

Covington Board of Education
MINUTES ~ Regular Meeting
January 10, 2019
6:00 PM
Transformational Learning Center
200 Home Road, Covington, Kentucky 41014

I. Call to Order

Ms. Glenda Huff, Vice Chair, called the meeting to order.

II. Roll Call

Attendance Taken at 6:03 PM:

Present Board Members:

Mr. Jerry Avery
Ms. April Brockhoff
Mrs. Sarah Flerlage
Ms. Glenda Huff

Absent Board Members:

Tom Wherry

Motion Passed 011019_01: April Brockhoff, Board Member, made a motion to excuse Tom Wherry, Board Chair, from the meeting passed with a motion by Ms. April Brockhoff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Glenda Huff, Vice Chair, welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Paula Capano-Ellis

Mr. Jerry Avery, Board Member, recognized Mr. Paula Capano-Ellis as certified employee of the month.

b. Classified Employee of the Month ~ Ms. Alicia Humphrey

Ms. Sarah Flerlage, Board Member, recognized Ms. Alicia Humphrey as classified employee of the month.

c. Classified Employee of the Month ~ Ms. Kelly Connett

Ms. April Brockhoff, Board Member, recognized Ms. Kelly Connett as Classified Employee of the Month.

VII. Informational Items

1. Children's Home of Northern Kentucky Update

Mr. Rick Wurth, CEO of the Children's Home of Northern Kentucky, thanked the Board for their continuous partnership. With the expanding need in behavioral health, the Children's Home of Northern Kentucky is becoming a Behavior Health Program that offers a variety of treatment services. They are continually growing their Outpatient Services, including school-based services. In March of 2018 they launched the Day Treatment/Partial Hospitalization Services and Psychiatric Residential Treatment Facility and now focusing on expanding their outpatient services for adults with a goal of establishing additional outpatient service locations.

2. Transformational Learning Center Annual Update

Ms. Lorie Duffy, Transformational Learning Center's Principal, updated the Board with their annual update. Teachers collaborate in their Professional Learning Communities (PLC). They focus on student behavior data, KPREP data and ways to increase student achievement. TLC continues to collaborate with Holmes High School, Holmes Middle School, Elementary Schools, Day Treatment, Adult High School, Workforce, and Youth Build. The professional development at TLC focuses on behavior and trauma informed care. TLC implements Foundations and PBIS as their behavior supports. The staff at TLC maintain relationships with staff members at both the high school and middle school to adjust to the curriculum that is being taught to keep the students who transition back and forth on track.

3. Membership Attendance ~ Fourth Month

The Membership Attendance for the fourth month was presented by Mr. Ken Kippenbrock, Director of Pupil Personnel. Glenn O. Swing Elementary led the district with the highest attendance percentage at 96.50% for month four.

4. Inclement Weather Procedure Update

Mr. Alvin Garrison, Superintendent, provided the Board information on district's inclement weather procedure. The inclement weather information is listed on our website that explains how decisions are made and communicated.

VIII. Consent Agenda

Motion Passed 011019_02: Ms. April Brockhoff, Board Member, requested to amend the January 3, 2019 Special Meeting Minutes to include her initial request to be on the Local Facility Planning Committee. The Covington Board of Education approves the Consent Agenda with the amended January 3, 2019 Special Meeting Minutes passed with a motion by Ms. April Brockhoff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

5. Emergency Certified Teacher ~ Mr. Brian Moore

6. Approval of Minutes ~ December 13, 2018 Regular Board Meeting

7. Approval of Minutes ~ January 3, 2019 Special Meeting

IX. Individual Approval Agenda Items

8. Shortened School Day/Week Request

Motion Passed 011019_03: The Covington Board of Education approves the Shortened School Day/Week for Student #2120544203 passed with a motion by Ms. April Brockhoff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Absent

X. Addendum Agenda

9. Strategic Plan 2017-2022 Update

Mr. Bill Grein, Assessment Coordinator, shared with the Board the 2017-2022 Strategic Plan. Mr. Grein highlighted the mission, vision, core beliefs, priorities and strategies.

10. Personnel Actions

The personnel actions listed on the attached exhibit have taken place since the board meeting of December 13, 2018.

11. Data Sets ~ 2017-2018

Mr. Bill Grein, Assessment Coordinator, provided non-academic data that assists with analyzing school, district, regional and state data. The data was collected from the School Report Card that is available on the Kentucky Department of Education's website. The following information was reviewed; demographic data, free and reduced lunch, homeless population, English learners, special education student population, attendance percentage, student teacher ratio, percentage of new teachers in the district, teacher experience by district, teacher turnover by district, and kindergarten readiness.

XI. Report of the Attorney

No report from the Attorney, Bryce Rhoades.

XII. Upcoming Events



Thank you to our Board members for your service to our district.

- January 10 ~ Term 2 Report Cards go home and posted to the portal
 - January 14 ~ JGC SBDM Meeting @ 4 p.m.
 - January 17 ~ Covington Education Foundation (CEF) Monthly Meeting, Central Office @ 4:30 p.m.
 - January 18 ~ Month 5 Attendance ends
 - January 21 ~ Martin Luther King Day, Schools and Offices closed
 - January 24 ~ Board Meeting at Central Office, 5 p.m.
 - January 29 ~ 100th day of school
 - February 22 - 24 ~ KSBA 2019 Annual Conference, Galt House
 - March 30 - April 1 ~ NSBA 2019 Annual Conference, Philadelphia
- Athletic Schedules can be found at: <http://www.covington.kyschools.us/1/Content2/606>

In addition to reviewing the upcoming events, Mr. Alvin Garrison, Superintendent, invited the Board Members to Board Member Recognition Night on January 31, 2019, during half-time of the Holmes High School varsity boys' basketball game.

XIII. Executive Session

No executive session required.

XIV. Adjournment

The Board made a consensus to adjourn at 7:44 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent