

**Covington Board of Education**

**MINUTES ~ Regular Meeting**

June 07, 2018

6:00 PM

25 E. 7th Street

Covington, Kentucky 41011

**I. Call to Order**

Ms. April Brockhoff, Board Chair, called the meeting to order.

**II. Roll Call**

Ms. April Brockhoff, Board Chair, requested roll call.

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mr. Jerry Avery

Ms. Julie Geisen Scheper

Ms. Glenda Huff

Mr. Tom Wherry

Ms. April Brockhoff

**III. Pledge of Allegiance**

The Board of Education led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Ms. April Brockhoff, Board Chair, welcomed everyone to the meeting.

**V. Public Input**

Ms. Karen Zaino, Holmes High School English Teacher, who resigned this school year, requested an extension of time from the allowable two minutes to ten minutes for public input. Ms. April Brockhoff, Board Chair, approved the request. Ms. Zaino, is dissatisfied with the current administration at Holmes High School. She collected data from 2014 through 2018 on teacher turnover, behavior, graduation dropout, academic achievement, college and career readiness, attendance, work-based experience, and staff misconduct. Ms. Zaino collected and provided staff responses to 'what problems at Holmes High School that needs to be identified and dealt with?' Ms. Zaino also asked the current seniors to write down what they like least about Holmes High School. Ms. Zaino concluded her public input with her solutions on how to best help Holmes High School.

**VI. District Recognition and Presentations**

**1. Ms. Nodica Lee Marea Tevis, Covington High School Diploma Recipient, conferred on May 21, 2018**

Mr. Alvin Garrison presented Ms. Nodica Lee Marea Tevis with her Covington High School Diploma.

**VII. Informational Items**

**1. Updated Service Options with Carnegie for 2018-2019**

Ms. Suzanne Thompson, Elementary Director and Ms. Kim Best, Executive Director of the Carnegie, presented an update on service options per the board's request from last board meeting on May 24, 2018. There are three options that will continue to provide instruction, lessons and professional development in the area of Arts and Humanities to the five elementary schools. The updated three options include program details and total program cost for the 2018-2019 school year. The item will be brought back to the board on June 21, 2018 for approval of one of the options.

**2. Civics Test Procedures**

Mr. Bill Grein, Secondary Director, Mr. Tony Magner, Holmes High School Instructional Coach and Mr. Brian Moore Holmes High School Social Studies teacher presented the Civics test procedure that will be implemented in July 2018.

**3. Performance Guarantee Agreement**

Mr. Eric Neff, Director of Personnel, provided information on the Performance Guarantee Agreement that will provide the first two years for free. Performance Services will provide monitoring services on our energy savings cost.

**4. KSBA Legal Policy Amendments ~ First Reading**

Mr. Alvin Garrison introduced the KSBA Legal Policy amendments for the first reading. The policies are being reviewed by the administration team and their departments. Final reading will be presented at the next board meeting on June 21, 2018.

**5. KSBA Recommended Policy Amendments ~ First Reading**

Mr. Alvin Garrison introduced the KSBA Recommended Policy Amendments for the first reading. The policies are being reviewed by the administration team and their departments. Final reading will be presented at the next board meeting on June 21, 2018.

**VIII. Individual Approval Agenda Items**

**1. Kagan Professional Development**

**Motion Passed 060718\_01:** The Covington Board of Education approves the Kagan Professional Development Letter of Agreement passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Yes

## 2. Graduation Requirements

**Motion Passed 060718\_02:** The Covington Board of Education approves the Graduation Requirements passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Wherry.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	No

## 3. CIPS 2018-2019 Salary Schedule

**Motion Passed 060718\_03:** The Covington Board of Education approves the CIPS 2018-2019 Salary Schedule passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Wherry.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Yes

## 4. Change Order BG 16-185 Phase II No. 12

**Motion Passed 060718\_04:** The Covington Board of Education approves the Change Order BG 16-185 Phase II No. 12 passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Yes

## 5. Change Order BG 16-185 Phase II No. 13

**Motion Passed 060718\_05:** The Covington Board of Education approves the Change Order BG 16-185 Phase II No. 13 passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Yes

**6. School-Related Student Trip ~ FBLA National Competition**

**Motion Passed 060718\_06:** The Covington Board of Education approves the School-Related Student Trip ~ FBLA National Competition passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. Julie Geisen Scheper	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Yes

**IX. Addendum Agenda**

No addendum items to report.

**X. Report of the Attorney**

No report from the Attorney, Clare Parsons.

**XI. Further Discussion and/or announcements by the Board of Education**

**XII. Upcoming Events**

June 8 ~ Holmes High School 150th Commencement Ceremony @ 7 p.m.  
June 9 ~ Special Board Meeting, 9 a.m. @ Central Office  
June 11 ~ Closing day for teachers  
June 18 – July 20 ~ Camp Covington Summer Program, All Elementary Schools  
June 20 ~ End of the Year Grill Out & Chill, Instructional Learning Center @ 11:30 - 1:30  
June 21 ~ Regular Board Meeting, 5 p.m. @ Central Office  
July 26 ~ Regular Board Meeting, 5 p.m. @ Central Office  
August 14 ~ Opening day for staff  
August 15 ~ PD day # 1  
August 16 ~ First Day for students

**XIII. Executive Session**

No executive session requested.

**XIV. Adjournment**

The board made a consensus to adjourn at 7:44 p.m.

April Brockhoff Ms. April Brockhoff, Board Chair

Alvin Garrison Mr. Alvin Garrison, Superintendent