

Covington Board of Education

MINUTES ~ Regular Meeting

April 25, 2019

5:00 PM

25 E. 7th Street, Covington, Kentucky 41011

I. Call to Order

Mr. Tom Wherry, Board Chair, called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board Chair, requested roll call.

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Mrs. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

No District recognitions to present.

VII. Informational Items (Action Possible)

1. Personnel Exhibit

The personnel actions listed on the exhibit have taken place since the board meeting of March 21, 2019.

Personnel Actions

APRIL 25, 2019

New Appointments

Substitutes:

Jason Miller

Rank IV



Classified:

Stephon Jackson

Part-time Custodian – Holmes Campus (this is an additional assignment, also Nutritional Services Assistant – Holmes High School)

Jasmine Johnson

Nutrition Services Assistant – Latonia Elementary

Jon Kopple

Custodian – Holmes Campus

Angela Nelson

Bus Monitor – Transportation Department

Sara Sullivan

Custodian – Holmes Campus

Change of Assignments

Classified:

Marisha Huling

From Nutrition Services Assistant at Holmes High School to Cook/Housekeeper at Chapman Childcare Center

Marty Usleaman

From Bus Monitor at Transportation to Instructional Assistant at Glenn O. Swing

Supplemental Contracts Offered

Instructional and Elementary Athletics:

Erica Anderson

Speech Pathologist Assistant Supervisor – James E. Biggs

Kevin Hall

Junior Class Sponsor .5 – Holmes High School (revised)

Chasity Harney

Elementary Team Lead – 5th Grade – Sixth District

Christa Plummer

Student Council Sponsor – Holmes High School

Hailey Smallwood

Elementary Academic Team Coach – Sixth District

Moriah Steenken

Elementary Soccer Coach – Sixth District

Holmes Athletics

James Perrin

Track – Girls Assistant Coach

EBD/FMD

Ebony Gary

Sixth District

Tanner Watts

Holmes Middle School

TLC Supplement

Aarika Richmond

CLC

Melia Fox

CLC Activity Leader I – Ninth District

RESIGNATIONS

Certified:

Nancy Benner

Teacher – Holmes High School

Jacob Crosen

Teacher – John G. Carlisle

Jessyka Kaugmann

Teacher – Holmes High School

Lindsay King

School Psychologist – Glenn O. Swing

Classified:

Alicia Dawson

Instructional Assistant – Latonia Elementary

Lauren Huddleston

Instructional Assistant – James E. Biggs

Carmen Orso

Instructional Assistant – Ninth District



Yvonne Sweat
Felicia Tarver

Community Learning Center Coordinator – Ninth District
Instructional Assistant – Ninth District

Supplemental Contract Resignations:

Gary (Brandon) Debruler
Danielle Wells

Football – Varsity Assistant Coach
Basketball – Varsity Girls Head Coach

RETIREMENTS

Classified:

John Timothy Frazier
Teresa Hayden
Cynthia Miller
Shirley Thornberry

Bus Monitor – Transportation Department
Instructor III – James E. Biggs
Cook – Ninth District
Administrative Assistant – James E. Biggs

NON-RENEWALS FOR 2019-2020 SCHOOL YEAR

Certified:

Stephanie Boney-King
Sandra Linger Santos

Teacher – Ninth District
Teacher – Ninth District

LEAVE OF ABSENCES

Certified:

Kelly Fortuna

FMLA approved beginning approximately March 25, 2019
and ending approximately May 15, 2019

Amy Henson

FMLA approved beginning approximately May 16, 2019
and ending May 29, 2019

Jennifer Ohman

FMLA approved beginning March 20, 2019 and ending
March 29, 2019

VIII. Report of the Treasurer

2. Monthly Financials ~ March

Motion Passed 042519_01: The Covington Board of Education approves the Monthly Financials for March passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

3. Warrant Expenditure Report

Motion Passed 042519_02: The Covington Board of Education approves the Warrants for April passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



IX. Consent Agenda

Motion Passed 042519_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

4. Leave of Absence ~ Employee #6231

5. Leave of Absence ~ Employee #6172

X. Individual Approval Agenda Items

6. Emergency Certified Substitutes for School Year 2019-2020

Motion Passed 042519_04: The Covington Board of Education approves the Emergency Certified Substitutes for School Year 2019-2020 passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

7. 2019-2020 Salary Schedule with Recommended Changes

Motion Passed 042519_05: The Covington Board of Education approves the 2019-2020 Salary Schedule with Recommended Changes passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

8. Kings Program - Holmes High School Summer Program

Motion Passed 042519_06: The Covington Board of Education approves the Kings Program - Holmes High School Summer Program passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



9. NKCES Intent to Participate 2019-2020 School Year

Motion Passed 042519_07: The Covington Board of Education approves the NKCES Intent to participate for the 2019-2020 School Year passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XI. Addendum Agenda (Action Possible)

10. Holmes Middle School Turnaround Plan

Motion Passed 042519_08: The Covington Board of Education approves the Holmes Middle School Turnaround Plan passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

Motion Passed 042519_09: The Covington Board of Education approves to amend the agenda to add Holmes Middle School's request to apply for the School Improvement Fund (SIF) Grant that is due May 1, 2019 passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

Motion Passed 042519_10: The Covington Board of Education approves Holmes Middle School's request to apply for the School Improvement Fund (SIF) Grant that is due May 1, 2019 passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



11. 2019-2020 CIPS Notification of Representative to the Board of Directors for the Northern Kentucky Cooperative for Educational Services

Motion Passed 042519_11: The Covington Board of Education approves the 2019-2020 CIPS Notification of Representative to the Board of Directors for the Northern Kentucky Cooperative for Educational Services passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

12. 2019-2020 Staffing Allocations

Motion Passed 042519_12: The Covington Board of Education approves the 2019-2020 Staffing Allocations passed with a motion by Ms. Glenda Huff and a second by Mrs. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Mrs. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XII. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XIII. Upcoming Events

April 25 ~ Golden Eagle Dinner 7 p.m. Dinner at the Madison Event Center
April 25 ~ Term 4 Mid Term Reports go home and posted to the portal
April 26 ~ The Motz Group Day of Service, 9 a.m., Welcome Service Staff and Volunteers
April 27 ~ Special Meeting, Superintendent Evaluation, 9 a.m. @ Central Office
April 29 ~ GOS SBDM Mtg, 4 p.m.
April 30 ~ Excellence in Education Dinner, 5 p.m. @ Receptions in Erlanger
May 5 - 22 ~ High School IB and AP Testing
May 7 ~ High School Science Testing
May 8 ~ High School On Demand Testing
May 9-17 ~ High School Make-up Testing
May 6 - 10 ~ Middle School Testing Window
May 13- 16 ~ Middle School Make-up Testing
May 8 - 14 ~ Elementary Testing Window
May 15 - 20 ~ Elementary Make-up Testing
May 21 ~ Offices Closed
May 24 ~ Last day for students

XIV. Executive Session

No executive session requested.



XV. Adjournment

The Board made a consensus to adjourn at 6:07 p.m.

Thomas D. Wherry

Tom Wherry, Board Chair

Alvin Garrison

Alvin Garrison, Superintendent

