

Covington Board of Education Regular Meeting
MINUTES ~ Regular Meeting

March 21, 2019

5:00 PM

25 E. 7th Street

Covington, Kentucky 41011

I. Call to Order

Mr. Tom Wherry, Board Chair, called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board Chair, requested roll call.

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Mrs. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Ms. Klisa G. John, Holmes High School Diploma conferred on March 4, 2019

Ms. Klisa G. John, was unable to attend the meeting to receive her diploma. Ms. John will attend another meeting in the future.

VII. Informational Items (Action possible)

1. Read Ready Covington

Mr. Joe Meyer, Mayor of Covington, and Ms. Mary Kay Connolly, Covington Early Literacy Initiative Director, addressed the board with the ongoing progress and implementation of Ready Ready Covington program. Their collaborative efforts with the community and the schools is to expose every child to literacy.

2. Professional Learning Communities that Work Streaming Event

Ms. Charlene Ball, Assistant Superintendent of Student Learning, presented a proposal for offering a Professional Learning Communities (PLC) that work streaming event this summer. Solution Tree has been a professional learning resource for the district for the last many years as it is related to the implementation of



professional learning communities. Our last update was summer 2016. With the hiring of several new staff members in leadership as well as teaching positions, it is time once again to revisit the professional learning communities' model. Ms. Ball contacted Solution Tree and has a quote for a one day on-site professional learning event with streaming video and an on-site facilitator that we had the opportunity to work with in June 2016 who knows our district and our work. The event is scheduled for August 9, 2019. The cost is \$199/attendee. While we are estimating attendance at 170 people for a total of \$33,830. Title I funds as well as possibly other funding sources depending on final numbers will be used. The item will be brought back to the Board for approval on April 11, 2019.

3. Personnel Actions

Pursuant to Policy 03.11 ~ All appointments, promotions, and transfers of certified personnel for positions authorized by the Board shall be made by the Superintendent who, at the first meeting following the actions, shall notify the Board of the same. Such notification shall be recorded in the Board minutes.

Personnel Actions

MARCH 21, 2019

New Appointments

Substitutes:

Leslie Clifford	Rank III
Morgan Gilvin	Rank IV
Sara Jackie	Rank IV

Classified:

Melissa Howell	Bus Driver – Transportation Department
Mackenzie Penick	Instructional Assistant – James E. Biggs Early Childhood Education Center
Greta Schwass	Nutrition Services Assistant – Sixth District

Student Worker:

Daisy Grooms	Student Worker – Latonia Elementary
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Change of Assignments

Certified:

Eli Florer	From District Wide Substitute Teacher to Teacher – Holmes High School
Jenna Turner	From District Wide Substitute Teacher to Teacher – Sixth District

Classified:

Marisha Huling	From Nutrition Services Assistant at Holmes High School to Cook/Housekeeper at Chapman Childcare
Ashley McClure	From CLC Coordinator at Holmes High School to Resource Development Coordinator – District Wide

Jamarcus White	From Computer Maintenance Technician at Central Office to Interim Director of Technology – Central Office
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DEMOTIONS

Certified:

Travis Huber From Director of Technology at Central Office to Teacher – Holmes Middle School

Supplemental Contracts Offered

Instructional and Elementary Athletics:

Karen Furnish-Mills Intramurals Sports Facilitator .5
Leann Melville Elementary Team Lead – 2nd Grade – Latonia Elementary
Haley Smallwood Elementary Cheerleading Coach – Sixth District

Holmes Athletics

Nadine Long Concessions Manager
Carter Shinkle Baseball – Assistant Varsity Coach

RESIGNATIONS

Certified:

Stephanie Wells Teacher – Holmes High School (effective at end of 2018-2019 school year)

Classified:

Joshua Bradford Bus Driver – Transportation Department
Tosha Evans Nutrition Services Assistant – Nutrition Services
Cordaro Hughes Custodian – Latonia Elementary
Jennifer Jones Childcare Worker – Chapman Childcare
Charee Owens Bus Monitor – Transportation Department
Larry Smith Bus Driver – Transportation Department
Cassandra Tippitt Instructional Assistant – James E. Biggs Early Childhood Education Center

RETIREMENTS

Certified:

Stephanie Lawrence Teacher – Holmes High School

Classified:

Linda Greenlee Custodian – Holmes Middle School

Retirement Rescinded:

Kim Fossett Administrative Assistant – Central Office

NON-RENEWALS FOR 2019-2020 SCHOOL YEAR

Certified:

Makenzie Davidson School Psychologist – District Wide
Shelby Montgomery School Psychologist – District Wide



LEAVE OF ABSENCES

Certified:

Michelle Dunn FMLA has been approved beginning approximately March 14, 2019 and ending May 23, 2019

Stephanie Lawrence FMLA has been approved beginning February 7, 2019 and ending March 29, 2019

LaBradford Rollins Intermittent FMLA has been approved beginning March 1, 2019 and ending March 25, 2019

Classified:

Linda Boggs An Intermittent Leave of Absence has been approved beginning January 22, 2019 and ending May 29, 2019. Sick days will be used to cover the leave. FMLA has been exhausted.

