

Covington Board of Education
MINUTES ~ Regular Meeting

October 24, 2019

5:00 PM

25 E. 7th Street

Covington, Kentucky 41011

I. Call to Order

Mr. Tom Wherry, Board Chair called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board Chair requested roll call.

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Ms. Glenda Huff

Mr. Tom Wherry

III. Pledge of Allegiance

The Covington Board of Education led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

V. Amend the Agenda

Motion Passed 102419_01: The Covington Board of Education approves to amend the agenda by rescinding item #9, Emergency Full-Time Certified Teacher, Ms. Terry DeRonde passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery Yes

Ms. April Brockhoff Yes

Ms. Sarah Flerlage Yes

Ms. Glenda Huff Yes

Mr. Tom Wherry Yes

VI. Public Input

No one opted to address the Board.

VII. District Recognition and Presentations

No recognition or presentations.



VIII. Informational Items (Action Possible)

1. Rico Rice Consulting ~ Kings Program Presentation

Mr. Rico Rice, President of Rice Education Consulting, presented to the Board the outcome of the Kings Leadership Program he conducted with our high school students in June of 2019. Students who participated joined Mr. Rice in his presentation. One student spoke about how they were taught the importance of dress. He learned how to tie a tie and will always remember that. A student described their visit to Matthew 25 where they explored their outreach and the significance of being a contributor to the community and those in need. ACT boot camp was one student's favorite part of the program because he wanted to learn how to achieve his ACT composite score and test taking strategies. Another student spoke about how to properly greeting others, the importance of making eye contact, firm handshakes and making that first impression. Holmes High School CLC Coordinator, Ms. Julie Wharton, who helped sign the students up for the program, spoke highly of the Kings Leadership program, the impact it made on the eleven students who participated and thanked the Board for supporting it. Ms. Wharton hopes the program will continue and grow.

2. Holmes High School 2019 ACT Profile Report

Mr. Bill Grein, District Assessment Coordinator presented the 2018-19 High School ACT data. The first set of data on the chart is the Holmes High School ACT Profile Report for 11th Graders. All eleventh graders in the state are required to take the ACT in March of their junior year. The last five years of data is being presented. It compares the Holmes High School results to the state average in each subject tested along with the composite score. The second set of data presented is the Covington Independent School Districts ACT Senior Report. The ACT Senior report reflects the last ACT a student takes prior to graduation. The ACT is given at approved test sites in September, October, December, February, April, June, and July each year. All juniors take the test in March of their junior year. If a student takes the ACT multiple times, the last score is used in this report, not the student's highest score.

3. Personnel Actions

The personnel actions listed on the exhibit have taken place since the board meeting of September 26, 2019.

Personnel Actions OCTOBER 24, 2019

New Appointments

Certified:

Shyanne Dennison

Teacher – Ninth District

Classified:

Jessica Hamilton

School Secretary – Ninth District

Ariana Hardin

CLC Activity Leader – John G. Carlisle

Isiah Revels

Instructional Assistant – Holmes Middle School

Debra Spivey

Bus Driver – Transportation Department

Akilah Stewart

Custodian – Holmes Campus



Substitutes

Certified:

James Adams	Rank II
Elizabeth Burkhart	Rank II
Jodi Childers	Rank IV
Karen Chitwood	Rank II
Loranna Cox	Rank IV
Salletta Flanigan	Rank IV
Del Shawn Hayes	Rank IV
Robert Seiter	Rank II
Kristina Slusser-Hornback	Rank II
Antoine Sylvas	Rank IV

Classified:

Carolyn McMillon	Child Care Provider II Substitute – Chapman Childcare Center
------------------	---

Change of Assignments for School Year 2019-2020

Classified:

John Allen	From Custodian at Holmes HHS School to Custodial Supervisor at Homes Campus
------------	--

