

Covington Board of Education
MINUTES ~ Regular Meeting

October 10, 2019

6:00 PM

Sixth District Elementary
1901 Maryland Ave.
Covington, Kentucky 41014

I. Call to Order

Mr. Tom Wherry, Board Chair called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board Chair requested roll call.

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. Jerry Avery
Ms. April Brockhoff
Ms. Sarah Flerlage
Mr. Tom Wherry

Absent Board Members:

Ms. Glenda Huff

Motion Passed 101019_01: The Covington Board of Education requested to excuse Ms. Glenda Huff, Board Vice-Chair from the meeting passed with a motion by Ms. Sarah Flerlage and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes

III. Pledge of Allegiance

The Covington Board of Education led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

V. Public Input

No one opted to address the Board.



VI. District Recognition and Presentations

a. Sixth District Elementary Students of the Month

Mr. Brian Walz, Principal honored his September Students of the Month with a certificate.

b. Certified Employee of the Month ~ Ms. Heather Gillman

Board Member, Mr. Jerry Avery recognized Ms. Heather Gillman as the Certified Employee of the Month.

c. Classified Employee of the Month ~ Ms. Ebony Gary

Board Member, Ms. Sarah Flerlage recognized Ms. Ebony Gary as the Classified Employee of the Month.

d. Volunteer of the Month ~ Ms. Amy Clendenin

Board Member, Ms. April Brockhoff recognized Ms. Amy Clendenin as the Volunteer of the Month.

VII. Informational Items (Action Possible)

1. Sixth District Elementary Annual Update

Sixth District Elementary Principal, Mr. Brian Walz and Site Based Decision Making Council Members presented Sixth District's annual update. Mr. Walz emphasized their school strengths in the areas of: student growth, student behavior, teacher retention, increased reading scores, PLCs and 1:1 technology in grades four and five. Moving forward they are capitalizing on their instructional strengths and focusing on a few, intentional areas for growth. Areas of growth include; implementing a mandatory student engagement strategies, guided reading, writing across all grade levels and moving more students out of novice.

2. 2018-2019 Data Release KDE

The 2018-2019 test scores were released to the public on October 1, 2019. Mr. Bill Grein, District Assessment Coordinator, met with the board members individually or in teams of two prior to the public release. Mr. Grein shared the latest test results from the Kentucky Department of Education and explained the new accountability system at the Board meeting. The new system uses multiple academic and school quality measures, not a single test or indicator. The new accountability model is made up of six indicators, including: Proficiency, Separate Academic, Growth, Graduation, Transition Readiness, Quality of School Climate and Safety (2019-2020). Schools and districts were assigned an overall rating of 1-5 stars based on these indicators. Achievement Gap is no longer identified as an indicator in the accountability system. However, if significant achievement gaps are found in schools and local education agencies (LEA) earning a 4 or 5 star rating, the star rating will be reduced by 1 star. Glenn O Swing Elementary received five stars with an overall score of 82.4%, the highest in Northern Kentucky. Sixth District Elementary earned three stars with an overall score of 60.4% and a growth indicator of 66.8%. Latonia Elementary earned three stars with an overall score of 60.4%. John G. Carlisle Elementary earned three stars with an overall score of 59.0%. Ninth District Elementary earned one star with an overall score of 40.5% and be classified as CSI, Continuous School Improvement, status. Holmes Middle School earned one



star with an overall score of 44.5% will remain in CSI status due to scoring in the bottom 5%. Holmes Middle School will receive a scholastic audit and support from the Kentucky Department of Education. Holmes High School earned one star with an overall score of 30.5% and graduation indicator at 91.3% they were not in the bottom 5%, therefore; they are no longer in TSI, Targeted Support Improvement, status.

VIII. Consent Agenda

Motion Passed 101019_02: The Covington Board of Education approves the Consent Agenda. Ms. April Brockhoff, Board member requested to abstain from the vote due to a relative bidding on the Summer Surplus Bids passed with a motion by Ms. Sarah Flerlage and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Abstain
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes

- 3. Non-Resident 2020-2021 Contracts**
- 4. Summer Surplus Bids**
- 5. Approval of Minutes ~ September 26, 2019 Regular Meeting**
- 6. Fundraiser Request ~ Ninth District Elementary Book Fair**
- 7. Fundraiser Request ~ Glenn O Swing Walk-a-thon**

IX. Individual Approval Agenda Items

8. Salary Schedule Supplement Recommendations

Motion Passed 101019_03: The Covington Board of Education approves the Salary Schedule Supplement Recommendations with the request to change the Swim/Dive Head Coach from \$3500 to \$4500 and Swim/Dive Assistant Head Coach from \$1450 to \$1500 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	No
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes

9. 21st Century Community Learning Center Applications

Motion Passed 101019_04: The Covington Board of Education approves 21st Century Community Learning Center Applications passed with a motion by Ms. April Brockhoff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes



10. School-Related Student Trip ~ Youth Advocates for Mentoring Program

Motion Passed 101019_05: The Covington Board of Education approves the Student Travel Request for Youth Advocates for Mentoring Program passed with a motion by Ms. April Brockhoff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes

X. Addendum Agenda (Action Possible)

No Addendum Agenda items.

XI. Report of the Attorney

No report from the Attorney, Ms. Olivia Amlung.

XII. Upcoming Events


October 11 ~ NKEA Day, Schools Closed
October 14 ~ PD #2, Schools Closed
October 15 ~ ITEAM District Curriculum Development, Middle and High School, 3:30 p.m.
October 18 ~ JGC Bully Free Parade, 9 a.m.
October 24 ~ Regular Board Meeting, 5 p.m. @ Central Office
October 25 ~ Term 1 ends
October 31 ~ Term 1 Report cards go home and grades posted to the parent portal
April 4-6 ~ NSBA 202 Annual Conference, Chicago

XIII. Executive Session

No executive session requested.

XIV. Adjournment

The Board made a consensus to adjourn at 7:02 p.m.



Tom Wherry, Board Chair



Alvin Garrison, Superintendent

