

Covington Board of Education
MINUTES ~ Regular Meeting
April 11, 2019
6:00 PM
Holmes Middle School
2500 Madison Avenue, Covington, Kentucky 41014

I. Call to Order

Mr. Tom Wherry, Board Chair, called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board Chair, requested roll call.

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. Jerry Avery
Ms. April Brockhoff
Mrs. Sarah Flerlage
Ms. Glenda Huff
Mr. Tom Wherry

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

V. Public Input

Two people mistakenly signed in on the Public Input form, Mr. Tom Wherry, Board Chair, confirmed that they did not want to address the Board.

VI. District Recognition and Presentations

a. Ms. Klisa G. John, Holmes High School Diploma Recipient, conferred on March 4, 2019

Ms. Klisa G. John, was unable to attend the meeting to receive her diploma. Ms. John requested for her diploma to be sent to the Adult High School so she can pick it up at her convenience.

b. Holmes Middle School Student Recognition

Holmes Middle School students who participated in Kentucky United Nations Assembly (KUNA) and Kentucky Youth Assembly (KYA) were recognized at the Board meeting for their participation and important role in international diplomacy and Kentucky's General Assembly.



c. Certified Employee of the Month ~ Mr. Louis Lindenschmidt

Ms. Glenda Huff, Board member, recognized Mr. Louis Lindenschmidt as Certified Employee of the Month.

d. Classified Employee of the Month ~ Ms. Deb Winkler

Ms. Sarah Flerlage, Board member, recognized Ms. Deb Winkler as Classified Employee of the Month.

e. Volunteer of the Month ~ Mr. Frank Price

Ms. April Brockhoff, Board member, recognized Mr. Frank Prince, retired Principal of Glenn O. Swing Elementary, as Volunteer of the Month.

VII. Informational Items (Action Possible)

1. Holmes Middle School Annual Update

Holmes Middle School Principal, Ms. Jeanetta Kathman provided the Board with an annual update on the progress at Holmes Middle School. Professional Learning Communities (PLC) are arraigned by content, they look at gap groups such as ELL and Special Education students, and continue to use STAR data. They are continuing to work on their Improvement Plan and adjusting instruction. There is a team from the Kentucky Department of Education in the building, they have been a resource for working on a turnaround plan.

2. District Diagnostic Review Summary

Mr. Alvin Garrison, Superintendent, presented the results of the Diagnostic Review. The report indicated that the district does have the capacity to manage the intervention in the school identified for Comprehensive Support and Improvement. The report includes two priorities and next steps.

3. 2019-2020 Draft Salary Schedule

Mr. Eric Neff, Director of Personnel and Ms. Annette Burtschy, Director of Finance presented for review the 2019-2020 Draft Salary Schedule with recommended changes to includes a 3% raise for all certified staff, 2% raise for classified staff (not including bus drivers), step increase on page 1 admin, step increase on page 3 support, index increase for middle & high school counselors on page 3, removal of the following nutrition services positions: baker, food service assistant, Food Service Assistant part-time, and summer program food service assignment on page 6, and change lead Food Service Assistant 1 hours of work to: 2-6 hours per day.

4. Monthly Attendance ~ Seventh Month

Mr. Ken Kippenbrock, Director of Pupil Personnel provided the monthly agenda item used to keep the Board and Administration up to date on attendance and enrollment figures. This report contains the membership and percentage of attendance for students by school and compares the current year's enrollment figures with those from previous school years. The numbers were down due to illness and weather. Mr. Kippenbrock called surrounding school districts and they were experiencing the same results.



VIII. Consent Agenda

Motion Passed 041119_01: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. 2019-2020 Custodial Bid Award

6. Fundraiser Request ~ Glenn O Swing Pie-a-Thon

7. Student Insurance FY20

8. 2019-2020 Payroll Calendar

9. 2019 Holmes High School Graduation and Year-End Closing Dates

10. Approval of Minutes ~ March 21, 2019 Regular Meeting

11. Approval of Minutes ~ March 21, 2019 Special Meeting

12. Fundraiser Request ~ Latonia Elementary Penny War

IX. Individual Approval Agenda Items

13. AIA Documents for Emergency BG 19-252 & 19-253

Motion Passed 041119_02: The Covington Board of Education approves the AIA Documents for Emergency BG 19-252 & 19-253 passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

