

Covington Board of Education
MINUTES ~ Regular Meeting

November 21, 2019

5:00 PM

25 E. 7th Street

Covington, Kentucky 41011

I. Call to Order

Mr. Tom Wherry, Board Chair called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board Chair requested roll call.

Attendance Taken at 5:01 PM:

Present Board Members:

Mr. Jerry Avery

Ms. April Brockhoff

Ms. Sarah Flerlage

Mr. Tom Wherry

Absent Board Members:

Ms. Glenda Huff

Motion Passed 112119_01: The Covington Board of Education approves the absence of Ms. Glenda Huff, Board Vice-Chair from the meeting passed with a motion by Ms. Sarah Flerlage and a second by Ms. April Brockhoff.

Mr. Jerry Avery Yes

Ms. April Brockhoff Yes

Ms. Sarah Flerlage Yes

Ms. Glenda Huff Absent

Mr. Tom Wherry Yes

III. Pledge of Allegiance

Mr. Tom Wherry, Board Chair led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

V. Public Input

No one opted to address the Board.



VI. District Recognition and Presentations

a. Covington High School Diploma Recipient, Ms. Danielle Mason

Mr. Doug Fruchtenicht, Head Teacher at Covington Adult High School, presented Ms. Danielle Mason, Covington High School Diploma conferred on October 17, 2019.

VII. Informational Items (Action Possible)

1. District Enrollment Center Update

Mr. Ken Kippenbrock, Director of Pupil Personnel provided the Board an update of the new District Enrollment Center that opened in July of 2019. The purpose of the District Enrollment Center is to provide a one stop shop for parents and guardians to enroll their children in school. The District Enrollment Center also provides services for transferring students and updating census information. To date, 530 students have been enrolled at the Center. Staff feedback from other schools and departments have been positive. They feel that the Center has made a significant impact on the enrollment process.

2. Community Outreach Project

The Community Outreach Project, initiated by Ms. Tina Phillips, At Risk Specialist with Covington Independent Public Schools, is a plan to create a safe place for our at risk youth. The purpose of the project will be to: reduce the number of youth in juvenile detention, decrease the number of youth who are victims of violent crimes, and build relationships and a sense of community. Funding for the project will be grant based. The project is in the beginning of the planning phase. The goal is to begin the project in 2020-2021 by using the campus facilities, if approved. The project will begin with Fridays only and hope to increase days as they build the program.

3. Monthly Attendance ~ Second Month

This is a monthly agenda item used to keep the Board and Administration up to date on attendance and enrollment figures. This report contains the membership and percentage of attendance for students by school and compares the current year's enrollment figures with those from previous school years. Sixth District Elementary ended the second month with the highest percentage of 97.59%.

4. Personnel Actions

Personnel Actions

NOVEMBER 21, 2019

New Appointments

Certified:

Rachel Blackwood

Brendan Houston

Debbie Moore

William Schnell

Jordan Shields

Taylor Shields

Robin Smith

Teacher – Holmes Middle School

Teacher – Latonia Elementary

Teacher – Ninth District

Teacher – Holmes Middle School

Teacher – John G. Carlisle

Teacher – John G. Carlisle

Teacher – Ninth District



Brittany Vancini

Teacher – Transformational Learning Center

Classified:

Sarah Horton
Lauren Mitchell
Terri Poppaw
Ricky Sparks
Mary Vieth

Administrative Assistant – Holmes High School
Bus Monitor – Transportation Department
Bus Driver – Transportation Department
Custodian – Ninth District
Nutrition Services Assistant I – Sixth District

Substitutes

Certified:

