

Covington Board of Education
MINUTES ~ Regular Meeting

December 12, 2019

6:00 PM

Latonia Elementary
3901 Huntington Ave.
Covington, Kentucky 41015

I. Call to Order

Mr. Tom Wherry, Board Chair called the meeting to order.

II. Roll Call

Mr. Tom Wherry, Board Chair called the meeting to order.

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. Jerry Avery
Ms. Sarah Flerlage
Ms. Glenda Huff
Mr. Tom Wherry

Absent Board Members:

Ms. April Brockhoff

Motion Passed 121219_01: The Covington Board of Education approves the absence of Board Member, Ms. April Brockhoff passed with a motion by Ms. Sarah Flerlage and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

III. Amend the Agenda

Tom Wherry, Board Chair, requested to amend the agenda to remove items #6, CIPS Audit Report Fiscal Year 2019 and #7, 2020 Budget Charts and Spreadsheet Format. The items will be moved to the January 9, 2019, Regular Board meeting.

Motion Passed: The Covington Board of Education approves to amend the agenda to remove items #6, CIPS Audit Report Fiscal Year 2019 and #7, 2020 Budget Charts and Spreadsheet Format passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes



IV. Pledge of Allegiance

Latonia Elementary students led the Pledge of Allegiance.

V. Welcome and Board Chair Comments

Mr. Tom Wherry, Board Chair, welcomed everyone to the meeting and read the Board's team commitments.

VI. Public Input

No one opted to address the Board.

VII. District Recognition and Presentations

a. Latonia Elementary Students of the Month

Ms. Joann James, Principal recognized the November students of the month.

b. Certified Employee of the Month ~ Mr. Bob Runyan

Mr. Jerry Avery, Board Member, recognized Mr. Bob Runyan as Certified Employee of the Month.

c. Classified Employee of the Month ~ Ms. Judy Walz

Ms. Glenda Huff, Board Vice-Chair, recognized Ms. Judy Walz as Classified Employee of the Month.

d. Volunteer of the Month ~ Ms. Amanda Sorrell

Ms. Sarah Flerlage, Board Member, recognized Ms. Amanda Sorrell as the Volunteer of the Month.

VIII. Informational Items (Action Possible)

1. Latonia Elementary Annual Update

Ms. Joann James, Principal, provided Latonia Elementary annual review. Latonia's Professional Learning Communities, PLCs, are built into the teacher's schedule and vertical team meetings are held after school using Title I funds to pay stipends. This process is being monitored through uploaded documents in google drive as well as calendar invites. Teacher retention is a challenge and the school administration staff do their best to foster a positive climate and make Latonia Elementary a great place to work and learn. Latonia utilizes their Student Support Team to problem solve to help students, review student progress and share positive growth. Staff is involved in the district's curriculum development and play a lead role in the plan. Technology ratio is 3 to 1, an ipad cart is available in each pod or grade level. They are continuing to use Lexia and Myon and STAR for assessments.



2. Personnel Actions

The personnel actions listed on the exhibit have taken place since the board meeting of November 21, 2019.

New Appointments

Certified:

Ruth Staley Elementary Writing Consultant – District Wide

Classified:

Carly Bunch Nutrition Services Assistant I – Ninth District
Kimberly Frank Instructional Assistant – Latonia Elementary
Madeline Goss Bus Monitor – Transportation Department
Carmen Orso Instructional Assistant – Ninth District
Dora Siel Instructional Assistant – James E. Biggs

Substitutes

Certified:

Erica Schrage Rank III

Supplemental Contracts Offered

Instructional and Elementary Sports

Amberly Behrens Elementary Team Lead – 1st Grade – Ninth District
Rachael Carroll Elementary Girls Basketball Coach – John G. Carlisle
Amber Cunigan Elementary Lead Teacher – John G. Carlisle
Jeff Haney Academic Team Coach – Holmes High School
Lisa Frazier Elementary Girls Basketball Coach – Glenn O. Swing
Doug Fruchtenicht Transitional Supplement – School Administrator
Manger – Holmes High School
Sarah Hunt Webmaster – Glenn O. Swing
Amanda Johnson Elementary Lead
Kerry McHugh Social Media Specialist – John G. Carlisle
Elizabeth Lenen School Webmaster – Glenn O. Swing
Andrea Leonard Elementary Boys Basketball Coach – John G. Carlisle
Tony Magner Co-Principal – Holmes High School
Mike Mencsik Elementary Lead
Jason Moore Transition Coordinator .5 – Holmes High School
S. Matt Reed FBLA Sponsor – Holmes High School
Brittney Riffle Academic Team Head Coach – Holmes Middle School
Maura Ross Elementary Academic Team Coach – Latonia
Elementary
Lindsay Scaggs K Lead, Science/Social Studies – Academic Chair 1-5
Members – John G. Carlisle
Laura Thomas 4th/5th Grade Lead – Social Studies – Academic Chair
1-5 Members – Glenn O. Swing
Angela Turnick Co-Principal – Holmes High School
Sally Wyatt I Team PLC Facilitator – Science – Academic Chair –
16-up Members Holmes High School

