

**Covington Board of Education**  
**MINUTES ~ Special Meeting**

March 02, 2019

9:00 AM

25 E. 7th Street

Covington, Kentucky 41011

**I. Call to Order**

Mr. Tom Wherry, Board Chair, called the meeting to order.

**II. Roll Call**

Mr. Tom Wherry, Board Chair, requested roll call.

**Attendance Taken at 9:00 AM:**

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Mrs. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

Updated Attendance:

Ms. Glenda Huff was updated to present at: 9:15 AM

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Wherry, Board Chair, welcomed everyone to the Special Meeting.

**V. Roles and Responsibilities of Effective Board Members**

Ms. Becky Burgett, KSBA Consultant, provided the board members an overview of Roles and Responsibilities of Effective Board Members.

**VI. Budget Update**

Ms. Annette Burtschy, Director of Finance, provided the Board with a budget update and exercise to help them get familiar with where to find key information in reports and how to dissect the graphs.



**VII. Team Commitments**

Mr. Tom Wherry, Board Chair, recommended making changes to the Team Commitments to include; to keep students at the center of our discussion and decisions, the members of the Covington Board of Education pledge to the following commitments.

- o we will be open-minded and value everyone's point of view
- o that each Board member will be encouraged to express their views
- o we will agree to disagree respectfully
- o that each decision will be based on facts and district goals we will complete "routine" business efficiently and devote time and talent toward visionary plans
- o we will lead and be guided by and accountable to our community

And, to respectfully remind each other of these commitments.

The Team Commitments will be read aloud at the beginning of each meeting by the Board Chair.

**VIII. Superintendent Evaluation**

The Board discussed how they want to schedule the Superintendent's Evaluation. Board Chair, Tom Wherry suggested to create a timeline. A final date will be discussed at another meeting.

**IX. Team Building Activity**

Mr. Alvin Garrison, Superintendent, provided a team building activity for the Board members. The activity was called the Mr. Potato Head Activity. Teams of two were randomly selected, each team had to assemble the Mr. Potato Head as instructed on the instruction sheet. One player on the team recorded the time while the other assembled Mr. Potato Head as many times as they could within a two minute period. The goal of the activity was to discuss the process, collaboration, strategies and role responsibility as a group.

**X. eMeeting Overview**

Due to time constraints, eMeeting Overview, was not demonstrated. The item will be moved to another future meeting.

**XI. Adjournment**

The Board made a consensus to adjourn at 12:55 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

