

Covington Board of Education

MINUTES ~ Regular Meeting

September 12, 2019

6:00 PM

Glenn O. Swing Elementary

501 W. 19th Street

Covington, Kentucky 41014

I. Call to Order

Mr. Tom Wherry, Board Chair called the meeting to order.

II. Roll Call

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Fierlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Pledge of Allegiance

The students of Glenn O. Swing Elementary led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

V. Public Input

Michelle Bullis, parent who resides at 3901 Locke Street, requested public input. Ms. Bullis is a parent at Latonia Elementary. She is unhappy with how the Community Learning Center (CLC) Program communicated that her Kindergarten student was not accepted into the program.

VI. Amend the Agenda

Motion Passed 091219_01: The Covington Board of Education approves to amend the agenda to move the Addendum Item, Resolution for Refunding 2008B & 2009 Revenue Bonds before District Recognition and Presentations passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Fierlage.

Mr. Jerry Avery Yes

Ms. April Brockhoff Yes

Ms. Sarah Fierlage Yes

Ms. Glenda Huff Yes

Mr. Tom Wherry Yes



1. Resolution for Refunding 2008B & 2009 Revenue Bonds

Motion Passed 091219_02: The Covington Board of Education approves to Adopt a Resolution authorizing the Covington Finance Corporation to issue refunding 2008B & 2009 Revenue Bonds passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

VII. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Karissa Pickens

Board Member, April Brockhoff presented the Certified Employee of the Month to Ms. Karissa Pickens.

b. Classified Employee of the Month ~ Ms. Sherri Hicks

Board Member, Sarah Flerlage presented the Classified Employee of the Month to Ms. Sherri Hicks.

c. Volunteer of the Month ~ Ms. Donna Henn

Board Member, Jerry Avery presented Ms. Donna Henn as the Volunteer of the Month.

d. Glenn O. Swing Students Presenting The Essential 30

Over the past several years, many teachers at Glenn O. Swing have had the privilege and pleasure of attending the Ron Clark Academy in Atlanta, Georgia. This school is focused on high achievement for all students, both academically and behaviorally. One of the many take-aways from the academy was Ron Clark's Essential 55. Mr. Clark believes his Essential 55 rules will build kids' self-esteem by giving them skills they can use throughout their lives. At Glenn O. Swing, we have adopted 30 of these essentials to help drive our vision of being respectful, responsible and ready to learn in school and beyond. Each week during morning assembly, a different grade level will read and model two essentials to the school in order to help teach them to all students and keep the essentials alive and thriving in our day to day activities. We had several students, representing grades K-5, who are excited to share with the Board members Glenn O. Swing's Essential 30.

VIII. Informational Items (Action Possible)

2. Glenn O. Swing Elementary Annual Update

Principal, Ms. Sherry Lindberg presented Glenn O. Swing's annual update. Ms. Lindberg introduced her Site Based Decision Making Council members. Shared their variety of collaboration teams such as: Administrative, Teacher Leadership, Student Support, Grade level and vertical content teams. They use their collaborative teams to ensure smooth transitions between grade levels. She expects communication to be clear with Student Support, Team Leads, Administration and Peer Feedback. High expectations are clearly laid out to all stakeholders. Professional development focuses are on lesson plans, curriculum and behavioral tiers. Glenn O. Swing is continuing to use a proactive approach to behavior management.



3. Boardworks K-12 Education Suite

Assistant Superintendent, Mr. Scott Alter presented a proposal for a downloaded resource called Boardworks K-12 Education Suite. The program is not reliant on the internet for usage, and can be edited and personalized to seamlessly integrate with existing lesson plans. The program would be rolled out with special education classrooms, resource teachers and to teachers at Transformational Learning Center. The lifetime license, with a NKCES Consortium discount of 60%, quote is \$24,186.00. This is an informational item that will be brought back to the next meeting for approval.

IX. Report of the Treasurer

4. FY20 Working Budget

Director of Finance, Ms. Annette Burtschy provided the Board the FY20 Working Budget that includes anticipated expenditures equaling anticipated revenue. The FY20 Working Budget was an informational items for discussion and questions. This item will be brought back to the Board for approval at the next scheduled meeting.

X. Consent Agenda

Motion Passed 091219_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. Fundraiser Request ~ John G. Carlisle Book Fair

6. Approval of Minutes ~ August 29, 2019 Regular Meeting

XI. Individual Approval Agenda Items

7. Contract for a Substitute Speech and Language Pathologist

Motion Passed 091219_04: The Covington Board of Education approves the Contract for a Substitute Speech and Language Pathologist passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XII. Addendum Agenda (Action Possible)

Moved before District Recognition and Presentations.

XIII. Report of the Attorney

No report from the Attorney, Bryce Rhoades.



XIV. Upcoming Events

September 9 - 27 ~ Dibels Window ~ Elementary
September 16 - 20 ~ Finance Audit Week
September 16 ~ STAR Window Opens for 30 days
September 18 ~ ITEAM (HS/HMS) , 3:30 p.m. - 5:30 p.m. @ HHS & HMS
September 20 ~ Homecoming Parade, time TBA
September 20 ~ Homecoming Game, HHS vs Newport, 7 p.m. @ Holmes
September 23 - 27 ~ Brigance Testing for incoming Kindergarten students
September 23 ~ 2019 KSBA Fall Regional Meeting, 5:30 p.m. @ Drees Pavilion
September 26 ~ Board Meeting, 5 p.m. @ Central Office
September 27 ~ Term 1 Mid-terms go home and posted to the portal
September 27 ~ Covington Partners Platinum Anniversary Gala, 6 p.m. @ The Madison
September 30 ~ Gene Kerns, Unlocking Student Talent, 9am - 12 p.m. @ Life Learning Ctr
September 30 ~ Leadership Meeting, 12 p.m. - 3 p.m. following Gene Kerns
October 2 ~ ITEAM (Elementary), 3:45 p.m.- 5:45 p.m. @ Latonia Elementary
October 9 ~ 2019 Hall of Honors Celebration, 6 p.m. @ Drees Pavilion

XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 8:07 p.m.



Tom Wherry, Board Chair



Alvin Garrison, Superintendent