Yvette Allen
Quinton Jefferson
Isaiah Jones
Linda Phillis

Rank IV
Rank IV
Rank IV
Rank II

Supplemental Contracts Offered

Instructional and Elementary Sports

Maurice Brown

Boys Elementary Basketball Coach – Sixth District

Maurice Brown

Girls Elementary Basketball Coach – Sixth District

Catherine Burwinkel

Elementary Lead Teacher – K ELA – Glenn O. Swing

Rebecca Caldwell

Elementary Academic Team Coach – Glenn O. Swing

Paula Capano-Ellis

I Team Facilitator – HMS/HHS/TLC – Academic Chair 16 Members & Up

Rachel Crawford

Elementary Lead Teacher – Climate and Culture – Glenn O. Swing

Megan Farley

Elementary Lead Teacher – 1 Content – Glenn O. Swing

Allyn Flaughner

Elementary Academic Team Coach – Glenn O. Swing

Melia Fox

Elementary Lead Teacher – 4th Grade – Ninth District

Amy Gear

Elementary Lead Teacher – 3-5 ELA – Glenn O. Swing

Amy Henson

Elementary Lead Teacher – Sixth District

Sarah Hunt

Elementary Soccer Coach .5 – Glenn O. Swing

Sara Jackie

Elementary Lead Teacher – 2 Content .5 – Glenn O. Swing

Don-Shay Jackson

Elementary Athletic Scorekeeper – Basketball – District Wide

Rachel Jenkins

Elementary Lead Teacher – 3-5 Math – Glenn O. Swing



Kloie Johnson	Elementary Girls Basketball Coach – 9 th District
Isaiah Jones	Elementary Athletics Official – Basketball – District Wide
Elizabeth Lenen	Elementary Lead Teacher – 1 Math – Glenn O. Swing
Victoria Lickert	Elementary Cheerleading Coach – Glenn O. Swing
Sherry Lindberg	Team Lead – I Team – Smaller Learning Community – Glenn O. Swing
Nadine Long	School Webmaster – Gear Up .5 – Holmes Middle School
Ian Madden	Elementary Lead Teacher – Student Support – Glenn O. Swing
Allison Mainello	I Team PLC Facilitator – Math – Academic Chair 16 Members and Up
Gina Mains	Elementary Lead Teacher – 2 Content .5 – Glenn O. Swing
Gina Mains	Elementary Lead Teacher – 2 Math – Glenn O. Swing
Jennifer Maines	Elementary Lead Teacher – 3-5 Content – Glenn O. Swing
Jordan Mastin	Elementary Lead Teacher – 1 ELA – Glenn O. Swing
Lauren Mc Laughlin	Elementary Lead Teacher – 2 – ELA – Glenn O. Swing
Krista Middendorf	Elementary Lead Teacher – K Math .5 – Glenn O. Swing
Sarah Pellegrini	Elementary Lead Teacher – K Content – Glenn O. Swing
Reannon Peterson	Elementary Cheerleading Coach .5 – Glenn O. Swing
Karissa Pickens	Elementary Cheerleading Coach – Glenn O. Swing
Jenifer Steinhauer	Elementary Lead Teacher – K Math – Glenn O. Swing
DeMontez Taylor	Elementary Soccer Coach .5 – Glenn O. Swing
Serinity Walton	Elementary Athletics Official – Basketball – District Wide
Wayne White	Elementary Boys Basketball Coach – Glenn O. Swing
Hayley Zeis	Elementary Cheerleading Coach – Ninth District
<u>Holmes Athletics</u>	
Marcus Behanan	Basketball – 7 th Grade Girls Coach
Tim Dodenhoff	Baseball – Assistant Coach



Special Education Staff – EBD/FMD/MMD

Donna Chuhran

Elizabeth Collins

Shana Donskey

Denise Henson

Rhonda Huling

Saikou Jaiteh

Louis Lindenschmidt

Christine Nelson

Kylie Noltemeyer

Edmund Reilly

Erin Smith

Teacher – Glenn O. Swing

Teacher – Sixth District

Teacher – Holmes High School

Teacher – Holmes High School

Instructional Assistant – Holmes Middle School

Instructional Assistant – Holmes Middle School

Teacher – Holmes Middle School

Teacher – Holmes Middle School

Teacher – Holmes High School

Teacher – Latonia Elementary

Teacher – John G. Carlisle

Resignations

Certified:

Jodi Klaiss

Christopher Felts

Kassi Wofford

Teacher – Ninth District

Teacher – Ninth District

Teacher – Holmes Middle School

Substitutes:

Bob Seiter

Kristina Slusser

Rank II

Rank II

Classified:

Anne Arvin

Amarie Bryant

Joe Groat

Rachael McBride

Chloe Nienaber

School Secretary – Ninth District

Bus Monitor – Transportation Department

Bus Driver – Transportation Department

Bus Driver – Transportation Department

Instructional Assistant – James E. Biggs

Retirement

Classified:

Carol Russell

Nutrition Services Assistant I – Latonia Elementary

Leave of Absence

Certified:

Karen Furnish-Mills

FMLA has been approved beginning December 11, 2019 and ending December 20, 2019

Classified:

Kayla Richmond

A leave of absence has been approved beginning October 17, 2019 and ending October 28, 2019. Sick days will be used to cover the leave.



VIII. Report of the Treasurer

5. 2020 KETS First Offer of Assistance

Motion Passed 112119_02: The Covington Board of Education approves the 2020 KETS First Offer of Assistance passed with a motion by Ms. April Brockhoff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes

6. Monthly Financials ~ October

Motion Passed 112119_03: The Covington Board of Education approves the Monthly Financials for October passed with a motion by Ms. Sarah Flerlage and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes

7. Warrant Expenditure Report

Motion Passed 112119_04: The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Sarah Flerlage and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes

IX. Consent Agenda

Motion Passed 112119_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Sarah Flerlage and a second by Ms. April Brockhoff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Yes
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Absent
Mr. Tom Wherry	Yes

8. Approval of Minutes ~ November 7, 2019 Regular Meeting

9. 2020-2021 Diesel Fuel Bid

10. Emergency Certified Full-Time Teacher ~ Ms. Norma Acey



X. Individual Approval Agenda Items

No Individual Approval Agenda Items to approve.

XI. Addendum Agenda (Action Possible)

No Addendum Agenda items.

XII. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XII. Upcoming Events

- November 22 ~ Term 2 Mid Term Reports go home and posted to the portal
- November 22 ~ Wear Purple Day for Homeless Awareness
- November 22-23 ~ KSBA Winter Symposium, Marriott Louisville Downtown
- November 27 - 29 ~ Schools Closed, Thanksgiving Break
- December 4 ~ ITEAM Elementary Curriculum, 3:45 p.m. @ Latonia Elementary
- December 12 ~ Regular Board Meeting, 6 p.m. @ Latonia Elementary
- December 20 ~ Term 2 ends
- December 23 - January 3 ~ Winter Break
- January 6 ~ Students return from Winter Break
- February 21-23 ~ KSBA 84th Annual Conference, Galt House Louisville
- April 4-6 ~ NSBA Annual Conference, Chicago Download the

Covington Independent Schools District app for athletic events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:00 p.m.

Thomas D. Wherry Tom Wherry, Board Chair

Alvin Garrison Alvin Garrison, Superintendent