Supplemental Contracts Offered

Instructional and Elementary Sports

Christina Boggs	Elementary Team Lead – Latonia Elementary
Donna Chuhran	Team Lead – Special Education – Glenn O. Swing
Shawna Davis	Elementary Lead Teacher – Latonia Elementary
Becky Detzel	Team Lead – 2 nd Grade – Ninth District
Veronica Dixon	Team Lead – 6/7 – Holmes Middle School
Michelle Dunn	Elementary Lead Teacher – Latonia Elementary
Jillian Epperson	Elementary Lead Teacher – Latonia Elementary
Chelsea Fischer	I Team PLC Facilitator – ELA – Academic Chair, 16-up Members – Holmes High
Karen Furnish	Elementary Lead Teacher – John G. Carlisle
Katy Goodridge	Elementary Lead Teacher – Latonia Elementary
Amy Gear	Team Lead – 5 th Grade – Glenn O. Swing
David Hartman	I Team PLC Facilitator – Leadership Team – Academic Chair, 16-up, Holmes Middle
Katelyn Hoskins	Elementary Team Lead – 5 th Grade – Ninth District
Amanda Johnson	I Team PLC Facilitator – Social Studies – Academic Chair, 16-up, Sixth District



Jamillah Jones	Primary Lead – Science/Social Studies – Academic Chair, 1-5 – Glenn O. Swing
Robert Laterza	Team Lead – 8 – Holmes Middle School .5
Robert Laterza	I Team PLC Facilitator – Science – Academic Chair, 16-up, Holmes Middle School
Robert Laterza	Lego Robotics – Holmes Middle School
Robert Laterza	Academic Team Head Coach – Holmes Middle School
Elizabeth Lenen	Team Lead – First Grade – Glenn O. Swing
Andrea Leonard	Elementary Team Lead – John G. Carlisle
Lauren Long	Elementary Lead Teacher – John G. Carlisle
Ashley Lorenz	I Team PLC Facilitator – Instructional Coach – Academic Chair, 16-up – Holmes High School
Tara Macke	Team Lead – Fourth Grade – Glenn O. Swing
Gina Mains	Team Lead – Second Grade – Glenn O. Swing
Gina Mains	2 nd Grade Lead – Science/Social Studies – Academic Chair, 1-5 Members – Glenn O. Swing
Anna Morse	I Team PLC Facilitator – Instructional Coach – Academic Chair, 16 Members –up - Holmes High School
Courtney O'Donnell	Team Lead – 8 – Holmes Middle School .5
Karissa Pickens	3 rd Grade Team Lead – Glenn O. Swing
Tiffany Schambach	Elementary Lead Teacher – John G. Carlisle
Moriah Steenken	Lego Robotics – Sixth District
Jenifer Steinhauer	Kindergarten Team Lead – Sixth District
Danielle Strinko	Elementary Lead Teacher – Latonia Elementary
Amber Sweeney	Elementary Lead Teacher – Latonia Elementary
Alicia Trenkamp	Student Council Sponsor – Holmes High School
Nichole Troher	Elementary Team Lead – Kindergarten – Ninth District
Angela Turnick	I Team PLC Facilitator – Leadership Team – Academic Chair, 16-up, Holmes Middle
Marlena White	I Team Facilitator, Reading K-2 – Academic Chair 16-up – Ninth District
Megan Wiggins	Elementary Team Lead – Special Education – Ninth District
<u>Holmes Athletics</u>	
Braeon Avery	Basketball – 8 th Grade Boys Coach
Ken Bachman	Wrestling – Assistant Coach
Kyle Hagedorn	Soccer – Girls Assistant Coach
Todd Humphrey	Basketball – Boys Varsity Assistant Coach
Karissa Pickens	Cheerleading – 7 th Grade Sponsor



CLC

Johnston Arnold
Salletta Flanigan
Brittany Florez
Veverly Gibson
Beth Kozerski
Megan Lange
Brittany May
Rita Rednour
Angela Schwartz
Derek Winebrenner