Holmes Athletics

Dan Curtis Basketball – Boys Announcer
Nicole Winkler Swim/Dive – Assistant Coach



Special Education Staff – EBD/FMD/MMD

Brittany Olvera-Vancini
Carmen Orso

Teacher – Transformational Learning Center
Instructional Assistant – Ninth District

Resignations

Certified:

Jennifer Dierig
Shyanne Dennison

Teacher – Ninth District
Teacher – Ninth District

Substitutes:

Helena Graves
Quinton Jefferson
Ora Stephens

Rank IV
Rank IV
Rank IV

Classified:

Kelly Connett
Center
Greg Duty
Melissa Howell

Instructional Assistant – Transformational Learning
Custodian – District Wide
Bus Driver – Transportation Department

Supplemental Contacts:

Veverly Gibson

CLC Activity Leader – Ninth District

Retirement

Classified:

Linda Boggs

Instructional Assistant – Glenn O. Swing – Effective
12/31/2019

Leave of Absence

Certified:

Emily Kitch

FMLA has been approved beginning December 6,
2019 and ending
December 20, 2019

Lesley Webb

A leave of absence has been approved beginning
October 21, 2019 and ending
October 29, 2019. Sick days were used to cover the
absence. Employee is not eligible for FMLA

Classified:

Change of Assignments

Certified:

Scott Hornblower

From Principal at Holmes High School to
Teacher/Administrator at Covington Adult High School
From Assistant Principal at Holmes High School to Co-
Interim Principal At Holmes High School
From Teacher at Sixth District to Interim Assistant
Principal at Sixth District

Tony Magner

Joe Moran



Angela Turnick

From Assistant Principal at Holmes High School to Co-Interim Principal At Holmes High School

Classified:

Doug Fruchtenicht

From SAM at Covington Adult High School to Sam at Holmes High School

3. Monthly Attendance ~ Third Month

The monthly attendance report for the third month was presented. Glenn O. Swing ended the month with the highest percentage of 96.79%.

IX. Report of the Treasurer

4. Monthly Financials ~ November

Motion Passed 121219_02: The Covington Board of Education approves the Monthly Financials for November passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

5. Warrant Expenditure Report

Motion Passed 121219_03: The Covington Board of Education approves the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

X. Consent Agenda

Motion Passed 121219_04: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Sarah Flerlage.

Mr. Jerry Avery	Yes
Ms. April Brockhoff	Absent
Ms. Sarah Flerlage	Yes
Ms. Glenda Huff	Yes
Mr. Tom Wherry	Yes

6. Approval of Minutes ~ November 21, 2019 Regular Meeting

XI. Individual Approval Agenda Items

No Individual Approval Agenda Items to report.



XII. Addendum Agenda (Action Possible)

No Addendum Agenda items to report.

XIII. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XIV. Further Discussion and/or announcements by the Board of Education

XIV. Upcoming Events

- December 20 ~ Term 2 ends
- December 23 ~ January 3 ~ Winter Break
- January 6 ~ Term 3 begins
- January 8 ~ Term 2 Report Cards go home and posted to the parent portal
- January 2 ~ Special/Organizational Meeting, Covington Board of Education @ 5 p.m.
- January 20 ~ Schools and Offices Closed, Holiday #3, MLK, Jr Day
- January 21 ~ Board Member Recognition Night, Half Time at the Varsity Boys Basketball Game, 7:30 p.m.
- January 31 ~ Term 3 Mid Terms go home and posted to the parent portal

XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 6:49 p.m.

_____ Tom Wherry, Board Chair

_____ Alvin Garrison, Superintendent