Pamela Childers A Leave of Absence has been approved beginning February 5, 2019 and ending February 12, 2019. Sick days will be used to cover the leave. Employee is not eligible for FMLA.

Tom Cox A Leave of Absence has been approved beginning February 1, 2019 and ending March 15, 2019. Leave will be partially paid and partially unpaid. FMLA has been exhausted.

Tiffany Jackson A Leave of Absence has been approved beginning February 27, 2019 and ending February 6, 2019. Sick days will be used to cover the leave. Employee is not eligible for FMLA.

VIII. Report of the Treasurer

4. Monthly Financials ~ February

Motion Passed 032119_01: The Covington Board of Education approves the Monthly Financials passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. Warrant Expenditure Report

Motion Passed 032119_02: The Covington Board of Education approves the Warrants for March passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



IX. Consent Agenda

Motion Passed 032119_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

6. Winter Surplus Bid Award

7. Approval of Minutes ~ March 2, 2019 Special Meeting

8. Approval of Minutes ~ March 7, 2019 Regular Meeting

9. Fundraiser Request ~ Sixth District Edible Slime Sale

X. Individual Approval Agenda Items

10. School-Related Student Trip ~ SkillsUSA

Motion Passed 032119_04: The Covington Board of Education approves the School-Related Student Trip ~ SkillsUSA passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

11. Gear-up Kentucky Grant for Holmes High School and Holmes Middle School

Motion Passed 032119_05: The Covington Board of Education requested to table the Gear-Up Kentucky Grant for Holmes High School and Holmes Middle School, they would like to seek Site Based Decision Making Council approval before voting on the grant passed with a motion by Ms. April Brockhoff and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

12. Corrected 2019-2020 School Calendar

Motion Passed 032119_06: The Covington Board of Education approves the Corrected 2019-2020 School Calendar passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes



XI. Addendum Agenda

13. BG 19-202 ~ Secure Entry Upgrades

Motion Passed 032119_07: The Covington Board of Education approves the BG 19-202 Secure Entry Upgrades passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

14. Positive Solutions Behavior Group Service Agreement

Ms. Glenda Huff made a motion, Ms. Sarah Flerlage seconded the motion. Called roll for votes, Ms. Glenda Huff voted no, Ms. Sarah Flerlage was not sure to vote yes or no, she had more questions on the item, Ms. April Brockhoff then suggested to withdraw the motion and table the item until the next Board meeting.

Motion Withdrawn: Positive Solutions Behavior Group Services Agreement was withdrawn by Ms. April Brockhoff.

15. Motz's Service Day

Motion Passed 032119_08: The Covington Board of Education approved the Motz's Service Day passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XII. Report of the Attorney

No report from the Attorney, Bryce Rhoades.

XIII. Upcoming Events

- March 23 ~ Athletic Hall of Fame Induction Ceremony, Radisson Riverfront, 6 - 9 p.m.
- March 25 - 29 ~ Kindergarten Registration Week for 2019-2020 School Year
- March 27 ~ Budget Committee Meeting, 2:30 p.m.
- March 27 ~ An Evening of Kindergarten, 4:30 - 6:30 p.m. @ all elementary schools
- March 29 - April 1 ~ NSBA Conference, Philadelphia
- April 3 ~ Budget Committee Meeting, 2:30 p.m.
- April 8 ~ JGC SBDM Mtg., 4:30 p.m.
- April 11 ~ HMS SBDM Mtg, 4 p.m.
- April 11 ~ Board Meeting @ HMS, 6 p.m.
- April 25 ~ Golden Eagle Dinner, Madison Event Center, 5:30 p.m. Reception - 7 p.m. Dinner



April 30 ~ 2019 Excellence in Education Dinner, Receptions, 5 p.m. Social Hour - 6 p.m.
Dinner

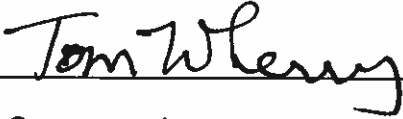
Don't forget to download our free District App for events, announcements and news.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:27 p.m.



Tom Wherry, Board Chair



Alvin Garrison, Superintendent

