

Covington Board of Education

MINUTES ~ Regular Meeting

November 29, 2018

5:00 PM

25 E. 7th Street

Covington, Kentucky 41011

I. Call to Order

Ms. April Brockhoff, Board Chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:01 PM:

Present Board Members:

Mr. Jerry Avery

Ms. Glenda Huff

Ms. Julie Geisen Scheper

Mr. Tom Wherry

Ms. April Brockhoff

III. Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. April Brockhoff, Board Chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition

a. Mr. Daviare D. Perry, Covington High School Diploma conferred on November 2, 2018

Motion Passed 112918_01: April Brockhoff, Board Chair, requested a motion to hold District Recognition until the Graduate arrived at the meeting. The Covington Board of Education approved to hold District Recognition until the Graduate arrived at the meeting passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

Mr. Jerry Avery Yes

Ms. Glenda Huff Yes

Ms. Julie Geisen Scheper Yes

Mr. Tom Wherry Yes

Ms. April Brockhoff Yes

Mr. Daviare D. Perry, Covington High School Diploma arrived at the meeting at 5:23 p.m. Mr. Doug Fruchtenicht, Covington Adult High School, recognized Mr. Perry for earning his Covington High School Diploma that was conferred on November 2, 2018. Mr. Adam

Menswick, Holmes High School Teacher, presented his diploma. A host of family, friends and former coaches were present in his honor.

VII. Informational Items

1. Personnel Actions

The personnel actions were presented to the board. Actions that are listed on the exhibit, have taken place since the board meeting of October 25, 2018, exhibit is attached.

2. Amend the CIPS 2018-2019 Bus Drivers Salary Schedule

Mr. Eric Neff, Director of Personnel and Mr. Shawn Stein, Director of Transportation addressed the board their request to increase driver's hourly rate. The district is losing drivers to surrounding districts because they are paying more. Since August of 2018 twelve drivers were hired and seven of the twelve drivers resigned in November of 2018. Mr. Eric Neff provided an article from the Lexington Herald that was posted on November 29, 2018 the indicated there is a shortage not just in Covington but state wide. Attached is the article. Ms. April Brockhoff, Board Chair, handed out the Salary Analysis that was provided by Barnes Denning in May of 2017. Ms. Brockhoff suggested to follow their recommendation of 1% increase each year, for four years and that adding steps is not fair to other staff. Ms. Glenda Huff, Board Member, understands the need but thinks we need to stick to the current salary schedule. Ms. Brockhoff also handed out the current map that outlines the school boundaries and suggested to consider re-redistricting and looking into possibly using TANK for the middle school students to help with the shortage of drivers. Mr. Neff and Mr. Stein pointed out that re-districting and/or using TANK services would not eliminate the problem, we will still need the same number of drivers to transport elementary students.

3. School-Related Student Trips, 09.36 ~ First Reading

Requested by Ms. Glenda Huff, Board Member to revise Policy 09.36, Student-Related Student Trips to include post approval by board for cases involving extenuating circumstances to authorize the Superintendent to give approval provided full details are made available to the Board at the regular Board meeting immediately following such trips. This item will be brought back requesting approval on December 13, 2018.

4. 2019-2020 Calendar Committee

Due to changes in KRS 158.070, school districts will need to follow several new provisions when planning the Original calendar for the 2019-2020 school year as follows: The superintendent must recommend for approval of the local board a calendar committee. The calendar committee shall include; one school district principal, one school district office administrator, one member of the local board of education, two parents of students attending a school in the district, one school district elementary school teacher, one school district middle or high school teacher, two school district classified employees, two community members from the local chamber of commerce, business community, or tourism commission. All members have been selected from each category with one exception; one board member from the Covington Board of Education will be selected at the January Organizational Meeting, exact date is to be announced. The Covington Board of Education will approve the committee at the first Regular Board Meeting in January of 2019.

5. Monthly Attendance Report ~ Month 3

The Monthly Attendance Report is for month three. This is a monthly agenda item used to keep the Board and Administration up to date on attendance and enrollment figures. This report contains the membership and percentage of attendance for students by school and compares the current year's enrollment figures with those from previous school years. John G. Carlisle Elementary earned the highest percentage, calculating at 97.27%.

VIII. Report of the Treasurer

6. Monthly Financials ~ October

Motion Passed 112918_02: The Covington Board of Education approves Monthly Financials report for October passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Wherry.

Mr. Jerry Avery	Yes
Ms. Glenda Huff	Yes
Ms. Julie Geisen Scheper	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Yes

7. Warrant Expenditures Report

Motion Passed 112918_03: The Covington Board of Education approves the Warrant Expenditures Report passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Wherry.

Mr. Jerry Avery	Yes
Ms. Glenda Huff	Yes
Ms. Julie Geisen Scheper	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Yes

IX. Consent Agenda

Motion Passed 112918_04: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Julie Geisen Scheper.

Mr. Jerry Avery	Yes
Ms. Glenda Huff	Yes
Ms. Julie Geisen Scheper	Yes
Mr. Tom Wherry	Yes
Ms. April Brockhoff	Yes

8. Diesel Fuel Bid

9. Approval of Minutes ~ November 8, 2018 Regular Board Meeting

X. Individual Approval Agenda Items

No individual approval items.

XI. Addendum Agenda

No addendum items.

XII. Report of the Attorney

No report from the Attorney, Mary Ann Stewart but Ms. Stewart wanted to remind the board that at the next regular board meeting on December 13, 2018 we will be swearing in our new board member, Ms. Sarah Flerlage.

XIII. Upcoming Events

November 29 ~ Term 2 Mid Term Reports go home and posted to the parent portal
November 30 thru December 1 ~ KSBA 2018 Winter Symposium, Marriott Louisville East
February 22 - 24 ~ KSBA 2019 Annual Conference, Galt House
March 30 - April 1 ~ NSBA 2019 Annual Conference, Philadelphia
Winter sport schedules can be found on Holmes High School's website.

XV. Executive Session

Executive session not requested.

XVI. Adjournment

The Board made a consensus to adjourn at 6:07 p.m.

April Brockhoff Ms. April Brockhoff, Board Chair

Alvin Garrison Mr. Alvin Garrison, Superintendent