

Holmes High School

SBDM Council Policy

Professional Development HHS Best Practice Policy

Council shall adopt a Comprehensive School Improvement Plan for each two-year planning cycle based on the full range of assessment data, school data, and stakeholder participation. The components of that plan shall include professional development activities for three of the four PD days in the district calendar for each year. Where needed to achieve the Plan's goals, the components may also propose use of the flexible PD option to replace some or all of those three days, but that proposal will need Board of Education approval.

Any PD funds not needed to implement the Plan shall be used with advance approval by the principal or the council. The principal may approve flexible PD needed to implement any staff member's individual growth plan and the principal or the council may approve other PD if it supports the Comprehensive School Improvement Plan. In the event of conflicting approvals, priority will be given to IGP needs approved by the principal. In order for state funds to be used, all approvals must be obtained before the PD activities take place.

DATE OF FIRST READING – 5-22-06

DATE OF SECOND READING – 5-19-08