CSI).

3. Personnel Actions

The personnel actions were presented to the Board. Actions that are listed on the exhibit have taken place since the Board Meeting of November 29, 2018.

4. Covington Education Association Report

Ms. Deborah Winkler, Covington Education Association President addressed the Board the concerns of classified and certified CEA members that they have with the request to Amend the CIPS 2018-2019 Bus Drivers Salary Schedule.

IX. Report of the Treasurer

5. CIPS Audit Report Fiscal Year 2018

Motion Passed 121318_04: The Covington Board of Education approves the CIPS Audit Report Fiscal Year 2018 passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

6. 2019 Budget - Charts and Spreadsheet Format

Finance information in chart and spreadsheet format, this was an informational item only.

7. 2019 KETS 1st Offer of Assistance

Motion Passed 121318_05: The Covington Board of Education approves the 2019 KETS 1st Offer of Assistance passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

8. Monthly Financial Report ~ November

Motion Passed 121318_06: The Covington Board of Education approves the Monthly Financials ~ November passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

9. Warrant Expenditure Report

Motion Passed 121318_07: The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

X. Consent Agenda

Motion Passed 121318_08: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

10. Fall Surplus Bids

11. Approval of Minutes ~ November 29, 2018 Regular Board Meeting

XI. Individual Approval Agenda Items

12. Amend the CIPS 2018-2019 Bus Driver Salary Schedule

Motion Passed 121318_09: The Covington Board of Education approves to Amend the CIPS 2018-2019 Bus Drivers Salary Schedule passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	No
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

13. School-Related Student Trips, 09.36 ~ Final Reading

Motion Passed 121318_10: The Covington Board of Education approves School-Related Student Trips, 09.36~ Final Reading passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

14. Renaissance Learning Discounted Multi Year Renewal

Motion Passed 121318_11: The Covington Board of Education approves the Renaissance Learning Discounted Multi Year Renewal passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Absent

XII. Addendum Agenda

Covington Education Association Report was moved to informational item.

XIII. Report of the Attorney

Ms. Mary Ann Stewart, Board Attorney, had to leave after administering the Oath of Offices due to a prior commitment. Mr. Bryce Rhoades, Board Attorney, attended the rest of the meeting. Mr. Rhoades reported that today, December 13, 2018, the Kentucky Supreme Court struck down the pension plan that was proposed.

XIV. Upcoming Events

December 19 ~ Term 2 ends
December 20 thru January 2 ~ Schools Closed, Winter Break
January 3 ~ Students return
January 3 ~ CIPS BOE Organizational Meeting @ Central Office, time TBD
January 10 ~ Term 2 Report Cards go home and grades posted to the Portal

January 18 ~ Month 5 attendance ends
January 21 ~ Schools and Offices closed, Martin Luther King Day
January 29 ~ 100th Day of School
February 22 - 24 ~ KSBA 2019 Annual Conference, Galt House
March 30 - April 1 ~ NSBA 2019 Annual Conference, Philadelphia

XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 9:05 p.m.


_____ April Brockhoff, Chairperson


_____ Alvin Garrison, Superintendent