14. Positive Solutions Behavior Group Service Agreement

Motion Passed 041119_03: The Covington Board of Education approves the Positive Solutions Behavior Group Service Agreement passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



15. Gear-Up Kentucky Grant for Holmes High School and Holmes Middle School

Motion Passed 041119_04: The Covington Board of Education approves the Gear-Up Kentucky Grant for Holmes High School and Holmes Middle School passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

16. Professional Learning Communities that Work Streaming Event

Motion Passed 041119_05: The Covington Board of Education approves the Professional Learning Communities that Work Streaming Event passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

17. Safe Crisis Management Training

Motion Passed 041119_06: That the Covington Board of Education approves the Safe Crisis Management Training passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

X. Addendum Agenda (Action Possible)

18. Revised BG1 19 - 252 & 253 Emergency Repairs

Motion Passed 041119_07: The Covington Board of Education approves the Revised BG 19-252 & 253 Emergency Repairs passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



19. Field Trip Request ~ FBLA State Leadership Conference

Motion Passed 041119_08: The Covington Board of Education approves the Field Trip Request for FBLA State Leadership Conference passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

20. Redistricting Recommendation

Motion Passed 041119_09: Ms. Glenda Huff, Board member, recommended to move the Redistricting Recommendation from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

Motion Passed 041119_10: The Covington Board of Education approves the Redistricting Recommendation passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

21. Kings Program - Holmes High School Summer Program

Ms. Stacie Strotman, Director of Community and Family Engagement, introduced as an informational item the Kings Program that will support male students entering 9th grade. The Kings program is a week long program from 8:30 a.m. - 3:30 p.m. geared to empower participants through a variety of academic and social activities. The program has five main principles: expect greatness, seize opportunities, carpe diem, give back, and no excuses. The total cost for the program is \$10,000. This item will be brought back to the Board for approval on April 25, 2019.



XI. Report of the Attorney

Mr. Bryce Rhoades, Board Attorney, requested the Board to enter into Executive Session, pursuant to KRS 16.180 (f).

XII. Executive Session

Motion Passed 041119_11: The Covington Board of Education approves the request to enter into an Executive Session, pursuant to KRS 61.810 (1)(f) at 8:04 p.m. passed with a motion by Ms. Glenda Huff and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

Motion Passed 041119_12: The Covington Board of Education approves to return from Executive Session at 8:30 p.m., no action taken passed with a motion by Mr. Jerry Avery and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

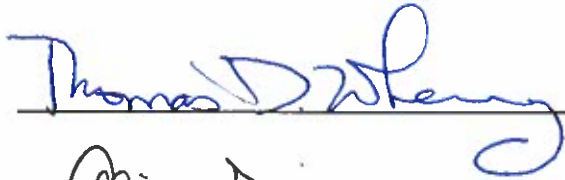
XIII. Upcoming Events

- April 12 ~ Month 8 Attendance Ends
- April 15 - 19 ~ Schools Closed, Spring Break
- April 22 ~ Students return
- April 25 ~ GOS SBDM Meeting, 4 p.m.
- April 25 ~ Term 4 Mid Term Report cards go home and posted to the parent portal
- April 25 ~ Board Meeting, Central Office, 5 p.m.
- April 25 ~ Golden Eagle Dinner, Madison Event Center, 5:30 - 8:30 p.m.
- April 26 ~ Motz's Day of Service, Holmes Campus, 9 a.m.
- April 27 ~ Special Meeting, Central Office, 9 a.m.
- April 30 ~ 2019 Excellence in Education Dinner and Program, Receptions, @ 5 p.m.
- May 6 ~ Board Meeting, JEBiggs Early Childhood Center, 6 p.m.
- May 23 ~ Retiree Social, Holmes High School, 5 p.m.
- May 23 ~ Board Meeting, Holmes High School, 6 p.m.
- May 24 ~ Last Day for Students
- June 6 ~ Board Meeting, Central Office, 5 p.m.
- June 20 ~ Board Meeting, Central Office, 5 p.m.
- July 25 ~ Board Meeting, Central Office, 5 p.m.



XIV. Adjournment

The Board made a consensus to adjourn at 8:32 p.m.



Tom Wherry, Board Chair



Alvin Garrison, Superintendent