CLC Activity Leader III – Glenn O. Swing
CLC Activity Leader II – Ninth District
CLC Activity Leader III – Holmes Middle School
CLC Activity Leader II – Ninth District
CLC Activity Leader II – Ninth District
CLC Activity Leader III – Glenn O. Swing
CLC Activity Leader III – Glenn O. Swing
CLC Activity Leader I – Latonia Elementary
CLC Activity Leader III – Sixth District
PLC with CLC Staff – Academic Chair, 6-10
Members

Resignations

Certified:

Beth Combs
Lauren Ritter

Teacher – Holmes Middle School
Teacher – Holmes Middle School

Classified:

Jane Fogle
Valencia Miller
Sara Johnson
William Dixon
Courtney Kaliin
Brianna Pendragon
Jennifer Dicke
Mary Vieth

Bus Driver – Transportation Department
Nutrition Services Assistant – Ninth District
Bus Monitor – Transportation Department
Custodian – Ninth District
Custodian – Holmes High School
Bus Monitor – Transportation Department
Instructional Assistant – Glenn O. Swing
Nutrition Services Assistant – Holmes High
School

Retirement

Certified:

Karen Lowe

Assistant Principal – Sixth District

Classified:

Judy Walz
Margo Willman

Instructional Assistant – Latonia Elementary
Administrative Assistant – Holmes High School

Leave of Absence

Certified:

Amber Cunigan

Aaron Howell

Trevor Prieskorn

Meredith Eyerman

FMLA has been extended from October 1,
2019 to October 28, 2019

FMLA has been approved beginning October 8,
2019 and ending November 8, 2019

FMLA has been approved beginning October
10, 2019 and ending January 6, 2020

FMLA has been extended from November 5,
2019 to November 18, 2019



IX. Report of the Treasurer

4. Monthly Financials ~ September

Motion Passed 102419_02: The Covington Board of Education approves the Monthly Financials for September passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. Warrant Expenditure Report

Motion Passed 102419_03: The Covington Board of Education approves the Warrant Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

X. Consent Agenda

Motion Passed 102419_04: The Covington Board of Education approves the Consent Agenda for items # 6, 7, & 8 and rescinding # 9 passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

6. Fundraiser Request ~ Latonia Elementary Book Fair

7. Fundraiser Request ~ Latonia Elementary Walk-a-Thon

8. Approval of Minutes ~ October 10, 2019 Regular Meeting

9. Emergency Certified Full-Time Teacher ~ Ms. Terry DeRonde

Mr. Eric Neff, Director of Personnel, requested to rescind item #9, Emergency Full-Time Certified Teacher for Ms. Terry DeRonde. Ninth District Elementary will be filling the position with a certified teacher.



XI. Individual Approval Agenda Items

10. School-Related Student Trip ~ Kentucky Youth Assembly

Motion Passed 102419_05: The Covington Board of Education approves the School-Related Student Trip ~ Kentucky Youth Assembly passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

11. Local Education Agency (LEA) Declaration for Ninth District Elementary

Motion Passed 102419_06: The Covington Board of Education approves the Local Education Agency (LEA) Declaration for Ninth District Elementary passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

12. Technology Activity Report (TAR)

Motion Passed 102419_07: The Covington Board of Education approves the Technology Activity Report (TAR) passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

XII. Addendum Agenda (Action Possible)

No addendum agenda items.

XIII. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.



XIV. Upcoming Events

November 2 ~ NKY Branch, NAACP Freedom Fund Gala, NKU Ballroom @ 6 p.m.

November 15 ~ Phenomenal Women Celebration, The Madison @ 6:30 p.m.

November 22-23 ~ KSBA Winter Symposium, Marriott Louisville Downtown

February 21-23 ~ KSBA Annual Conference, Galt House Louisville

April 4-6 ~ NSBA Annual Conference, Chicago

Download the Covington Independent Schools District app for athletic events.

XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 5:50 p.m.



Tom Wherry, Board Chair



Alvin Garrison, Superintendent

